

PG & Research Department of Commerce B.Com (Strategic Finance) OUTCOME BASED EDUCATION 2022-2025

VISION

Excellence in commerce education, imparting knowledge, skills and values for professional development, employability and entrepreneurship.

MISSION

- Educating the contemporary global development in the areas of Commerce and Business through effective blend of curricular and co-curricular activities.
- Imparting quality and need based education to facilitate students to explore knowledge in multi-faceted arenas.
- Moulding for leadership positions in organisations at national and international levels.
- Fostering an ethical atmosphere founded in human values in which life-force and skills will succeed to enrich the quality of life.

PROGRAMME OUTCOMES

B.COM

On completion of Bachelor in C, students would have acquired the following competencies to:

- **PO 1: Disciplinary knowledge:** Demonstrate comprehensive knowledge and understanding of Commerce, Business and Accounting.
- **PO 2: Cognitive Skills:** Apply fundamental knowledge of commerce and business and procure conceptual knowledge of the same through specializations and practical exposures in order to face modern-day challenges.
- **PO 3: Intellectual Capacity, Problem Solving & Analytical Reasoning:** Exhibits comprehensive knowledge to solve qualitative and quantitative problems relating to commerce, trade & industry and the ability to recognize the roles of entrepreneurs, businessmen, managers and consultants in critical decision-making process.
- **PO 4: Reflective Thinking:** Empower to become learners and thinkers by building skills in critical thinking to solve problems.
- **PO 5: Digital literacy:** Apply the contextual and practical knowledge of ICT to function effectively in multidisciplinary environments and engage effectively with diverse stakeholders.
- **PO 6: Employability & Entrepreneurship:** Utilise business knowledge to provide a competitive edge for employment, higher education and entrepreneurship.
- **PO 7: Leadership attributes:** Practice leadership qualities to influence, motivate and bring about change and enable others to contribute towards the effectiveness and success of an organisation.
- **PO 8: Lifelong Learning:** Employ the skill for self-paced and self-directed pursuit of knowledge for personal and professional reasons to enhance social inclusion, self-sustainability, competitiveness and employability.
- **PO 9: Ethical values:** Exemplifies moral/ethical values in personal life and uses ethical practices in all work and become capable of appreciating environmental and sustainability issues and adopting objective, unbiased and truthful actions in all aspects of work.

PROGRAMME SPECIFIC OUTCOMES

B. COM (STRATEGIC FINANCE)

On completion of B. Com - Strategic Finance, graduants will have

PSO-1. Apply various techniques, Skills, approaches and model of Finance practice, Auditing, Taxation, Marketing and Management for enhancing the employment opportunities.

PSO-2. Attain proficiency to pursue higher level international programmes in finance and accounting such as CPA and CMA / CFA.

PSO-3. Demonstrate the diverse knowledge of business and corporate laws and their applicability in business, finance and audit.

PSO-4. Exhibit the skills like effective communication, decision making, problem solving in business affairs and uphold values among accounting society.

Department of Commerce Bishop Heber College (Autonomous) Tiruchirappalli – 620 017 Programme: B. Com. – Strategic Finance (2021 Onwards)

Sem.	Part Course		Course Title	Course Code	Hours /	Credi ts	i Marks		
					Week		CIA	ESE	Total
	I	Tamil I	Language- Tamil I	U18TM1L1	6	3	25	75	100
I	II English I		English Communication Skills - I	U16EGPL1	6	3	40	60	100
		Core I	Financial Accounting – I	U20SF101	6	5	25	75	100
	III	Allied I	Financial Planning and Performance	U20SF1Y1	5	4	25	75	100
		Allied II	Business Economics	U20SF1Y2	5	4	25	75	100
	IV	Value Edu.	Value Education (RI/MI)	U15VL1:1/ U15VL1:2	2	2	25	75	100
	I	Tamil II	Language -Tamil II	U18TM2L2	6	3	25	75	100
	II	English II	English Communication Skills - II	U16EGPL2	6	3	40	60	100
Π		Core II	Financial Accounting – II	U20SF202	6	5	25	75	100
	Ш	Allied III	Financial Analytics and Control	U20SF2Y3	5	4	25	75	100
		Allied IV	Business Statistics	U20SF2Y4	5	4	25	75	100
	IV	Env.Studi es	Environmental Studies	U16EST21	2	2	25	75	100
	Ι	Tamil III	Language - Tamil III	U18TM3L3	6	3	25	75	100
	П	English III	Business Communication in English	U17EGCL3	6	3	40	60	100
ш		Core III	Financial Accounting – III	U20SF303	5	4	25	75	100
	III	Core IV	Quantitative Techniques	U20SF304	5	4	25	75	100
		Allied V	Financial Reporting	U20SF3Y5	4	3	25	75	100
	IV	SBEC I	Introduction to Computer – MS Word	U22SFPS1	2	2	40	60	100
		NMEC I	Organisational Behaviour	U20SF3E1	2	2	25	75	100
	Ι	Tamil IV	Language - Tamil IV	U18TM4L4	5	3	25	75	100
	п	English IV	English Through Literature	U16EGNL4	5	3	40	60	100
IV		Core V	Financial Decision Making	U20SF405	5	5	25	75	100
IV	ш	Elective I	Business Law/Retail Management	U22SF4:1/ U22SF4:A	5	5	25	75	100
		Allied VI	Principles of Marketing	U20SF4Y6	4	3	25	75	100
	TX 7	SBEC II	Computer Tools – Spread sheet	U22SFPS2	2	2	40	60	100
	IV	NMEC II	Business Etiquette and Corporate Grooming	U20SF4E2	2	2	25	75	100
		Soft Skills	Life Skills	U16LFS41	2	1			100
	V	Extension Activities	NSS, NCC, Rotaract, Leo club, etc	U16ETA41		1			
		Core VI	Income Tax Law and Practice	U20SF506	6	5	25	75	100
V	ш	Core VII	Business Management Practices	U20SF507	6	5	25	75	100
v		Core VIII	TallyPrime	U22SFP08	6	5	40	60	100
		Core IX	Corporate Finance	U20SF509	5	5	25	75	100
		Elective II	International Trade / Advertising Management	U22SF5:2/ U22SF5:A	5	5	25	75	100

	IV	SBEC III	Research Methodology	U22SFPS3	2	2	40	60	100
	Core X Business Mathematics		U22SF610	6	4	25	75	100	
		Core XI	Company Law	U22SF611	5	4	25	75	100
VI	Ш	Core XII	Banking theory Law and Practice	U22SF612	4	4	25	75	100
		Core XIII	Auditing	U22SF613	5	4	25	75	100
		Elective III	ctive Goods and Services Tax Law and Practice /		5	4	25	75	100
			Entrepreneurial Development	U20SF6:3					
	V	Gender Studies	Gender Studies	U16GST61		1			100

SBEC : Skill Based Elective Courses NMEC : Non Major Elective Cours			Total Credits :	140		
* Other Languages : Hindi	Sanskrit Frenc		Hindi Sa	anskrit	French	
Semester I : U18HD1L1	U17SK1L1 U18F	X1L1 Semester III	: U18HD3L3 U	J178K3L3	U18FR3L3	
Semester II : U18HD2L2	U17SK2L2 U18F	R2L2 Semester IV	: U18HD4L4 U	U17SK4L4	U18FR4L4	
Part I:4 Core Theory: 13	Allied : 6 NM	EC : 2 Env. Stud	dies : 1 Value I	Education : 1	Total: 40	
Part II : 4 Elective : 3 SBEC	: 3 Soft Skills : 1	Extension Act	tivities : 1 Gende	er Studies : 1	10tai : 40	
NMEC offered by the Department: 1. Organisational Behaviour - U20SF3E1						
2. Business Etiquette and Corporate Grooming - U20SF4E2						

PROGRAMME ARTICULATION MATRIX

S.	COURSE	COUR	CORRELATION WITH PROGRAMME OUTCOMES AND
No.	NAME	SE	PROGRAMME SPECIFIC OUTCOMES

		CODE	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PSO 1	PSO 2	PSO 3	PSO 4
1	Financial Accounting - I	U20 SF10 1	Н	Н	М	М	Н	Н	Н	Н	Н	Н	Н	L	М
2	Financial Planning and Performance	U20 SF1 Y1	Η	Н	Н	Н	М	-	L	L	-	М	М	М	Н
3	Business Economics	U20 SF1 Y2	Η	Н	Н	M	L	L	Μ	Н	M	Н	L	М	Н
4	Financial Accounting - II	U20 SF20 2	Η	Η	Η	H	Η	Η	Η	Η	Н	H	H	M	H
5	Financial Analytics and Control	U20 SF2 Y3	Η	Η	Н	H	Μ	Н	L	L	L	М	М	М	Н
6	Business Statistics	U20 SF2 Y4	Η	М	Н	-	М	-	М	М	-	М	М	Н	М
7	Financial Accounting - III	U20 SF30 3	Μ	M	M	M	М	М	М	M	М	М	М	M	М
8	Quantitative Techniques	U20 SF30 4	Μ	Н	Μ	M	Μ	М	Μ	Μ	M	M	Н	Н	М
9	Financial Reporting	U20 SF3 Y5	Η	Н	Н	Н	Μ	Н	L	L	L	M	M	М	Н
10	Introduction to Computer – Ms Word	U22 SFP S1	Η	Η	M	М	Η	М	M	M	M	М	H	M	М
11	Organisation al Behaviour	U20S F3E1	Η	М	Н	М	Μ	М	Н	М	L	М	М	М	М
12	Financial Decision Making	U20 SF40 5	Η	Н	Н	Н	М	Н	M	M	L	М	М	М	Н
13	Business Law	U22SF 4:1	Μ	Н	Н	М	Н	Н	М	М	Н	Н	H	М	М
14	Retail Management	U22SF 4:A	Η	Н	М	Η	H	Н	Н	М	L	-	М	М	М
15	Principles of Marketing	U20SF 4Y6	Μ	Μ	Н	M	М	Μ	Н	Н	M	M	М	M	Н
16	Computer Tools – Spread Sheet	U22SF PS2	Μ	М	Н	М	Н	Н	М	М	L	М	Н	Н	Н

17	Business Etiquette and Corporate Grooming	U20SF 4E2	H	H	H	M	M	M	M	H	M	М	H	H	H
18	Income Tax Law and Practice	U20SF 506	Η	M	M	M	-	-	-	L	-	М	М	L	-
19	Business Management Practices	U20SF 507	Η	M	М	-	-	L	L	-	-	М	-	L	L
20	Tallyprime	U22SF P08	Η	M	M	-	Η	Μ	-	М	-	Н	-	M	М
21	Corporate Finance	U20SF 509	Н	H	Н	Н	М	Н	Н	М	L	М	М	М	Н
22	International Trade	U22SF 5:2	H	M	M	L	L	L	L	L	L	М	-	L	L
23	Advertising Management	U22SF 5:A	Η	M	M	L	L	L	-	L	-	М	L	L	L
24	Research Methodology	U22SF PS3	Η	H	Н	Н	Η	Μ	М	М	М	Н	L	М	Н
25	Business Mathematics	U22SF 610	H	M	Н	M	М	L	М	L	Н	М	H	М	L
26	Company Law	U22SF 611	H	M	M	M	М	L	М	L	Н	М	H	М	L
27	Banking Theory Law and Practice	U22SF 612	Η	Н	M	M	M	L	М	L	Н	М	Н	М	М
28	Auditing	U22SF 613	Η	H	M	H	М	L	М	L	Н	Μ	Н	M	L
29	Goods and Services Tax Law and Practice	U22SF 6:A	Н	Н	М	М	М	М	Μ	Н	М	Н	Н	М	М
30	Entrepreneur ial Development	U22SF 6:3	Μ	Н	Н	M	-	Μ	Η	Η	H	Н	Н	М	Н

SEMESTER - I	CORE: I - FINANCIAL	CODE: U20SF101
CREDITS: 5	CORE, I - FINANCIAL	HOURS PER WEEK: 6

ACCOUNTING – I	

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Demonstrate the principles and concepts of	K3	Ι
	Accountancy as well as acquire the knowledge for		
	its practical applications.		
2	Use the general purposes and functions of	K3	Ι
	accounting.		
3	Analyse the impact on profits by using different	K4	II
	depreciation methods.		
4	Categorize the accounting system for non-profit	K4	III
	organization.		
5	Evaluate the parties' bill of exchange and	K6	IV
	promissory note.		
6	Prepare profit using single entry system.	K5	V

UNIT I - INTRODUCTION TO ACCOUNTING

- 1.1 Basic concepts and conventions
- 1.2 Journal Entries including adjustments entries
- 1.3 Ledger
- 1.4 Trial balance
- 1.5 Preparation of Final Accounts
 - 1.5.1 Manufacturing accounts
 - 1.5.2 Trading accounts
 - 1.5.3 Profit and Loss account
 - 1.5.4 Balance sheet.

UNIT II - DEPRECIATION

- 2.1 Concept of depreciation
- 2.2 Causes of depreciation
- 2.3 Factors affecting amount of depreciation
- 2.4 Methods of recording depreciation
 - 2.4.1 When provision for depreciation account is maintained
 - 2.4.2 When provision for depreciation account is not maintained
- 2.5 Methods of providing depreciation
 - 2.5.1 Straight Line Method
 - 2.5.2 Written Down Value Method
 - 2.5.3 Annuity method
 - 2.5.4 Sum of Years of Digits Method
 - 2.5.5 Machine Hour Rate Method

UNIT III - FINAL ACCOUNTS OF NON-PROFIT ORGANISATIONS

- 3.1. Receipts and Payments accounts
- 3.2 Income and Expenditure
- 3.3 Balance Sheet

20 Hrs

15 Hrs

3.4 Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet

3.5 Preparation of opening and closing balance sheet from given Income and Expenditure account and Receipt and Payment account.

UNIT IV - BILL OF EXCHANGE (EXCLUDING ACCOMMODATION BILLS)

20 Hrs

4.1 Methods of Handling Bills of Exchange

- 4.1.1 Retained till Maturity
- 4.1.2 Discounting of Bills
- 4.1.3 Endorsement of Bills
- 4.1.4 Sent for Collection
- 4.2 Recording Transaction in books of Different Parties
 - 4.2.1 Retiring a bill under Rebate
 - 4.2.2 Dishonour of a bill
 - 4.2.3 Renewal of a bill
 - 4.2.4 Insolvency of the drawee
- 4.3 Bank Reconciliation Statement
 - 4.3.1 From Cash book to pass book.
 - 4.3.2 From Pass book to Cash book.
 - 4.3.3 Preparation of Adjusted cash book

UNIT V - SINGLE ENTRY SYSTEM

- 5.1 Difference between Single Entry and Double Entry System
- 5.2 Ascertainment of Profit
- 5.3 Methods of Preparation
 - 5.3.1 Statement of Affair Method
 - 5.3.2 Conversion Method.

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Provisions and Reserves	https://www.tutorialspoint.com/financial_accountin
		g/financial_accounting_provision_and_reserves.ht
		m
2.	Types of Reserves	http://accountingclarified.com/reserves/
3.	Distinction between	https://www.accountingtools.com/articles/what-is-
	Provisions and Reserves	the-distinction-between-a-reserve-and-a-
		provision.html#:~:text=A%20reserve%20is%20an
		%20appropriation,aside%20to%20purchase%20fixe
		d%20assets.&text=In%20short%2C%20a%20reser
		ve%20is,charge%20for%20an%20estimated%20ex
		pense.
4.	Provision for Repair and	https://www.tutorhelpdesk.com/homeworkhelp/Acc
	Renewals	ounting-/Provisions-For-Repairs-And-Renewals-

Assignment-
Help.html#:~:text=In%20order%20to%20ensure%2
0a,useful%20life%20of%20the%20assets.

TEXT BOOKS

- 1. T.S. Reddy and A. Murthy Financial Accounting, 4th Edition-2021, Margam publications, Chennai.
- 2. Jain S. P. and Narang K. L. (2019). Financial Accounting, Kalyani Publishers, New Delhi.

BOOKS FOR REFERENCE

- 1. R. L. Gupta and V.K. Gupta-Principles and practice of Accountancy, Reprint 2019, Sultan Chand Sons, New Delhi.
- 2. Tulsian P.C. (2016).Financial Accounting, New Delhi: Tata Mc-Graw Hill Education.
- 3. Arulanandam. M.A and Raman. K.S (2016). Advanced Accountancy. Mumbai: Himalaya Publishing House.

WEB LINKS

- 1. http://ebooks.lpude.in/management/bba/term_2/DMGT104_FINANCIAL_ACC OUNTING.pdf
- 2. https://corporatefinanceinstitute.com/resources/ebooks/principles-accounting-book-pdf/
- 3. http://www.scribd.com/doc/33853/Accounting concepts access on 25/11/2010

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction						
UNIT I INTRODUCTION TO ACCOUNTING									
1.1	Accounting concepts	• Recall the meaning of accounting concepts	K1						
1.2	Journal entries	• Use the procedures to journalise the transactions.	К3						
1.3	Ledger	• Apply the knowledge in creating Ledger Accounts	К3						

SPECIFIC LEARNING OUTCOMES (SLO)

1.4	Trial balance	balance	
1.5(1.5.1- 1.5.4)	Preparation of final accounts	• Utilize the knowledge to solve the final accounts.	K3
UNIT II	DEPR	ECIATION	
2.1	Meaning and concepts of depreciation	• Define the term depreciation	K1
2.2	Causes of depreciation	• Find the various causes of depreciation.	K1
2.3	Factors affecting amount of depreciation	• Outline the various factors affecting the amount of depreciation	K2
2.4	Methods of recording depreciation	• Summarize the methods of recording depreciation	K2
2.5	Methods of providing depreciation	 Calculate depreciation using straight-line, reducing balance methods, Annuity method, Sum of years of digits method and Machine hour rate method 	K4
UNIT III	FINAL ACCOUNTS	OF NON-PROFIT ORGANIZA	ATIONS
3.1	Receipts and payments	• Prepare receipts and payment account	К3
3.2	Income and expenditure method,	Construct income and expenditure account	К3
3.3	Balance sheet	• Prepare balance sheet using the given information	K3
3.4	Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet	• Apply the procedures in preparation of receipt and payment account and income and expenditure	К3

		account	
3.5	Preparation of opening and closing balance sheet from given Income and Expenditure account and Receipt and Payment account	and closing balanceIncome andIncome andnditure account andpt and Paymentand closing balanceand closing balancefrom income andexpenditure accountand receipts and	
UNIT IV	BILLS OF EXCHANGE (EXCLUDING ACCOMMOD	ATION BILLS)
4.1	Methods of handling bills of exchange	• Express the knowledge of bills of exchange in financing business transactions	K2
4.2	Recording transaction in books of different parties	• Assess the transactions of bill in the books of different parties	К6
4.3	Bank reconciliation statement	• Examine the differences between the records of passbook and cash book	К3
UNIT V	SINGLE EN	TRY SYSTEM	
5.1	Difference between Single Entry and Double Entry System	• Compare single entry system and double entry system	K2
5.2	Ascertainment of Profit	• Calculate profit using single entry system	K4
5.3	Methods of preparation	• Determine profit/ loss using different method of ascertainment of profit/loss	К5

MAPPING SCHEME FOR THE POS, PSOs AND COS

L-Low M-Moderate	H- High
------------------	---------

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
C01	Η	H	Μ	Η	Η	M	L	-	Η	Н	Н	Н	Н
CO2	Η	Μ	-	-	-	-	Η	Μ	-	Н	Н	Μ	Μ
CO3	Μ	Н	-	Μ	Н	Η	-	Η	Η	Н	Н	L	Μ
CO4	-	-	Μ	-	Н	-	Η	Η	-	Н	Н	Μ	Н
CO5	Н	Μ	Н	Μ	-	Н	Μ	-	Н	Н	Н	L	Μ
CO6	Μ	-	Μ	-	Н	-	Η	Μ	-	Η	Μ	L	Μ

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I, II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. G. RACHEL CURLY CINDRELLA

SEMESTER - IALLIED: I - FINANCIAL PLANNINGCODE: U20SF1Y1CREDITS: 4AND PERFORMANCEHOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Sketch the concepts of Strategic planning.	K3	Ι
2	Demonstrate the various Strategic planning models.	K3	Ι
3	Develop a budget based on the methods of	K5	II
	Budgeting.		
4	Assess the top level planning analysis.	K6	III
5	Prepare the Cost and variance measures.	K5	IV
6	Evaluate and interpret the various Performance	K6	V
	measures.		

UNIT I - STRATEGIC PLANNING

1.1 Analysis of external and internal factors affecting strategy

- 1.2 Long-term mission and goals
- 1.3 Alignment of tactics with long-term strategic goals
- 1.4 Strategic planning models and analytical techniques
- 1.5 Characteristics of successful strategic planning process

UNIT II - BUDGETING CONCEPTS AND METHODOLOGIES 15 Hrs

15 Hrs

15 Hrs

- 2.1 Operations and performance goals
- 2.2 Characteristics of a successful budget process
- 2.3 Resource allocation
- 2.4 Forecasting techniques (Regression analysis, Learning curve analysis, Expected value)
- 2.5 Annual business plans (master budgets)
- 2.6 Project budgeting
- 2.7 Activity-based budgeting
- 2.8 Zero-based budgeting
- 2.9 Continuous (rolling) budgets
- 2.10 Flexible budgeting

UNIT III - TOP-LEVEL PLANNING AND ANALYSIS

- 3.1 Annual profit plan and supporting schedules
- 3.2 Operational budgets
- 3.3 Financial budgets
- 3.4 Capital budgets
- 3.5 Pro forma income
- 3.6 Financial statement projections
- 3.7 Cash flow projections

UNIT IV - COST AND VARIANCE MEASURES

- 4.1 Comparison of actual to planned results
- 4.2 Use of flexible budgets to analyse performance
- 4.3 Management by exception
- 4.4 Use of standard cost systems
- 4.5 Analysis of variation from standard cost expectations

UNIT V - PERFORMANCE MEASURES

- 5.1 Product profitability analysis
- 5.2 Business unit profitability analysis
- 5.3 Customer profitability analysis
- 5.4 Return on investment
- 5.5 Residual income
- 5.6 Investment base issues
- 5.7 Key performance indicators (KPIs)
- 5.8 Balanced scorecard
- 5.9 Responsibility centers and reporting segments

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Financial Statement	https://corporatefinanceinstitute.com/resources/knowle
	Analysis	dge/finance/analysis-of-financial-statements/
2.	Process of Financial	https://www.simplilearn.com/financial-statement-
	Statement Analysis and	analysis-rar25-article
	Interpretation	
3.	Objectives of analysis,	https://www.accountingnotes.net/cost-
	Types and	accounting/financial-statements-analysis/financial-
	Interpretation	statements-analysis-objectives-and-procedure-types-
		limitations-and-tools/17042
4.	Techniques or Tools of	https://accountlearning.com/tools-techniques-financial-
	Financial Statement	statement-analysis/
	Analysis.	

TEXT BOOK

Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics.

BOOKS FOR REFERENCE

 Wheelen, Thomas L., et. al., Strategic Management and Business Policy: Globalization, Innovation and Sustainability,14th edition, Prentice Hall, Upper Saddle River, NJ, 2014.

15 Hrs

- 2. Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2013.
- 3. Horngren, Charles T., Datar, Srikant, and Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.
- 4. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.

WEB LINKS

- 1. https://scholarcommons.usf.edu/cgi/viewcontent.cgi?article=1004&context=qmasc_h andbook
- 2. http://www.acornlive.com/demos/pdf/BA2_Chapter_10.pdf
- 3. https://www.researchgate.net/publication/273757341_Strategic_Management_and_Str ategic_Planning_Process

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	STRATEG	C PLANNING	
1.1	Analysis of external and internal factors affecting strategy	• Define strategy and recognize the meaning of factors affecting strategy	K1
1.2	Long-term mission and goals	• Explain Long-term mission and goals	K2
1.3	Alignment of tactics with long-term strategic goals	• Relate and recognize the long term strategic goals	K1
1.4	Strategic planning models and analytical techniques	• Illustrate the strategic planning models and analytics	К3
1.5	Characteristics of successful strategic planning process	• Apply the strategic planning process completely	К3
UNIT II	BUDGETING CONC	CEPTS AND METHODOLOGIES	
2.1	Operations and performance goals	Recall operations and performance goals	К2
2.2	Characteristics of a successful budget process	• Analyse the characteristics of budget	K4

SPECIFIC LEARNING OUTCOMES (SLO)

	• Outline and understand the procedure of resource allocation	K2
	• Evaluate the budgeting & applying forecasting techniques	K5
ness plans	 Analyse the annual business plans 	K4
eting	• Evaluate budget	K5
	• Apply activity based budgeting	K3
	• Analyse Zero-based budgeting	K4
(rolling)	• Evaluate and apply rolling budget	K5
geting	• Apply and calculate flexible budget	K3
TOP-LEVEL PLA	NNING AND ANALYSIS	
-	• Discuss the profit plans and schedules	K2
budgets	 Assess the operational budgeting statements 	K6
dgets	• Calculate and solve the financial budgets	K3
ets	• Identify and compare the capital budget	K4
come	• Evaluate the proforma income statement	K5
tement	• Compare the statements and project it	K4
	• Evaluate the cash flow and project its performance	K5
COST AND V.	ARIANCE MEASURES	
	• Compare the actual with planned results of variances	K4
	ocationtechniquesness plansetingetinged budgetingoudgetingoudgeting(rolling)getingTOP-LEVEL PLAit plan and chedulesoudgetsoudgetsoudgetscomerojectionscost AND Vof actual to lts	ocationprocedure of resource allocationtechniques• Evaluate the budgeting & applying forecasting techniquesness plans• Analyse the annual business planseting• Evaluate budgeted budgeting• Apply activity based budgetingpudgeting• Analyse Zero-based budgetingpudgeting• Evaluate and apply rolling budgetgeting• Apply and calculate flexible budgetrolling)• Evaluate and apply rolling budgetgeting• Apply and calculate flexible budgett plan and chedules• Discuss the profit plans and schedulesoudgets• Calculate and solve the financial budgetsdgets• Calculate and solve the financial budgetcome• Evaluate the proforma income statementtement• Compare the statements and project itopiections• Evaluate the cash flow and project its performanceof actual to Its• Compare the actual with planned results of

			K4
4.3	Management by exception	• Explain the concept management by exception	K2
4.4	Use of standard cost systems	• Rate the standard costs	K5
4.5	Analysis of variation from standard cost expectations	• Evaluate the variations in cost	K5
UNIT V	PERFOR	RMANCE MEASURES	
5.1	Product profitability analysis	• Define product and recall the meaning of profitability	K1
5.2	Business unit profitability analysis	• Solve the cash flow in business and analyse unit profit	K3
5.3	Customer profitability analysis	• Prioritize and find out the customer profitability	K5
5.4	Return on investment	• Predict the usefulness of an investment using Returns	K2
5.5	Residual income	• Plan the residual Internal Rate of Return in income	K6
5.6	Investment base issues	• Decide and use the Economic value additions in investments	K5
5.7	Key performance indicators (KPIs)	• Analyse the key indicators of economy	K4
5.8	Balanced scorecard	Explain balance scorecard	K2
5.9	Responsibility centers and reporting segments	• Analyse the reporting segments	K4

MAPPING SCHEME FOR THE POS, PSOS AND COS **M-Moderate**

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	-	-	М	-	-	-	-	М	М	М	Н
CO2	Н	-	Н	-	-	-	-	L	-	Μ	Μ	М	Н
CO3	Н	Η	-	Η	-	-	-	L	-	Н	М	-	Н
CO4	Н	Н	-	-	Μ	-	L	L	-	Μ	Н	М	Н
CO5	Н	Н	-	-	Μ	-	L	-	-	Μ	-	М	Н
CO6	Н	-	Η	-	-	-	L	-	-	Μ	Μ	Μ	Н

H- High

COURSE ASSESSMENT METHODS

L-Low

Direct

1. Continuous Assessment Test I,II

2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER - I	ALLIED: II - BUSINESS ECONOMICS	CODE: U20SF1Y2
CREDITS: 4		HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Discuss the concepts of economic system, central	K2	Ι
	problems and resource allocation.		
2	Construct the law of demand and supply analysis.	K5	II
3	Integrate price elasticity of demand and other	K5	II
	elasticity.		
4	Formulate indifference curve analysis.	K5	III
5	Rate the knowledge on the cost concepts and its	K6	IV
	classifications.		
6	Assess the future course of economy using trade	K6	V
	cycle.		

UNIT I - INTRODUCTION TO BUSINESS ECONOMICS	10 Hrs
1.1 Definitions	
1.2 The economic system	
1.3 Central problems of an economy	
1.4 Central problems and the price mechanism	
1.5 Resource allocation in Capitalist, Socialist and Mixed Economy	
UNIT II - DEMAND AND SUPPLY ANALYSIS	15 Hrs
2.1 Demand	
2.2 Law of Demand	
2.3 Demand Curve	
2.4 Elasticity of demand	
2.5 Measurement and types	
2.6 The slope of a demand curve and the elasticity	
2.7 Factors governing price elasticity of demand	
2.8 Law of supply and supply schedules	
2.9 Supply curve	
2.10 Determinants of supply	
2.11 Measurement of Elasticity of Supply	
UNIT III - INDIFFERENCE CURVE ANALYSIS	15 Hrs
3.1 The Indifference curve analysis of demand	
3.2 Indifference schedule	
3.3 The Principle of Diminishing Marginal Rate of Substitution	
3.4 Properties of Indifference Curves	

 3.5 Consumer's equilibrium in Indifference Analysis UNIT IV - COST ANALYSIS 4.1 Cost analysis 4.2 Cost concepts and classification 4.3 Cost of production in the short and long period 4.4 Market in economic analysis 4.5 Classifications of markets and price determination. 4.5.1 Perfect Competition 4.5.2 Imperfect Competition 4.5.3 Monopoly 4.5.4 Duopoly 4.5.5 Oligopoly 4.5.6 Monopolistic Competition 4.5.7 Monopsony 	'S
UNIT V - NATIONAL INCOME AND TRADE CYCLE10 Hr5.1 Trade cycle5.2 Phases or stages of a Trade Cycle5.3 National income	S

- 5.3.1 GDP
- 5.3.2 GNP
- 5.3.3 Wholesale Price Index
- 5.3.4 Inflation
- 5.4 Estimation of national income as Net aggregate output
- 5.5 National Income as aggregate value of final products
- 5.6 Real and money national income.

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Gross Interest	https://www.economicsdiscussion.net/interest-rate-
	and Net Interest	theories/interest-meaning-definition-and-types-economics/13927
2.	Theories of	https://www.economicsdiscussion.net/theories-of-
	Interest	interest/the-classical-theory-of-interest-with-diagarm/7512
3.	Role of Public	https://data-flair.training/blogs/public-finance-in-market-
	Finance in	economy/
	Economic	
	Development	
4.	The Scope and	https://www.ilearnlot.com/public-finance-meaning-definition-
	Importance of	scope-
	Public Finance	divisions/58783/#:~:text=%23The%20scope%20of%20Public%2
		0Finance,economic%20system%20as%20a%20whole.

TEXT BOOK

K P M Sundharam and E N Sundharam -Business Economics, Sultan Chand (2017), New Delhi

BOOKS FOR REFERENCE

1. Dr. H.L. Ahuja, Business Economics – Microeconomic Analysis, S. Chand Publishers (2019 edition).

2. Dr. S. Sankaran, Business Economics, Margham Publications (2012 edition).

3. K. Joyhin Sivagnanam and R. Srinivasan, Business Economics, Tata McGraw Hill Education Private Limited, Edition (2011).

WEB LINKS

Real and Nominal GDP

https://courses.lumenlearning.com/boundless-economics/chapter/comparing-real-and-nominal-

gdp/#:~:text=specific%20time%20period.,Gross%20Domestic%20Product,G%2B(X%E2%8 8%92M)

GNP

https://www.investopedia.com/terms/g/gnp.asp#:~:text=What%20is%20Gross%20National%20Product%20(GNP)%3F&text=GNP%20is%20commonly%20calculated%20by,domestic%20economy%20by%20foreign%20residents.

Wholesale Price Index

https://www.financialexpress.com/what-is/wholesale-price-index-wpi-meaning/1627729/ National Income concepts and methods of measurement

https://www.yourarticlelibrary.com/notes/national-income-definition-concepts-and-methods-of-measuring-national-income/30801

Real National Income

https://www.toppr.com/guides/fundamentals-of-economics-and-management/national-income/concept-of-national-income/

https://www.economicsdiscussion.net/national-income/notes-national-income/study-notes-on-national-income-with-diagram/11310

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODUCTION TO	BUSINESS ECONOMICS	
1.1	Definition of Business Economics	Define Business Economics	K1
1.2	The Economic system	• Recall the economic system	K1
1.3	Central Problems of an Economy	• Find the central problems of an	K1

SPECIFIC LEARNING OUTCOMES (SLO)

		economy	
1.4	Central Problems and Price Mechanism	• Explain the central problems and price mechanism	K2
1.5	Resource allocation in Capitalist, Socialist and Mixed economy	• Explain resource allocation in Capitalist, Socialist and Mixed economy	K2
UNIT II	DEMAND AND S	SUPPLY ANALYSIS	
2.0 & 2.1	Define demand and Law of demand	• Define law of demand	K1
2.2	Demand curve	• Infer demand curve	K2
2.3 & 2.4	Elasticity of demand, its measurement and types	• Explain the measurement and types of elasticity of demand	K2
2.5	The slope of a demand curve and the elasticity	• Explain the slope of a demand curve and the elasticity	K2
2.6	Factors governing price elasticity of demand	• Relate the factors governing price elasticity of demand	K2
2.7	Law of supply and supply schedule	 Define the Law of supply Explain the supply schedule 	K1 K2
2.8	Supply curve	Measure using supply curve	K5
2.9	Determinants of supply	• Identify the determinants of supply	K2

2.10	Measurement of Elasticity of Supply	• Analyse the measurement of elasticity of supply	K4							
UNIT III INDIFFERENCE CURVE ANALYSIS										
3.0	The Indifference curve analysis of demand	• Examine the Indifference curve analysis of demand	K4							
3.1	Indifference schedule	• Differentiate the indifference schedule	K4							
3.2	The Principle of Diminishing Marginal Rate of Substitution	Discuss the Principle of Diminishing Marginal Rate of Substitution	K2							
3.3	Properties of Indifference curve	• Utilize the properties of indifference curve	К3							
3.4	Consumer's equilibrium in indifference analysis	• Explain the consumer's equilibrium in indifference analysis	K5							
UNIT IV	COST ANA	ALYSIS								
4.0 &4.1	Cost analysis, cost concepts and classifications	• Explain the concept of cost and its classification	K2							
4.2	Cost of production in the short period and long period	• Elaborate cost of production in the short period and long period	K6							
4.3	Market in economic analysis	• Determine the role of markets in the economic analysis	К5							
4.4	Classification of markets and price determination 4.4.1 Perfect Competition	• Classify the various markets of an	K4							

UNIT V	 4.4.2 Imperfect Competition 4.4.3 Monopoly 4.4.4 Duopoly 4.4.5 Oligopoly 4.4.6 Monopolistic Competition 4.4.7 Monopsony NATIONAL INCOME A	economy AND TRADE CYCLE	
5.0& 5.1	Meaning of trade cycle, Phases or stages of trade cycle	• Explain the phases or stages of trade cycle	K5
5.2	National income, 5.2.1 GDP 5.2.2 GNP 5.2.3 Wholesale Price Index 5.2.4 Inflation	 Discuss the concepts of National income, GDP, GNP, Wholesale Price Index and Inflation 	K6
5.3	Estimation of national income as Net Aggregate output	• Estimate national income	K6
5.4	National Income as aggregate value of final products	• Evaluate National Income as aggregate value of final products	K5
5.5	Real and money national income	Determine Real and money national income	K5

MAPPING SCHEME FOR THE POs, PSOs AND COs L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	L	L	М	Н	М	Н	L	М	М
CO2	Η	Н	Η	М	L	L	М	Н	-	Н	L	М	М
CO3	Η	-	Н	Μ	L	L	М	Н	М	Н	-	L	Н
CO4	Н	Н	-	Μ	L	L	-	Η	Μ	Η	М	L	Μ
CO5	Η	Н	Η	М	L	L	Μ	-	М	Н	М	Μ	Н

CO6	Н	Н	Н	Н	L	М	Н	Н	Н	H	L	Μ	Н

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. M. ANAND

SEMESTER - II

CREDITS: 5

CORE: II – FINANCIAL

ACCOUNTING - II

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Calculate the amount of profit or loss earned through	K4	Ι
	consignment.		
2	Formulate the techniques to record the transactions	K6	II
	related to joint venture, under various methods.		
3	Examine the concept of Royalty	K4	III
4	Estimate the skills to enter the hire purchase	K5	IV
	transactions and to find out the profit earned under		
	different methods		
5	Discuss the amount spent as joint expenses and learn	K6	V
	to apportion it to various departments.		
6	Test the business results of various departments	K6	V
	under various methods.		

UNIT I - CONSIGNMENT

- 1.1 Concept of Consignment
- 1.2 Ordinary Commission and Delcredere Commission
- 1.3 Valuation of unsold stock in the hands of consignee
- 1.4 Preparation of account sales
- 1.5 Treatment of abnormal loss
- 1.6 Treatment of normal loss
- 1.7 Accounting treatment in the books of consignor
- 1.8 Accounting treatment in the books of consignee.

UNIT II - JOINT VENTURE

- 2.1 Concept of joint venture
- 2.2 Difference between consignment and Joint venture
- 2.3 Methods of recording Joint Venture transactions
- 2.3.1 Recording the transactions in a separate set of books
- 2.3.2 Recording the transactions in the books of only one co-venturer

Recording the transaction in the books of all the co-venturers

UNIT III - ROYALTY AND INSURANCE CLAIMS

3.1 Concept of Royalty

2.3.3

- 3.2 Treatment for Lease
 - 3.2.1 Recording in the books of lessor
 - 3.2.2 Recording in the books lessee.
- 3.3 Treatment for Sublease
 - 3.3.1 Recording in the books of lessor
 - 3.3.2 Recording in the books lessee.

20 Hrs

15 Hrs

- 3.3.3 Recording in the books Sub lessee
- 3.4 Computation of Claim to be lodged Including Average Clause
 - 3.4.1 For Loss of Stock Policy
 - 3.4.2 For Loss of Profits Policy

UNIT IV - HIRE PURCHASE

4.1 Recording in the books hire vendor & hire purchaser (including Default and Repossession).

- 4.2 Methods of Recording
- 4.2.1 Full cash price Method
- 4.2.2 Actual price Method
- 4.2.3 Interest suspense Method
- 4.2.4 Debtors Method
- 4.2.5 Stock & Debtors Method

UNIT V - BRANCH AND DEPARTMENTAL ACCOUNTS

- 5.1 Types of Branch Account
 - 5.1.1 Dependent branch
 - 5.1.1.1 Debtors Method
 - 5.1.1.2 Stock and Debtors Method
 - 5.1.1.3 Final accounts Method
 - 5.1.1.4 wholesale branch Method
 - 5.1.2 Independent branch.
 - 5.1.2.1 Separate Final Accounts Methods
- 5.2 Departmental Accounts
 - 5.2.1 Treatment and Apportionment of Joint expenses
 - 5.2.2 Treatment of Inter departmental transfers
 - 5.2.3 Preparation of Departmental Trading and Profit and Loss Account
 - 5.2.4 General Profit and Loss Account

S. No.	Topics	Web links
1.	Preparation of Account	https://www.toppr.com/guides/principles-and-practice-
	Current	of-accounting/account-current/methods-of-preparing-
		account-current/
2.	Product Method	https://corporatefinanceinstitute.com/resources/kn
		owledge/economics/national-income-
		accounting/#:~:text=Product%20method,fishing%
		2C%20agriculture%2C%20and%20transport.
3.	Red-ink Interest	http://www.mastermindsindia.com/Account%20Current.
		pdf
4.	Interest Table Method	https://www.yourarticlelibrary.com/accounting/interest-
		table-method-for-computing-periods/50718

UNIT – VI TOPICS FOR SELF STUDY

20 Hrs

20 Hrs

UNTS

TEXT BOOKS

- 1. T.S. Reddy and A. Murthy Financial Accounting, 4th Edition-2021, Margam publications, Chennai.
- 2. Jain S. P. and Narang K. L. (2019). Financial Accounting, Kalyani Publishers, New Delhi.

BOOKS FOR REFERENCE

- 1. R. L. Gupta and V.K. Gupta-Principles and practice of Accountancy, Reprint 2019, Sultan Chand Sons, New Delhi.
- 2. Tulsian P.C. (2016). Financial Accounting, New Delhi: Tata Mc-Graw Hill Education.
- 3. Arulanandam. M.A and Raman. K.S (2016). Advanced Accountancy. Mumbai: Himalaya Publishing House.

WEB LINKS

- 1. https://icmai.in/upload/Students/Syllabus-2012/Study_Material_New/Inter-Paper5-Revised.pdf
- 2. https://icmai.in/upload/Students/Syllabus-2012/Study_Material_New/Foundation-Paper2-Revised.pdf

Theory 20% (Section A & B), Problems 80% (Section C & D)

Unit / Section	Content	Content Learning Outcomes			
UNIT I	IGNMENT				
1.1	Concept of Consignment	Differentiate Trading and Consignment	K4		
1.2	Ordinary Commission and Delcredere Commission	• Establish the amount of commissions	K4		
1.3	Valuation of unsold stock in the hands of consignee	 Analyse the various expenses Calculate the value of closing stock 	K4		
1.4	Preparation of account sales	• Illustrate account sales to be sent to the consignor	К2		
1.5	Treatment of abnormal loss	Calculate the amount of abnormal loss suffered	K4		
1.6	Treatment of normal loss	• Calculate the amount of normal loss in Consignment	K4		
1.7	Accounting treatment in the books of consignor	 Record the consignment transactions in the books of consignor Calculate the amount of profit or loss earned through 	K4		

SPECIFIC LEARNING OUTCOMES (SLO)

		consignment	
1.8	Accounting treatment in the books of consignee.	 Record the consignment transactions in the books of consignee Calculate the amount of profit earned through consignment 	K4
UNIT II	J	OINT VENTURE	
2.1	Concept of joint venture	 Explain joint venture Describe the parties involved in joint venture 	К2
2.2	Difference between consignment and Joint venture	Differentiate between Consignment and joint venture	K4
2.3	Methods of recording Joint Venture transactions	• Discuss the various methods used to record the joint venture transactions	K2
2.3.1	Recording the transactions in a separate set of books	• Calculate the amount of profit or loss earned, under separate set of books used.	K4
2.3.2	Recording the transactions in the books of only one co-venturer	• Prepare the amount of profit or loss earned, when transactions are recorded by only one co-venturer.	K5
2.3.3	Recording the transaction in the books of all the co-venturers.	• Assess the amount of profit or loss earned, when transactions are recorded in the books of all the co- venturers.	K6
UNIT II	I ROYALTY AND	INSURANCE CLAIMS	
3.1	Concept of Royalty	 Recall the meaning of royalty. Explain the concept of royalty. Solve the problems. 	K2
3.2	 Treatment for Lease 3.2.1 Recording in the books of lessor 3.2.2 Recording in the books lessee 	 Outline the meaning of treatment for lease. Solve the problems of treatment for lease. Solve the problems of Recording in the books of lessor . 	K4

3.3	Treatment for Sublease	 Explain the treatment for sublease. Solve the problems of treatment for sub lease. 	K2
	3.3.1.Recording in the books of lessor	• Solve the problems of Recording in the books of lessor	
	3.3.2.Recording in the books lessee	• Solve the problems of Recording in the books of lessee.	К3
	3.3.3.Recording in the books Sub lessee	• Solve the problems of Recording in the books Sub- lessee	
3.4	Computation of Claim to be lodged Including Average Clause	 Recall the meaning of insurance. Explain the objectives of insurance claims. 	
		• Apply the procedures to calculate insurance claims.	K3
3.4.1	For Loss of Stock Policy	 Analyse the concept of Loss of Stock Policy. Solve the problems of Loss of Stock Policy. 	K4
3.4.2	For Loss of Profits Policy	 Recall Loss of Profits Policy. Solve the problems of Loss of Profits Policy 	K1
UNIT I	V HIRE PU	RCHASE	
4.1	Recording in the books hire vendor & hire purchaser (including Default and Repossession).	 Recognize the features of hire purchase system Calculate the amount interest under different methods 	K4
4.2	Methods of Recording	• Analyse the various methods followed in hire purchase system	K4
4.2.1	Full cash price Method	• Record the hire purchase transactions under full cash price method	K1
4.2.2	Actual price Method	K2	

4.2.3	Interest suspense Method	• Prepare the accounts under interest suspense method	K5
4.2.4	Debtors Method	• Record the hire purchase transactions under debtors method	K1
4.2.5	Stock & Debtors Method	• Prepare the accounts under stock and debtors method	K5
UNIT V	BRANCH AND DEP	ARTMENTAL ACCOUNTS	
5.1	Types of Branch Accounts	• State the various methods used in branch accounts	K1
5.1.1	Dependent branch	• Describe the conceptual frame work of dependent branch	K2
5.1.1.1	Debtors Method	• Calculate the amount of profit or loss earned by branch, under debtors method.	K4
5.1.1.2	Stock and Debtors Method	• Calculate the amount of profit or loss by branch, through stock and debtors method.	K4
5.1.1.3	Final accounts Method	• Assess the amount of profit or loss, under final accounts method.	K6
5.1.1.4	Wholesale branch Method	• Calculate the amount of profit or loss earned, under wholesale branch method.	K4
5.1.2	Independent branch.	• Explain the conceptual frame work of independent branch	K2
5.1.2.1	Separate Final Accounts Methods	• Calculate the amount of profit or loss, under separate final accounts method.	K4
5.2.1	Treatment and Apportionment of Joint expenses	• Quantify the amount of joint expenses to relevant departments	K4
5.2.2	Treatment of Inter departmental transfers	• Calculate the result of departments	K4
5.2.3	Preparation of Departmental Trading and Profit and Loss Account	• Assess the result under departmental trading and profit and loss account	K6
5.2.4	General Profit and Loss Account	• Calculate the amount of profit or loss under general profit and loss account	K4

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PSO 1	PSO 2	PSO 3	PSO 4
C01	Н	-	Н	-	Н	Н	-	-	Н	Н	Н	Μ	Н
CO2	Н	Н	Н	Μ	-	-	Н	-	-	Н	Μ	Н	Н
CO3	-	Н	-	Н	М	-	-	М	-	Н	Н	Μ	L
CO4	-	-	Н	-	-	Н	Μ	Н	H	Н	Μ	Μ	Н
CO5	Н	-	-	-	Н	-	Н	-	Μ	-	Н	Μ	Н
CO6	Μ	Н	Μ	-	-	М	-	Н	-	Μ	Μ	Н	Н

MAPPING SCHEME FOR THE POS, PSOs AND COs L-Low M-Moderate H- High

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. RACHEL CURLY CINDRELLA

SEMESTER –II

CODE: U20SF2Y3

CREDITS: 4

ANALYTICS AND CONTROL HOURS PER

HOURS PER WEEK:5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Adapt the concepts of Technology and Analytics	K6	Ι
2	Discuss the various Cost Measurement Concepts	K6	II
3	Construct a Supply Chain Management system	K6	III
4	Devise a Business Process Improvement method	K6	IV
5	Prepare a Proper Internal Control system	K6	V
6	Develop system control and Security Measures	K6	V

UNIT I - TECHNOLOGY AND ANALYTICS

- 1.1 Accounting information systems
- 1.2 Enterprise resource planning systems
- 1.3 Enterprise performance management systems
- 1.4 Data governance
- 1.5 Technology-enabled finance transformation
- 1.6 Data analytics
- 1.7 Business intelligence
- 1.8 Data mining
- 1.9 Analytic tools
- 1.10 Data visualization

UNIT II - COST MEASUREMENT CONCEPTS

- 2.1 Cost behaviour and cost objects
- 2.2 Actual and normal costs
- 2.3 Standard costs
- 2.4 Absorption (full) costing
- 2.5 Variable (direct) costing
- 2.6 Joint and by-product costing
- 2.7 Job order costing
- 2.8 Process costing
- 2.9 Activity-based costing
- 2.10 Life-cycle costing

15Hrs

- 2.11 Fixed and variable overhead expenses
- 2.12 Plant-wide versus departmental overhead
- 2.13 Determination of allocation base
- 2.14 Allocation of service department costs

UNIT III- SUPPLY CHAIN MANAGEMENT AND BUSINESS PROCESS IMPROVEMENT

- **15Hrs** 3.1 Lean manufacturing
- 3.2 Enterprise resource planning (ERP)
- 3.3 Theory of constraints and throughput costing
- 3.4 Capacity management and analysis
- 3.5 Value chain analysis
- 3.6 Value-added concepts
- 3.7 Process analysis
- 3.8 Activity-based management
- 3.9 Continuous improvement concepts
- 3.10 Best practice analysis
- 3.11 Cost of quality analysis
- 3.12 Efficient accounting processes

UNIT IV- INTERNAL CONTROLS

- 4.1 Internal control structure and management philosophy
- 4.2 Internal control policies for safeguarding and assurance
- 4.3 Internal control risk
- 4.4 Corporate governance
- 4.5 External audit requirements

UNIT V- SYSTEMS CONTROL AND SECURITY MEASURES 18Hrs

12Hrs

- 5.1 General accounting system controls
- 5.2 Application and transaction controls
- 5.3 Network controls backup controls
- 5.4 Business continuity planning

S.	Topics	Web links
No.		
1.	Management	https://www.worldsupporter.org/en/chapter/41457-
	Control	summary-management-control-systems-
	Alternatives	performance-measurement-evaluation-and-
		incentives
2.	Control	https://www.worldsupporter.org/en/chapter/41457-
	Tightness and	summary-management-control-systems-
	Cost, Incentive	performance-measurement-evaluation-and-
	System	incentives

UNIT – VI TOPICS FOR SELF STUDY

3.	Performance	https://www.grin.com/document/313246
	Measurement –	
	Traditional	
	Ratio	
4.	Dupont Model,	https://www.slideshare.net/AdrJasonCates/nato-
	Balanced	north-atlantic-treaty
	Scorecard	

TEXT BOOK

Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics.

BOOKS FOR REFERENCE

- 1. Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2013.
- 2. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.

WEB LINKS

- 1. https://books.google.co.in/books/about/Management_Accounting_Text_Problems_an d.html?id=3E23AwAAQBAJ&redir_esc=y
- https://www.bookdepository.com/Cost-Management-Strategic-Emphasis-Edward-Blocher/9781259253096

Theory 60%, Problems 40%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	TECHNOLOG	Y AND ANALYTICS	
1.1	Accounting information system	• Define Accounting information system	K1
1.2	Enterprise resource planning system	• Explain ERP	K2
1.3	Enterprise performance management system	Relate and recognize ERP management system	K1

1.4	Data Governance	• Illustrate the Data governance system	K3
1.5	Technology-enabled finance transformation	• Apply the technology enabled transformation	K3
1.6	Data analytics	• Define Data analytics	K1
1.7	Business Intelligence	• Explain Business intelligence	К5
1.8	Data Mining	• State what is data mining	K1
1.9	Analytic tool	• Adapt an analytical tool	K6
1.10	Data visualization	• Examine data visualization	K4
UNIT I	I COST MEA	SUREMENT CONCEPTS	
2.1	Cost Behaviour	Define Cost Behaviour	K1
2.2	Actual and Normal Cost	• Analyze Actual and normal cost	K4
2.3	Standard Cost	Classify the standard costs	K2
2.4	Absorption (full) costing	• Evaluate absorption costing	K5
2.5	Variable (direct) costing	• Analyze the Variable costs	K4
2.6	Joint and by-product costing	• Evaluate by-product costing	K5
2.7	Job order costing	Apply Job order costing	К3
2.8	Process costing	Analyze using process costing	K4
2.9	Activity-Based Costing	Adapt ABC costing method	K6
2.10	Life-cycle costing	Apply life cycle costing	К3
2.11	Fixed and variable overhead expenses	Differentiate fixed and variable expenses	K4

	departmental overhead		Compare plant and departmental overheads	K2
2.13	Determination of allocation base	•	Determine allocation of base	K5
2.14	Allocation of service department costs	•	Choose the service costs	K6
UNIT I			MENT AND BUSINESS P	ROCESS
		OVEM		
3.1	Lean manufacturing	•	Discuss lean manufacturing	K2
3.2	Enterprise resource planning (ERP)	•	Assess the ERP operations	K5
3.3	Theory of constraints and throughput costing	•	Make use of theory of constraints	K3
3.4	Capacity management and analysis	•	Identify and compare the Capacity management process	K4
3.5	Value chain analysis	•	Evaluate the Value chain process	K5
3.6	Value-added concepts	•	Explain the value-added concepts	K5
3.7	Project analysis	•	Evaluate the project	K5
3.8	Activity Based Management	•	Assess the ABC management	K5
3.9	Continuous improvement concepts	•	Explain the continuous improvement	K5
3.10	Best Practice analysis	•	Discuss the Best practice analysis	K6
3.11	Cost of quality analysis	٠	Estimate Cost of quality	K6
3.12	Efficient accounting process	•	Formulate Efficient accounting process	K6
UNIT I	IV INTERN	NAL CO	ONTROL	
4.1	Internal control structure and management philosophy	•	Compare the internal control structure and management philosophy	K4
4.2	Internal control policies for safeguarding and assurance	•	Identify the control policies for safeguarding and assurance	K4

4.3	Internal control risk	• Explain the concept internal control risk	K2
4.4	Corporate governance	Elaborate corporate governance	K6
4.5	• Choose all the external audit requirements		K6
UNIT V	SYSTEM CO	ONTROL AND SECURITY MEA	SURES
5.1	General accounting system controls	• Define general accounting system	K1
5.2	Application and transaction controls	• Identify the Application and transaction control	K3
5.3	Network controls backup controls	Construct Network control backup	K6
5.4	Business continuity planning	Predict Business continuity planning	К2

MAPPING SCHEME FOR THE POS, PSOs AND COS

L-Low M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	Н	-	-	М	-	-	-	L	М	М	М	Н
CO2	Н	Н	Н	-	М	Н	-	L	-	Μ	Μ	Μ	Н
CO3	Н	Н	Н	Н	-	Н	-	L	-	Η	Μ	Μ	Н
CO4	Н	Н	-	-	М	Н	L	L	-	М	Н	Μ	Н
CO5	Н	Н	Н	-	Μ	Н	L	-	L	М	Н	Μ	Н
CO6	Н	-	Н	Н	-	-	L	L	-	М	Μ	Μ	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER - II	ALLIED: IV – BUSINESS STATISTICS	CODE: U20SF2Y4
CREDITS: 4	ALLIED: IV – BUSINESS STATISTICS	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Demonstrate the key terminologies, concepts, tools	K3	Ι
	and techniques used in business statistical analysis.		
2	Calculate the various descriptive measures of central	K4	II
	tendency.		
3	Relate the measures of dispersion to interpret the	K4	III
	disparity of data.		
4	Analyse the relationship between two variables	K4	IV
	using the techniques of correlation and regression.		
5	Evaluate the changes in a variable using Index	K6	V
	numbers.		
6	Diagnose the variations in a data set using Time	K4	V
	series.		

UNIT I - INTRODUCTION TO THE STUDY OF STATISTICS

10 Hrs

15 Hrs

- 1.1 Statistics
 - 1.1.1 Meaning
 - 1.1.2 Definition
 - 1.1.3 Functions
 - 1.1.4 Scope
 - 1.1.5 Merits and Demerits
- 1.2 Sampling
 - 1.2.1 Meaning
 - 1.2.2 Definition
 - 1.2.3 Methods of sampling
- 1.3 Collection of data
- 1.4 Tabulation of data
- 1.5 Representation of data
 - 1.5.1 Diagrammatic Representation
 - 1.5.2 Graphic representation

UNIT II - MEASURES OF CENTRAL TENDENCY

- 2.1 Mathematical averages
 - 2.1.1 Arithmetic Mean
 - 2.1.1.1 Direct method
 - 2.1.1.2 Short-cut method
 - 2.1.1.3 Step Deviation method
 - 2.1.2 Geometric Mean
 - 2.1.3 Harmonic Mean
 - 2.1.4 Corrected Mean
 - 2.1.5 Combined Mean

- 2.2 Positional averages
 - 2.2.1 Median
 - 2.2.2 Ouartiles
 - 2.2.3 Deciles
 - 2.2.4 Percentiles
- 2.3 Mode

UNIT III - MEASURES OF DISPERSION

- Range 3.1
- 3.2 Quartile Deviation
- Mean Deviation 3.3
- 3.4 **Standard Deviation**
 - 3.4.1 Actual Mean method
 - 3.4.2 Assumed Mean Method
 - 3.4.3 Combined Standard Deviation
 - 3.4.4 Corrected Standard Deviation
- 3.5 Coefficient of variation
- 3.6 Comparison of Measures of dispersion
- 3.7 Lorenz Curve

UNIT	IV - C	ORRELATION AND REGRESSION	15 Hrs
4.1	Correl	lation	
	4.1.1	Definition	
	4.1.2	Karl Pearson's Correlation	
	4.1.3	Spearman Rank Correlation	
	4.1.4	Concurrent Deviation	
4.2	Regre	ssion	
	4.2.1	Definition	
	4.2.2	Regression Equation	
	4.2.3	Linear Regression	
	4.2.4	Difference between Regression and Correlation	
		NALYSIS OF TIME SERIES AND INDEX NUMBERS	20 Hrs
		ents of Time Series	
5.1.1	Secula	ar Trend	
	-	ic Method	
5.1.1.2		ethod of Semi-Averages	
5.1.1.3		ethod of Moving Averages	
5.1.1.4		ethod of Least Squares	
		nal Fluctuations	
5.1.2.1		ethod of Simple Averages	
5.1.2.2		ethod of Moving Averages	
5.1.2.3		atio to trend Method	
5.1.2.4	4 M	ethod of link Relatives	
512	Cyclic	val Eluctuation	

- 5.1.3 Cyclical Fluctuation
- 5.1.4 Random Fluctuation
- 5.2 Index Numbers
- 5.2.1 Definition
 - 5.2.2 Simple Index number
 - 5.2.3 Weighted Index Number

15 Hrs

15 Hrs

- 5.2.3.1 Laspeyre's formula
- 5.2.3.2 Paache's formula
- 5.2.3.3 Fisher's formula
- 5.2.3.4 Marshal Edge-worth
- 5.2.3.5 Bowley's formula
- 5.2.3.6 Kelly's formula
- 5.2.4 Mathematical tests of consistency
 - 5.2.4.1 Time reversal test
 - Factor reversal test
- 5.2.5 Fixed Index Number

5.2.4.2

- 5.2.6 Chain Index Number
- 5.2.7 Cost of Living Index

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Statistical Modelling	https://www.northeatern.edu/graduate/blog/statistical-
		modeling-for-data-analysis/
2.	Hypothesis testing using	https://www.investopedia.com/terms/h/hypothesistesting
	Statistics	.asp
3.	Application of statistical	https://www.kolabtree.com/blog/6-essential-
	techniques in research	applications-of-statistical-analysis/
	interpretation and	
	conclusions	
4.	Application of time	https://medium.com/@statswork/application-of-time-
	series analysis	series-analysis-in-financial-economics-c1a7e1b69d04

TEXT BOOK

PA.Navanitham, Business Statistics, Jai publishers, 2017, Trichy.

BOOKS FOR REFERENCE

- 1. R.S.N.Pillai and Bagavathy, Statistics: Theory and Practice, Sultan Chand and Sons, 5th Edition 2012, New Delhi.
- 2. Dr. S.P. Gupta, Statistical Method, Reprint 2014, Sultan Chand and Sons, New Delhi.

WEB LINKS

- 1. https://www.pdfdrive.com/an-introduction-to-business-statistics-e10884238.html
- 2. https://www.pdfdrive.com/business-statistics-e23260267.html

Theory -20%, Problems -80%

Unit/Section	Contents	Learning outcomes	Blooms
			Taxonomic Level
			of Transaction
UNIT I	INTRODUCTI	ON TO THE STUDY OF STATISTI	CS
1.1	Meaning, definition,	Define Statistics	
	functions, merits	• Explain the functions of	K2
	and demerits of	statistics	

SPECIFIC LEARNING OUTCOMES (SLO)

	statistics	• Describe the merits and demerits of Statistics	
1.2	Sampling- Meaning, definition and methods of sampling	 Recall the Meaning of the term Sampling Define the term Sampling List the various methods of sampling Apply the methods of sampling. 	K1 K1 K3
1.3	Collection of data	 Recognize the meaning of Collection of data Explain the tools for collection of data. 	K2 K2
1.4	Tabulation of data	 Recall the role of tabulation of data Explain the role of tabulation of data. 	K2 K2
1.5	Representation of data- Diagrammatic and Graphic	 List the types of diagrams Explain the diagrammatic and graphic representation of data. 	K1 K2
UNIT II	MEASURE	S OF CENTRAL TENDENCY	
2.1	Mathematical Averages 2.1.1. Arithmetic Mean 2.1.1.1.Direct method 2.1.1.2.Short-cut method 2.1.1.3.Step Deviation 2.1.2. Geometric Mean 2.1.3. Harmonic Mean 2.1.4. Corrected Mean 2.1.5. Combined Mean	 Recall the definition of Average. List the various measures of Central Tendency. Explain the various measures of Central Tendency. Apply the Formulae for calculating Arithmetic Mean, Geometric Mean, Harmonic Mean, Corrected Mean and Combined Mean. 	K1 K1 K2 K3
2.2	Positional averages 2.2.1. Median 2.2.2. Quartiles 2.2.3. Deciles 2.2.4.	 Define the term Median, Quartiles, Deciles and Percentiles. Apply the Formulae for calculating Median, Quartiles, Deciles and Percentiles. 	K1 K3

	Percentiles							
2.3	Mode	 Recall the meaning of Mode. Calculate Mode of different series of data. 	K1 K4					
UNIT III								
3.1	Range	• Recall the meaning of Range.	K1					
		Explain the uses of Range.Solve problems to calculate	K2					
		Range of different series of data.	K3					
3.2	Quartile Deviation	• Define Quartile Deviation and coefficient of Q.D.	K1					
		• Solve problems by applying formulae to find Quartile Deviation and coefficient of Q.D.	К3					
3.3	Mean Deviation	 Define Mean Deviation and coefficient of M.D. Solve problems to find Mean 	K1					
		Deviation and coefficient of M.D. for series of observations.	К3					
3.4	Standard Deviation 3.4.1 Actual Mean method	• Recall the definition of standard deviation.	K1					
	3.4.2. Assumed Mean Method	 List out the methods of standard deviation. Calculate Standard 	K1					
	3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation	• Calculate Standard Deviation based on the various methods.	K4					
3.5	Co-efficient of Variation	• Calculate Co-efficient of Variation.	K4					
3.6	Comparison of Measures of Dispersion	• Analyse the suitable measure of dispersion	K4					
3.7	Lorenz Curve	Define Lorenz Curve.Explain the steps for	K1					
		drawing Lorenz curve	K2					
UNIT IV	CORREI	ATION AND REGRESSION						
4.1	Correlation 4.1.1 Definition 4.1.2. Karl Pearson's	 Define Correlation. Calculate Karl Pearson's co- efficient of Correlation. Calculate Spearman's Pank 	K1 K4					
	Correlation 4.1.3. Spearman Rank Correlation 4.1.4. Concurrent	 Calculate Spearman's Rank Correlation. Calculate Co-efficient of Correlation using 						

	Deviation	Concurrent Deviation	
	Deviation	method.	
4.2	Regression	Define Regression.	K1
	4.2.1 Definition	 Explain the difference 	
	4.2.2. Regression	between Regression and	
	Equation	Correlation.	K4
	4.2.3. Linear		
	Regression	 Construct Regression Equations. 	
	4.2.4. Difference	Equations.	
	between Regression		
	and Correlation		
UNIT V		FIME SERIES AND INDEX NUMB	ERS
5.1	Elements of Time	• Recall the meaning of Time	K1
0.1	Series	series, Cyclical and Random	111
	5.1.1. Secular	Fluctuation	
	Trend	 List the methods of 	K1
	5.1.1.1.Graphic	calculating Secular trend	111
	Method	 Outline the methods of 	
	5.1.1.2. Method	• Outline the methods of calculating Seasonal	K2
	of Semi- Averages	Fluctuations.	
	5.1.1.3. Method		
	of		K4
	Moving	Seasonal Fluctuations based on various methods.	
	Averages	on various methods.	
	5.1.1.4. Method of		
	Least		
	Squares		
	5.1.2. Seasonal		
	Fluctuations		
	5.1.2.1. Method		
	of Simple Averages		
	5.1.2.2. Method		
	of Moving		
	Averages		
	5.1.2.3. Ratio to		
	trend		
	Method		
	5.1.2.4. Method		
	of link		
	Relatives		
	5.1.3. Cyclical		
	Fluctuation		
	5.1.4. Random		
	Fluctuation		
5.2	Index Numbers	• Define Index Numbers.	K1
	5.2.1 Definition	• Calculate Simple Index	
	5.2.2. Simple	number and Weighted Index	
	Index number	number using various	
	5.2.3. Weighted	formulae	
	Index Number	• Evaluate the consistency	

SEMESTER: III	SEMESTER: III CO		COURSE COD	E: U20SF303
5 Lasper Paach 5 Fisher 5. Edge- 3 Bowle 5 formu 5.2.4. tests o 5.2 revers 5.2 revers	2.2.3.1 yre's formula 5.2.3.2 e's formula 2.3.3 's formula 2.3.4 Marshal worth 5.2.3.5 ey's formula 2.3.6 Kelly's la Mathematical of consistency 4.1 Time al test 4.2 Factor al test Fixed Index	Index number	and Factor sts xed and Chain ers. ems to find Cost	E: U20SF303 K6 K3
5.2.6. Numb 5.2.7.	Chain Index			

MAPPING SCHEME FOR POs, PSOs and COs

	\mathbf{L}	-Low		M-Mo	derate			H- H	ligh				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	-	Μ	-	Μ	Μ	-	Н	Μ	Μ	Μ
CO2	-	-	Η	-	-	-	Н	Μ	-	Μ	Μ	Η	Μ
CO3	Н	-	Н	-	Μ	-	Μ	Μ	-	Μ	Μ	Н	Μ
CO4	Н	-	Η	-	Μ	-	Μ	Μ	-	Н	Μ	Η	Μ
CO5	Н	Μ	Η	-	Μ	-	Μ	Μ	-	Μ	Μ	Η	Μ
CO6	Н	-	Н	-	Μ	-	Μ	Μ	-	Μ	Н	Н	Μ

COURSE ASSESSMENT METHODS

Direct
1. Continuous Assessment Test I, II
2. Open book test; Assignment; Seminar; Journal paper review, Group
Presentation
3. End Semester Examination
Indirect
1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

CREDITS: 4 HOURS PER WEEK: 5	ITS: 4 HOURS PER WEEK: 5
------------------------------	--------------------------

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Examine the basic concepts of Partnership Accounts	K4	Ι
2	Calculate the valuation of goodwill	K4	Ι
3	Relate the matters to be dealt with at the time of Admission of a new partner.	K4	II
4	Analyze Retirement of partnership firm.	K4	III
5	List the procedure followed for Dissolution and Insolvency of partners	K4	IV
6	Analyze the procedures followed by Amalgamation	K4	V

UNIT I PARTNERSHIP ACCOUNTS

15 Hrs

- 1.1 Meaning and Definition
- 1.2 Essential characteristics of Partnership and Partnership Deed
- 1.3 Preparation of Capital Accounts, Accounting treatment
- 1.4 Distribution of profit and Interest on Partners loans
- 1.5 Interest on Capital and Drawings
- 1.6 Salary and Commission of Partners
- 1.7 P & L Appropriation Account and Capital accounts of partners
- 1.8 Fixed and fluctuating capital Methods
- 1.9 Past Adjustment and guarantee
- 1.10 Methods of Calculating of Goodwill.
 - 1.10.1 Average Profit Method
 - 1.10.2 Super Profit Method
 - 1.10.3 Capitalization Method

UNIT II ADMISSION OF PARTNERS

- 2.1 Calculation of Profit sharing ratio
- 2.2 Treatment of Goodwill
- 2.3 Revaluation of assets and Liabilities
- 2.4 Adjustments in Partners capital accounts and revaluation
- 2.5 Accumulated profits and losses, Capital accounts and Balance sheet

UNIT III RETIREMENT OF PARTNERS

- 3.1 Calculation of Profit gaining ratio
- 3.2 Treatment of Goodwill
- 3.3 Revaluation of assets and Liabilities
- 3.4 Accumulated reserves and profits

15Hrs

15 Hrs

- 3.5 Adjustments regarding partner's capital account
- 3.6 Calculation of profit up to the date of death of partner
- 3.7 Preparation of Capital accounts and balance sheet

UNIT IV DISSOLUTION OF FIRMS AND INSOLVENCY OF PARTNERS 15 Hrs

- 4.1 Dissolution of partnership firms
- 4.2 Realization of asset and making payment of liabilities
- 4.3 Treatment of Unrecorded Assets and liabilities
- 4.4 Preparation of realization accounts
- 4.5 Partners Capital and bank accounts
- 4.6 Insolvency of partners
 - 4.6.1 Insolvency of only one partner, Garner vs Murray
 - 4.6.2 Insolvency of all partners
- 4.7 Sale of a firm to a company
- 4.8 Gradual realization of assets or Piecemeal Distribution
 - 4.8.1 Maximum Loss Method
 - 4.8.2 Surplus Capital Method

UNIT V AMALGAMATION OF FIRMS

15 Hrs

- 5.1 Meaning and definition
- 5.2 Difference between Amalgamation vs Absorption
- 5.3 Computation of purchase consideration
- 5.4 Conversion of sale of a partnership firm into a company

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Cloud – based Accounting Solutions	https://www.financialforce.com/resources/what-is-
		cloud-accounting/
2	Automation of Accounting Function	https://www.goodfirms.co/blog/benefits-
		accounting-process-automation
3	Integration of Accounting with	https://searcherp.techtarget.com/definition/integrat
	operations	ed-accounting-system
4	Outsourcing in Accounts	https://www.online-accounting-
		schools.org/faq/what-is-outsourced-accounting/

TEXT BOOK

Jain.S.P and Narang.K.L, Advanced Accountancy, Kalyani Publications, Edition 2018, Ludhiana.

BOOKS FOR REFERENCE

- 1. M.C. Shukla, T.S. Grewal. S.C. Gupta Advanced Accounts 19th edition 2016. S. Chand and Co., Ltd., New Delhi.
- 2. R.S.N. Pillai, Bagawathi& S. Uma Advanced Accounting (Financial Accounting) edition 2017. S .Chand and Co. Ltd., New Delhi.
- 3. R.L. Gupta and V.K. Gupta, Financial Accounting, edition 2017, Sultan Chand and Sons, New Delhi.
- 4. M. Vinayagam and V. Charumathi -financial accounting, revised edition-2018, S. Chand and Co. Ltd., New Delhi.

WEB LINKS

- 1. https://www.icai.org/resource/38643bos28176cp3.pdf
- 2. https://resource.cdn.icai.org/38645bos28176cp5.pdf
- 3. https://resource.cdn.icai.org/38644bos28176cp4.pdf
- 4. https://www.cakart.in/blog/icwai-cma-important-notes-royalty-accounts/

Unit / Section	<u>FIC LEARNING OUTCOMES (SLC</u> Content of the Unit	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	PARTNERSHIP ACCOUNTS		
1.1	Meaning and Definition	• Explain partnership.	K2
1.1		• Define Partnership	K1
1.2	Essential characteristics of Partnership and Partnership Deed	 List out the characteristics of partnership. State the contents of partnership deed 	K1
1.3	Preparation of Capital Accounts, Accounting treatment	Illustrate methods of Fixed and fluctuating capitals.	К2

SPECIFIC LEARNING OUTCOMES (SLO)

1.4	Distribution of profit and Interest on Partners loans	Understand how the Interest on partners loan is treated K2
1.5	Interest on Capital and Drawings	 Illustrate how to calculate the interest on capital How to calculate the interest on drawings.
1.6	Salary and Commission of Partners	Recall the K2 journal entry for the Partners salary account.
1.7	P & L Appropriation Account and Capital accounts of partners	 Prepare a specimen 'profit and loss Appropriation Account'
1.8	Fixed and fluctuating capital Methods	• Illustrate methods of K2 Fixed and fluctuating capitals.
1.9	Past Adjustment and guarantee	 Expound past adjustment Illustrate the treatment of guarantee.

1.10	Methods of Calculating of Goodwill. 1.10.1 Average Profit Method 1.10.2 Super Profit Method 1.10.3 Capitalization Method	 Explain methods of valuation of goodwill. Discuss the Method of Good Will. Tell about the meaning of Average profit method. Solve the problems of Average profit method Define super profit method. Solve the problems of super profit method Solve the problems of super profit method Solve the problems of super profit method Solve the problems of super sof super profit method. Solve the problems of capitalization method. Solve the problems of capitalisation method.
UNIT II	ADMISSION OF PARTN	IERS
2.1	Calculation of Profit sharing ratio	 Define the meaning of partnership admission. List out adjustments needed at the time of admission of a partner. Calculate the New profit sharing ratio and Sacrificing ratio

			· · · · · · · · · · · · · · · · · · ·
2.2	Treatment of Goodwill	 Recall the meaning of Goodwill Apply the methods of valuation of Goodwill. Solve the problems of retirement 	K1 K3 K4
2.3	Revaluation of assets and Liabilities	• Explain Revaluation of Assets and Liabilities and Methods of revaluation	K4
2.4	Adjustments in Partners capital accounts and revaluation	• Solve the problems in Revaluation of Assets and Liabilities	K4
2.5	Accumulated profits and losses, Capital accounts and Balance sheet	 Understand how to deal with Accumulated P&L Solve the problems of admission of partners. 	K4
UNIT II	I RETIREMENT OF PART	NERS	
3.1	Calculation of Profit gaining ratio	• Solve the problems of Profit sharing ratio	K2

3.2	Treatment of Goodwill	 Recall the meaning goodwill Illustrate the treatment of goodwill. Calculate the problems. 	K2 K2 K4
3.3	Revaluation of assets and Liabilities	• Solve the problems in Revaluation of Assets and Liabilities	K4
3.4	Accumulated reserves and profits	 Understand how to deal with Accumulated P&L Solve the problems of Retirement of partners. 	K2 K4
3.5	Adjustments regarding partner's capital account	 Elucidate piece meal distribution. Solve the problems of piece meal distribution. Calculate the problems of maximum loss method. Solve the problems of surplus capital method. 	K4
3.6	Calculation of profit up to the date of death of partner	Calculation of profit of death of partner	K2

3.7	Preparation of Capital accounts and balance sheet	 Prepare capital accounts Solve the problems of retirement of partners. 	K4
UNIT IV	DISSOLUTION OF FIRMS AND I	NSOLVENCY OF PA	RTNERS
4.1	Dissolution of partnership firms	 Recall the meaning of Dissolution Solve the problems. 	K2
4.2	Realization of asset and making payment of liabilities	 Solve the problems of Realization Assets and Liabilities 	K4
4.3	Treatment of Unrecorded Assets and liabilities	 List out the journal entries of Unrecorded Assets and Liabilities Solve the problems 	K1 K4
4.4	Preparation of realization accounts	• Solve the problems related to realization accounts	К2
4.5	Partners Capital and bank accounts	• Prepare capital accounts	K2

4.6	Insolvency of partners 4.6.1 Insolvency of only one partner, Garner vs Murray 4.6.2 Insolvency of all partners	 Define Insolvency of partner Solve the problems of insolvency of partners Tell about insolvency of only one partner. Solve the problems of insolvency of only one partner. Outline the concept of Insolvency of all partners. Solve the problems of insolvency of all partners.
4.7	Sale of a firm to a company	 Define sale of K1 firm to a company. State the K2 objectives of selling a firm. Solve problems of sale of firm. K3

4.8	Gradual realization of assets or Piecemeal Distribution 4.8.1 Maximum Loss Method 4.8.2 Surplus Capital Method	 Explain piece meal distribution. Solve the problems of piece meal distribution. Calculate the problems of maximum loss method. Solve the problems of surplus capital method.
UNIT V	AMALGAMATION C	
5.1	Meaning and definition	 Recall the meaning of Amalgamation Define Amalgamation. K1
5.2	Difference between Amalgamation vs Absorption	Distinguish between Amalgamation and Absorption. K4
5.3	Computation of purchase consideration	 Recall the meaning of K3 purchase consideration. Methods of purchase consideration
5.4	Conversion of sale of a partnership firm into a company	Solve the K2 problems

L-Low			M-Moderate				H- High							
		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
	CO1	М	•	М	•	М	М	-	М	-	М	Μ	М	М
	CO2	М	-	М	М	-	М	-	-	L	-	Μ	-	М
	CO3	-	М	-	М	М	-	М	-	М	L	-	М	-
	CO4	М	-	М	-	М	-	-	Н	-	-	М	-	М
	CO5	-	М	-	-	-	М	-	М	-	М	-	L	-
	CO6	М	Н	-	М	-	Н	-	-	М	-	М	-	Н

MAPPING SCHEME FOR POs, PSOs and COs

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER –III CREDITS: 4

CORE: IV -QUANTITATIVE TECHNIQUES

CODE: U20SF304 HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Investigate the Linear Programming problem to find the optimal solution.	K5	Ι
2	Evaluate the various techniques to a transportation problem to find the basic feasible solution and also to find the optimal assignment of jobs to appropriate persons.	К5	II
3	Estimate the strategies of the players in a game and solve the matrix to calculate the value of the game and the optimal strategy.	К5	III
4	Apply the simulation technique to find optimal solutions to real world problems.	K3	III
5	Relate the appropriate time period for replacement of items that fail using individual and group replacement policy.	K4	IV
6	Prepare the optimistic time for completion of a project using project management techniques.	K6	V

UNIT I - INTRODUCTION TO OPERATIONS RESEARCH AND LINEAR PROGRAMMING PROBLEM 15 Hrs

- 1.1 Operations research Origin and development
- 1.2 Role in decision making
- 1.3 Phases and approaches to OR
- 1.4 Linear programming problem Applications and limitations
- 1.5 Formulation of LPP
- 1.6. Optimal Solution to LPP
 - 1.6.1 Graphical method
 - 1.6.2 Simplex Method (excluding dual problem)

UNIT II - TRANSPORTATION AND ASSIGNMENT PROBLEM 15 Hrs

- 2.1 Transportation problem methods
 - 2.1.1 North West corner method
 - 2.1.2 Least cost method
 - 2.1.3 Vogel's approximation method
 - 2.1.4 Moving towards optimality Stepping stone & MODI methods
- 2.2 Assignment problem

UNIT III - GAME THEORY AND SIMULATION

- 3.1 Game Theory- different strategies followed by the players in a game.
- 15 Hrs

- 3.1.1 Optimal strategies of a game using maximum criterion.
- 3.1.2 Dominance property
- 3.1.3 Graphical method
- 3.2 Simulation

UNIT IV- REPLACEMENT PROBLEM

- 4.1 Replacement decisions
- 4.2 Replacement policy without change in money value
- 4.3 Replacement of items that fail completely (group replacement)
- 4.4 Applications in finance and accounting

UNIT V - DECISION ANALYSIS AND NETWORK ANALYSIS 15 Hrs

15 Hrs

- 5.1 Decision analysis EMV criterion EOL and EVPI
- 5.2 Decision tree analysis
- 5.3 Network Analysis
 - 5.3.1 PERT
 - 5.3.2 CPM
 - 5.3.3 Simple CPM calculations
- 5.4 Application in finance and accounting (Excluding crash)

UNIT – VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Dynamic programming	http://www.nptelvideos.in/2012/12/advanced-
		operations-research.html
2	Queuing Models	https://hithaldia.in/faculty/sas_faculty/Dr_M_B_Bera/L
		ecture%20note_5_CE605A&CHE705B.pdf
3	Integer Programming- types and	http://web.hku.hk/~schu/IntegerProgramming.pdf
	applications	
4	Goal Programming- types and	https://www.slideshare.net/hakeemrehman/goal-
	applications	programming-68158871

TEXT BOOKS

- 1. P.C. Tulsian and Vishal Pandey, Quantitative techniques, Pearson Education, New Delhi, 7th edition, 2012.
- 2. P.R. Vittal, Operation Research, Margham publications, Chennai, Reprint 2017.

BOOKS FOR REFERENCE

- 1. Study materials of The Institute of Cost Accountants of India on Operations management
- 2. K.K. Chawla and Vijay Guptha, Operations Research, Quantitative techniques for Management, Kalyani Publishers, 7th edition, 2014
- 3. S.C. Kothari, Quantitative techniques, Vikas Publishing House Pvt. Ltd, Delhi. , 3rd revised edition, 2013

- 4. N.D. Vohra, "Quantitative techniques in management", Tata McGraw Hill Publications, 4th Edition, 2012.
- 5. Hamdy A. Taha, Operations Research, 2017, 10th edition, Pearson New International Edition.

WEB LINKS

- 1. http://ebooks.lpude.in/commerce/bcom/term_5/DCOM303_DMGT504_OPERATION_R ESEARCH.pdf
- 2. http://www.ggu.ac.in/download/Class-Note14/Operation%20Research07.04.14.pdf

Theory – 20 % (Section A & B), Problems –80 % (Section C & D)

Unit/Section	Content	Learning Outcomes	Blooms
			Taxonomic
			Level of
			Transaction
UNIT I		OPERATIONS RESEARCH AN	ND LINEAR
	PROGR	AMMING PROBLEM	Γ
1.1	Operations research – Origin and development	• Describe the origin of Linear Programming Problem.	K2
1.2	Role in decision making	• Summarize the role of LPP in decision making.	К2
1.3	Phases and approaches to OR	 Recognize the phases of Operations Research. Compare the different approaches of operations research. 	K4
1.4	Linear programming problem – Applications and limitations	• Explain the Applications and limitations of LPP.	К2
1.5	Formulation of LPP	• Formulate the LPP using the resources and constraints.	К5
1.6	Optimal Solution to LPP	• Estimate the optimal solution to LPP.	K5
UNIT II	TRANSPORTAT	ION AND ASSIGNMENT PROB	SLEM
2.1	Transportation problem – methods	 Classify the different methods of transportation problem. Analyze the various methods of finding basic feasible solution. 	К5
		• Solve the transportation problem and estimate its	

SPECIFICLEARNING OUTCOMES (SLO)

		optimality.	
2.2	Assignment problem	 Discuss the steps in assigning jobs to appropriate persons. Estimate the optimal allocation of jobs to persons to minimize time and cost. 	К5
UNIT III	GAME TH	EORY AND SIMULATION	
3.1	Game Theory- different strategies followed by the players in a game.	 Define game theory. Compile the various types of strategies followed in a game. 	K5
3.2	Dominance property	• Apply the principle of dominance to find out the saddle point.	К3
3.3	Graphical method	• Solve the matrix to find the value of the game and the optimal strategy.	К3
3.4	Simulation	 Describe the applications of simulation. Apply the simulation technique in solving real world problems. 	К3
UNIT IV	REPLAC	CEMENT PROBLEM	
4.1	Replacement decisions	• Identify the types of replacement decisions.	K2
4.2	Replacement policy without change in money value	• Calculate the appropriate time period for replacement of an individual machinery before it becomes obsolete.	K4
4.3	Replacement of items that fail completely (group replacement)	• Apply the group replacement policy to estimate the appropriate time period for replacement of a group of items that fail.	К3
4.4	Applications in finance and accounting	• Analyse the applications of replacement theory in finance and accounting.	K4
UNIT V		ALYSIS AND NETWORK ANAL	LYSIS
5.1	Decision analysis –	• Explain the role of	

	EMV criterion – EOL and EVPI	 decision analysis in effective decision making. Analyse the decisions under conditions of certainty and uncertainty. 	K4
5.2	Decision tree analysis	• Apply the decision tree technique to estimate the expected monetary value from the different courses of action.	К3
5.3	Network Analysis – CPM and PERT	 Explain the role of network analysis in project management and control. Estimate the longest sequence of operations using the CPM method discuss the techniques in network analysis. Estimate the optimistic time in completing a project using PERT. 	K6

MAPPING SCHEME FOR POs, PSOs and COs L-Low M-Moderate

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	Μ	-	М	-	М	-	Μ	М	-	Μ	Μ
CO2	-	-	М	-	Μ	Μ	-	M	-	-	Н	Н	-
CO3	М	М	-	Μ	-	-	М	-	М	Μ	Н	Н	Μ
CO4	Μ	-	Μ	-	Μ	-	-	Μ	-	Μ	-	Μ	L
CO5	-	Η	-	Μ	-	Μ	-	-	Μ	-	Μ	-	Μ
CO6	Μ	-	Μ	-	Η	-	L	-	Μ	-	Μ	Η	-

H- High

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- Open book test; Assignment; Seminar; Journal paper review, Group Presentation
 End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER –III		CODE: U20SF3Y5
---------------	--	----------------

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes		Unit
1	Explain the concepts in Financial Statements	K5	Ι
2	Discuss the various Asset Valuation methods	K6	II
3	Assess a system to value the liabilities	K5	III
4	Devise a Process in Equity Transaction	K6	IV
5	Build the Revenue concepts	K6	V
6	Discuss US GAAP and IFRS	K6	V

UNIT I - FINANCIAL STATEMENTS

- 1.1 Income Statement
- 1.2 Statement of comprehensive income
- 1.3 Balance sheet
- 1.4 Statement of changes in equity
- 1.5 Statement of cash flows
- 1.6 Notes to the financial statements
- 1.7 Integrated reporting

UNIT II- ASSET VALUATION

- 2.1 Fair value standards and measurements
- 2.2 Accounts receivable
- 2.3 Inventory
- 2.4 Investment in marketable securities
- 2.5 Property, plant & equipment
- 2.6 Depreciation Methods
- 2.7 Impairment
- 2.8 Intangible assets
- 2.9 Deferred tax assets
- 2.10 Leasehold assets

12 Hrs

16 Hrs

UNIT III - VALUATION OF LIABILITIES

- 3.1 Current liabilities
- 3.2 Contingencies
- 3.3 Long term liabilities and bonds payable
- 3.4 Warranties
- 3.5 Off-balance sheet financing
- 3.6 Deferred tax liabilities
- 3.7 Lease liabilities

UNIT IV - EQUITY TRANSACTIONS

- 4.1 Paid-in capital
- 4.2 Retained earnings
- 4.3 Accumulated other comprehensive income
- 4.4 Stock dividends and stock splits
- 4.5 Stock options

UNIT V- REVENUE RECOGNITION

- 5.1 Revenue recognition principles
- 5.2 Percentage-of-completion versus completed-contract method
- 5.3 Matching principle
- 5.4 Comprehensive income
- 5.5 Major differences between US GAAP and IFRS

UNIT – VI TOPICS FOR SELF STUDY

Sl. No	Topics	Weblinks
1	Cloud Based Accounting	https://bluebackglobal.com/ten-accounting-trends-every-
	solutions	business-should-follow-2020/
2	Proactive accounting	https://www.atb.net.au/proactive-accountant/
3	Integrated Reporting	https://www.linkedin.com/pulse/new-trends-financial- reporting-craig-fisher
4	Performance Reporting for Charities	https://www.findex.co.nz/insights/article/service- performance-reporting-for-charities

TEXT BOOK

Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics

14 Hrs

10Hrs

8 Hrs

BOOKS FOR REFERENCE

- 1. Kieso, Donald E., Weygandt, Jerry J., and Warfield, Terry D., Intermediate Accounting, 15th edition, Wiley & Sons, Hoboken, NJ, 2019.
- 2. Nikolai, Loren A., Bazley John D., and Jones, Jefferson P., Intermediate Accounting, 11th edition, South-Western Cengage Learning, Mason, OH, 2010.

WEB LINKS

- 1. https://www.wiley.com/en-us/Intermediate+Accounting%2C+17th+Edition-p-9781119503682
- 2. https://books.pdfdownload.host/intermediate-accounting-11th-edition-nikolai-solution-manual.pdf

Theory 80 % Problems 20 %

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Blooms				
			Taxonomic			
			Highest			
			Level of			
			Transaction			
UNIT I FINANCIAL STATEMENTS						
	Income Statement	• Define Income statement	K1			
1.1	income statement		K1			
1.2	Statement of comprehensive income	Explain Comprehensive income	K2			
1.3	Balance sheet	• Compare a Balance sheet	K4			
1.4	Statement of changes in equity	• Illustrate change in equity	К3			
1.5	Statement of cash flows	• Apply the cash flow statement	К3			
1.6	Notes to the financial statements	• Define Financial statement	K1			
1.7	Integrated reporting	• Explain Integrated reporting	K5			
UNIT II	ASSET	VALUATION				
2.1	Fair value standards	• Define Fair value	K1			

	and measurements			
2.2	Accounts receivable	Analyze Accounts receivable	K4	
2.3	Inventory	• Classify the inventory types	K2	
2.4	Investment in marketable securities	• Evaluate marketable securities	K5	
2.5	Property, plant & equipment	• Analyze plant and equipment	K4	
2.6	Depreciation Methods	• Evaluate the depreciation Methods	K5	
2.7	Impairment	Define Impairment	K1	
2.8	Intangible assets	• Analyze using intangible assets	K4	
2.9	Deferred tax assets	• Choose the deferred tax	K6	
2.10	Leasehold assets	• Modify the lease for assets	K6	
UNIT III	VALUAT	ION OF LIABILITIES		
3.1	Current liabilities	• Examine the Current liabilities	K4	
3.2	Contingencies	• Assess the contingencies	K5	
3.3	Long term liabilities and bonds payable	• Make use payable bonds	K3	
3.4	Warranties	• Identify the warranties	K4	
3.5	Off-balance sheet financing	• Evaluate the Off-balance sheet financing	К5	
3.6	Deferred tax liabilities	• Explain the Deferred tax liabilities concepts	K5	
3.7	Lease liabilities	• Evaluate the lease liabilities	K5	
UNIT IV	EQUITY TI	RANSACTIONS		
4.1	Paid-in capital	• Compare paid-in with paid up capital	K4	
4.2	Retained earnings	Identify the exact retained k earnings		

4.3	Accumulated other comprehensive income	• Explain the concept of comprehensive income	K2
4.4	Stock dividends and stock splits	• Elaborate Stock dividends and stock splits	K6
4.5	Stock options	• Choose the stock options	K6
UNIT V	REVEN	UE RECOGNITION	
5.1	Revenue recognition principles	• State the Revenue principle	K1
5.2	Percentage-of- completion versus completed-contract method	Identify percentage of completion	К3
5.3	Matching principle	Construct the matching principle	K6
5.4	Comprehensive income	Predict the Comprehensive income	K2
5.5	Major differences between US GAAP and IFRS	• Differentiate US GAAP and IFRS	K4

MAPPING SCHEME FOR THE PO, PSOs AND COs

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	-	H	М	-	-	-	L	М	М	М	Н
CO2	Н	Н	Н	-	М	Н	L	L	-	М	М	М	Н
CO3	Н	Η	Η	Н	-	Н	Μ	L	L	Н	М	М	Н
CO4	Н	Н	Н	Н	Μ	Н	L	L	L	М	Н	М	Н
CO5	Н	Н	Н	Н	Μ	Н	L	-	L	М	Н	М	Н
CO6	H	-	H	H	М	-	L	L	-	М	М	М	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER: III	SBEC I	COURSE CODE:
	INTRODUCTION TO COMPUTER-	U22SFPS1
CREDITS: 2	MS WORD	HOURS PER WEEK: 2

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Develop practical knowledge in MS-Word.	K6	Ι
2.	Discuss the Basic functions like Opening, Saving	K3	Ι
	and closing the files independently.		
3.	Utilise the tools like Spell Check, Word Count and	K3	II
	Paragraph Formatting		
4.	Create and edit Tables and use bullets functions.	K6	III
5	Apply page formatting and create letters through	K6	IV
	mail merge.		
6.	Create and manage power point presentation.	K6	V

UNIT I- BEGINNING TO USE MICROSOFT WORD

6 Hrs

- 1.1 Word Processing versus Desktop Publishing
- 1.2 Starting Microsoft Word 2007
- 1.3 Opening a New Document
- 1.4 Saving a Document
- 1.5 Getting Help with MS Word
- 1.6 Basic Editing
 - 1.6.1 The Cursor
 - 1.6.2 Inserting Text Deleting Text ~ Text Undo and Redo -Wrap Text
 - 1.6.3 Formatting Selecting Text
 - 1.6.4 Applying a Font –Changing Font Size -Font Attributes Font Colour Clear Formatting
 - 1.6.5 Text Alignment Copying and Moving Texts and Objects The Clipboard -Paste

UNIT II- EDITING FEATURES

- 1.1 Spell Check Thesaurus Auto Correct Creating Own Default Dictionary
- 2.2. Word Count -Track Changes Accepting and Rejecting Changes Page View Zoom
- 2.3. Paragraph Formatting Changing Paragraph Alignment Indenting Paragraphs
- 2.4. Add Borders or Shading to a Paragraph, Apply Paragraph Styles –Change Spacing between Paragraphs and Lines

UNIT III – TABLES

- 3.1 Creating Tables
 - 3.1.1 Creating a table by highlighting the boxes
 - 3.1.2 Create a table by using Insert Table command
 - 3.1.3 Converting Text into a Table Quick Tables Entering Text
- 3.2 Table Tools -Inserting rows and columns- Deleting Cells, Rows or Columns -Merging Cells and Splitting Cells -Adjusting Column Width- Position text within a Cell
- 3.3 Borders and Shading. Bulleted and Numbered Lists Creating Outlines

UNIT IV- PAGE FORMATTING AND MAIL MERGE

6 Hrs

7 Hrs

- 4.1 Apply a Page Border and Colour
- 4.2 Changing the Orientation, Size of the Page, or Size of Columns
- 4.3 Insert Headers and Footers (including Page Numbers-Creating a Page Break- inserting Graphics, Pictures, and Table of Contents Inserting Special Characters.
- 4.4 References and Citations Macros Compare and Merge Documents
- 4.5 Protect Document
- 4.6 Mailing Lists Creating a List for Mail Merge Mail Merge.

UNIT V – MS – POWER POINT PRESENTATION

- 5.1 Create and Manage Presentations
 - 5.1.1 Create a Presentation
 - 5.1.2 Insert and Format Slides
 - 5.1.3 Modify Slides
 - 5.1.4 Change Presentation Options and Views
 - 5.1.5 Configure and Present a Slide Show
- 5.2. Insert and Format Text, Shapes, and Images
 - 5.2.1 Insert and Format Text
 - 5.2.2 Insert and Format Shapes and Text Boxes
 - 5.2.3 Insert and Format Images
- 5.3. Insert Tables, Charts, SmartArt, and Media
 - 5.3.1 Insert and Format Tables
 - 5.3.2 Insert and Format Charts
 - 5.3.3 Insert and Format SmartArt graphics
- 5.4. Apply Transitions and Animations
 - 5.4.1 Apply Slide Transitions
 - 5.4.2 Animate Slide Content
 - 5.4.3 Set Timing for Transitions and Animations

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topies	Web links
5 .INO.	Topics	wed links
1.	Transform Word Document to Web Pages	https://www.accaglobal.com/us/en/member/disc over/events/global/elearning/special- offers/microsoft-office-specialist.html
2.	Real time translation	https://www.microsoft.com/enus/translator/educ ation/
3.	Inserting 3D models into reports	https://www.accaglobal.com/us/en/member/disc over/events/global/elearning/special- offers/microsoft-office-specialist.html
4.	Intelligent suggestions in Editor Overview Pane	https://techcommunity.microsoft.com/t5/microso ft-365-blog/introducing-microsoft-editor-bring- out-your-best-writer-wherever/ba-p/1247931

TEXT BOOK

Study material prepared by the Department

BOOKS FOR REFERENCE

- 1. FaitheWempen, Microsoft Word 2010 in Depth, Que Publishing, 2010, ISBN 9780789743114
- 2. Katherine Murray, Microsoft Word 2010 Inside Out, 1st Edition, 2010, ISBN 9780735627291
- Lalit Mali, Microsoft Office 2016- Word, Excel, One Note, 1st Edition, Notion Press, 2017
- 4. Dorothy House, Word, Excel and Power Point-Just for beginners, 2015, Outskirts Press Incorporated

WEBLINKS

- 1. https://www.accaglobal.com/us/en/member/discover/events/global/elearning/specialoffers/microsoft-office-specialist.html
- 2. https://events.accaglobal.com/pd/1011/microsoft-office-specialist-

word2019?source=search&m=1

Practical Examination Only

Unit / Section	Course Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	BEGINNI	NG TO USE MICROSOFT WORD	
1.1	Word Processing versus Desktop Publishing	• Apply shortcuts of keyboard to perform tasks	К3
1.2	Starting – Microsoft Word 2007	• Select MS word from MS Office	K1
1.3-1.5	Opening a New Document, Saving a Document, Getting help with Ms Word	 Create a new document Find the information you need from Help 	K6
1.6- 1.6.2	Basic Editing, The Cursor, Inserting Text, Deleting Text, Text Undo and Redo, Wrap Text	 Select text using the mouse or using the keyboard Make use of the option for Copying and pasting the documents 	К3
1.6.3- 1.6.4	Formatting, Selecting Text, Applying a Font, Changing Font Size, Font Attributes, Font Colour, Clear Formatting,	 Make use of options to Increase and decrease font size Apply font formatting and formatting tools, Clearing font formatting 	K3
16.5	Text Alignment Copying and Moving Texts and	• Compare between the cutting	

	Objects, The Clipboard,	and copying of Texts	
	Paste	• Apply Copying and pasting	К3
UNIT II	· · · · · · · · · · · · · · · · · · ·	EDITING FEATURES	113
2.1	Spell Check, Thesaurus, Auto Correct, Creating Own Default Dictionary	• Identify the spelling and Grammar Mistake and replace them with correct word in the document.	K2
2.2	Word Count, Track Changes, Accepting and Rejecting Changes, Page View, Zoom	• Summarize the number of words in a sentence or in the whole document	K2
2.3	Paragraph Formatting, Changing Paragraph Alignment, Indenting Paragraphs	 Summarize the paragraph formatting Demonstrate the paragraph spacing and to Indent paragraphs 	K2
2.4	Add Borders or Shading to a Paragraph, Apply Paragraphs Styles, Change Spacing Between Paragraphs and Lines	 Add bullets to existing paragraphs Apply shading to paragraphs and apply borders to paragraphs 	K3
UNIT II		REATING TABLES	
3.1	Creating Tables	• Modify created tables.	K6
3.1.1- 3.1.3	Creating a table by Highlighting the boxes, Creating a table by Using Insert, Table Command, Converting Text into a Table, Quick Tables, Entering Text	 Add data to a table Insert and convert table into text. 	К3
3.2	Table Tools, Inserting Rows and Columns, Deleting Cells, Rows or Columns, Merging Cells and Splitting Cells, Adjusting Column Width, Position text Within a Cell,	• Revise columns and rows by adding and deleting columns and rows	K6
3.3	Borders and Shading, Bulleted and Numbered Lists, Creating Outlines	Summarize custom bordersChoose a table styleModify borders	K5
UNIT IV	V	PAGE FORMATTING AND MAI	L MERGE
4	Page Formatting	Outline Page Formatting	K2
4.1	Apply a Page Border and Color	 Apply the page border and color Change the page border and 	К3

		color	
4.2	Changing the Orientation, Size of the Page, or Size of Columns	 Apply the page orientation , size of the page, size of the columns Label the various page setup of the document 	К3
4.3	Insert Headers and Footers(including Page Numbers, Creating a Page Break, Inserting Graphics, Pictures, and table of Contents, Inserting Special Characters	 Select the insert text into Header and footers, insert page number. Modify Page setup, Force Page Breaks, Insert special characters, Insert Picture 	К6
4.4	References and Citations, Macros, Compare and Merge Documents	Apply References and citations	К3
4.5	Protect Document	• Utilise Protect document to safeguard the document	К3
4.6	Mailing Lists, Creating a List for Mail Merge, Mail Merge.	• Compose a letter and utilise mail merge option and send to multiple recipients.	К6
UNIT V	M	S – POWER POINT PRESENTAT	ION
5.1	Create and manage presentations	• Create a power point presentation and format the slides.	K6
5.2	Insert and format text, shapes and images	• Utilise the insert function to insert text, shapes and images in power point	K3
5.3	Insert Tables, charts, smart arts and media	Create a power point presentation andInsert Tables, charts, smart arts and media	K6
5.4	Apply transition and animation	• Apply transition and animation to the slides.	К3

MAPPING SCHEME FOR POs, PSOs and COs

L-Low	M-Moderate
L LOW	ni mouciace

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	-	Η	-	Μ	Μ	-	-	Μ	-	Μ	Μ
CO2	Μ	-	Μ	-	Η	-	Μ	-	Μ	-	Μ	Μ	-
CO3	Н	Μ	-	Μ	-	Μ	-	Μ	-	L	-	-	Μ
CO4	-	Η	-	-	Η	-	Μ	-	-	Μ	-	L	-
CO5	Μ	-	Μ	-	Μ	-	-	Μ	-	Μ	-	-	Μ

CO6	-	Н	-	Μ	-	Μ	-	Μ	-	-	Η	-	Μ

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

2. Record Note Maintenance

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER –III	NMEC: I - ORGANISATIONAL	COURSE CODE: U20SF3E1
CREDITS: 2	BEHAVIOUR	HOURS PER WEEK: 2

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Discuss the basic functional areas of management.	K 1	Ι
2	Formulate a cordial relationship between perception and attitude towards the development of personal and theories of learning to organizational behaviour	K 2	II
3	Apply the knowledge of management in decision making.	K 3	III
4	Describe the various leadership styles in workplace	K 4	IV
5	Compile the concept of power and politics to choose leadership styles.	K 5	V
6	Analyse the changes in organizational culture	K 6	V

UNIT I BASICS OF ORGANISATIONAL BEHAVIOUR

- 1.1 Definition
- 1.2 Nature
- 1.3 Scope
- 1.4 Importance
- 1.5 Application of organisational behaviour
- 1.6 Organizational behaviour in a global context

UNIT II INDIVIDUAL BEHAVIOUR AND MOTIVATION 10 Hrs

5 Hrs

5 Hrs

5 Hrs

- 2.1 Biographical characteristics
- 2.2 Ability
- 2.3 Personality
- 2.4 Theories
- 2.5 Attitude
- 2.6 Sources of attitudes
- 2.7 Cognitive dissonance theory
- 2.8 Motivation
- 2.9 Maslow
- 2.10 Theory X, Y, Z

UNIT III GROUP BEHAVIOUR

- 3.1 Group behaviour
- 3.2 Classification of groups
- 3.3 Stages of group development
- 3.4 Group decision making.

UNIT IV LEADERSHIP

- 4.1 Leadership and power
- 4.2 Sources of power
- 4.3 Organizational politics
- 4.4 Conflict process
- 4.5 Managing inter group conflict.

UNIT V ORGANISATIONAL CULTURE

- 5.1 Creating and sustaining culture
- 5.2 Forces of organizational change
- 5.3 Resistance
- 5.4 Implementation of change
- 5.5 Organizational development interventions.

UNIT – VI TOPICS FOR SELF STUDY

S.		Web Links
No.	Topics	
1	Organizational Citizenship	https://en.wikipedia.org/wiki/Organizatio nal
	Behaviour (OCB)	_citizenship_behavior
2	Organizational Behaviour	http://psychology.iresearchnet.com/indus
	Management	trialorganizational-psychology/organizatio nalbehavior/
		organizational-behavior-management/
3	Organisational Retaliatory	http://everything.explained.today/Organiz
	Behaviour	ational_retaliatory_behavior/
4	Workplace Incivility	https://en.wikipedia.org/wiki/Workplace_i
		ncivility#:~:text=Workplace%20incivility%2
		0has%20been%20defined,lack%20of%20re
		gard%20for%20others.

TEXT BOOKS

- 1. Stephen P. Robbins, Organizational Behaviour, 15th Edition 2016, Prentice-Hall
- 2. Fundamentals Organisational Behaviour, India Edition 13, 2011 Slocum and Hell Riegel by Cengage learning.

BOOKS FOR REFERENCE

- 1. Culture and organisational Behaviour Jai B.P. Sinha, 2009, SAGE Publication.
- 2. Organizational Behaviour, Special Indian Edition 5 2011– by Steven L Mcshane, Mary Ann Von Glinow and Radha R. Sharma, Tata Mcgraw hill co.

WEB LINKS

- 1. http://www.fu.uni-lj.si/fileadmin/usr-files/Mednarodna_pisarna/ ORGANIZATIONAL-BEHAVIOR-2013.pdf.
- 2. https://drive.google.com/file/d/1R8-wtHk7_fP5Fz8uerHfsyDW4evzm Rla/view.
- 3. https://bdpad.files.wordpress.com/2015/05/fred-luthans-organizatio nal-behavior_anevidence-based-approach-twelfth-edition-mcgraw-hi ll_irwin-2010.pdf.

Unit/Section	Course Contents	Learning Outcomes	Blooms
			Taxonomic

			Level of Transaction
UNIT I	BASICS OF ORGA	NISATIONAL BEHAVIO	UR
1.1	Definition	• Define organisational Behaviour	K 1
1.2	Nature	• Express the nature of OB	K 2
1.3	Scope	• Use the scope of OB	К 3
1.4	Importance	• List down the importance of OB	K 4
1.5	Application of organisational behaviour	• Decide on the application of OB	K5
1.6	Organizational behaviour in a global context	• Adapt behaviour to global context	K6
UNIT II	INDIVIDUAL BEH	AVIOUR AND MOTIVA	ΓΙΟΝ
2.1	Biographical characteristics	• Find the Biographical characteristics of an individual	K 1
2.2	Ability	• Find out the ability of an individual	K 1
2.3	Personality	• Classify the different types of personalities	K2
2.4	Theories	Discuss the theories of Personalities	K 2
2.5	Attitude	• Examine the attitude of individuals	K 4
2.6	Sources of attitudes	• Inspect the sources of attitude	K 4
2.7	Cognitive dissonance theory	• Summarize the Cognitive theory	K 2
2.8	Motivation	Discuss Motivation	K 6
2.9	Maslow	Compare Motivation theories	K5
2.10	Theory X, Y, Z	Apply theory XYZ	К 3
UNIT III	GROUP BEHAVIO	UR	1
3.1	Group behaviour	Define Group Behaviour	K1
3.2	Classification of groups	Classify groups	K4

3.3	Stages of group development	• Execute group development	K3
3.4	Group decision making	Test Group decision making	K 6
UNIT IV	LEADERSHIP		
4.1	Leadership and power	• Compare Leadership and power	K2
4.2	Sources of power	• Identify the source of power	K3
4.3	Organizational politics	• Defend Organisational politics	K5
4.4	Conflict process	Relate conflict process	K2
4.5	Managing inter group conflict	• Review inter group conflict	K5
UNIT V	ORGANISATIONA	AL CULTURE	
5.1	Creating and sustaining culture	Develop work culture	K3
5.2	Forces of organizational change	• Evaluate the organizational change	K5
5.3	Resistance	Plan resistance in Organization	K6
5.4	Implementation of change	Formulate implementation procedures	K6
5.5	Organizational development interventions	Propose the Interventions	K6
5.5	interventions	Interventions	

MAPPING SCHEME FOR POs, PSOs and COs

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	Μ	-	-	L	Η	-	Μ	Η	-	-	Н	Н
CO2	-	Μ	Η	Μ	-	Μ	Μ	-	-	Μ	Н	L	-
CO3	Η	-	-	-	Η	-	L		Η	Н	Н	-	Н
CO4	-	Μ	Η	Μ	-	-	-	-	-	-	Μ	Η	Μ
CO5	Η	-	-	L	-	Μ	-	L	-	L	-	L	-
CO6	Μ	-	H	-	Μ	-	Η	-	Μ	Н	Μ	Н	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. G. RACHEL CURLY CINDRELLA

SEMESTER -IV

CREDITS: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Recall the concepts in Decision Analysis	K1	Ι
2	Discuss the various Pricing methods	K2	II
3	Construct an Enterprise Risk Management system	K3	III
4	Assess the Process of Investment Decision making	K5	IV
5	Apply tax considerations making while investing	K3	V
6	Make use of Professional Ethics	К3	V

UNIT I - DECISION ANALYSIS

- 1.1 Cost/volume/profit analysis
- 1.2 Breakeven analysis
- 1.3 Profit performance and alternative operating levels
- 1.4 Analysis of multiple products
- 1.5 Sunk costs, opportunity costs and other related concepts
- 1.6 Marginal costs and marginal revenue
- 1.7 Special orders and pricing
- 1.8 Make versus buy
- 1.9 Sell or process further
- 1.10 Add or drop a segment
- 1.11 Capacity considerations

UNIT II - PRICING

- 2.1 Pricing methodologies
- 2.2 Target costing
- 2.3 Elasticity of demand
- 2.4 Product life cycle considerations
- 2.5 Market structure considerations

UNIT III – ENTERPRISE RISK MANAGEMENT

- 3.1 Types of risk
- 3.2 Risk identification and assessment
- 3.3 Risk mitigation strategies
- 3.4 Managing risk

UNIT IV- INVESTMENT DECISIONS

15Hrs

15 Hrs

15Hrs

- 4.1 Capital budgeting process
- 4.2 Stages of capital budgeting
- 4.3 Incremental cash flows
- 4.4 Income tax considerations
- 4.5 Discounted cash flow analysis (net present value, internal rate of return, comparison of NPV and IRR) Payback and discounted payback
- 4.6 Risk analysis in capital investment

UNIT V- PROFESSIONAL ETHICS

- 5.1 Ethical considerations for management accounting and financial management professionals (IMA's "Statement of Ethical Professional Practice", fraud triangle, evaluation and resolution of ethical issues)
- 5.2 Ethical considerations for the organization (IMA's Statement on Management Accounting, "Values and Ethics: From Inception to Practice", U.S. Foreign Corrupt Practices Act, corporate responsibility for ethical conduct)

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Financial knowledge and decision- making skills	www.consumerfinance.gov
2	Making personal finance decisions curriculum	www.stlouisfed.org
3	Theory of how people learn to make financial decisions	finedge.uchicago.edu

TEXT BOOK

Wiley CMA Excel Learning System Exam Review: Part 2, Strategic Financial Management.

BOOKS FOR REFERENCE

- Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2021.
- 2. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice -Hall, Upper Saddle River, NJ, 2017.
- 3. Moeller, Robert R., COSO Enterprise Risk Management, 2nd edition, John Wiley & Sons, Inc., Hoboken, NJ, 2011.

4. IMA, 2014, IMA Statement of Ethical Professional Practice, http://www.imanet.org/insights-and-trends/business-leadership-and-ethics/imastatement-of-ethical-professional-practice.

WEB LINKS

- 1. http://www.imanet.org/insights-and-trends/business-leadership-and-ethics/values-and-ethics---from-inception-to-practice
- 2. http://www.imanet.org/insights-and-trends/risk--management/enterprise-risk-management

Theory – 70%, Problems –30 %

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	I	DECISION ANALYSIS	
1.1	Cost/volume/profit analysis	• Define Cost/volume/profit analysis	K1
1.2	Breakeven analysis	• Describe Breakeven analysis	K1
1.3	Profit performance and alternative operating levels	• Find Profit performance and alternative operating levels	K1
1.4	Analysis of multiple products	List out the Analysis of multiple products	K1
1.5	Sunk costs, opportunity costs and other related concepts	• Describe the types of costs and its concepts	K1
1.6	Marginal costs and marginal revenue	Define Marginal costs and marginal revenue	K1
1.7	Special orders and pricing	Name the Special orders and pricing	K1
1.8	Make versus buy	• Choose make or buy	K1
1.9	Sell or process further	Choose sell or process	K1
1.10	Add or drop a segment	Select add or drop	K1
1.11	Capacity considerations	• Define capacity considerations	K1
UNIT II		PRICING	
2.1	Pricing methodologies	Define Pricing	K1

2.2	Target costing	•	Explain Target cost techniques	К2
2.3	Elasticity of demand	•	Classify the Elasticity of demand	K2
2.4	Product life cycle considerations	•	Explain Product life cycle considerations	K2
2.5	Market structure considerations	•	Discuss Market structure considerations	K2
UNIT II	I ENTERPRIS	SE RIS	K MANAGEMENT	
3.1	Types of risk	•	Name the Types of risk	K1
3.2	Risk identification and assessment	•	Identify the Risks	K3
3.3	Risk mitigation strategies	•	Make use of Risk mitigation strategies	К3
3.4	Managing risk	•	Identify the Risks	K2
UNIT I	V INVESTN	AENT I	DECISIONS	
4.1	Capital budgeting process	•	Examine budgeting process	K4
4.2	Stages of capital budgeting	•	Identify the exact Stage of capital budget	K4
4.3	Incremental cash flows	•	Explain the concept of Incremental cash flows	K2
4.4	Income tax considerations	•	Explain Income tax considerations	K5
4.5	Discounted cash flow analysis	•	Choose the relevant method in cash flow analysis	К3
4.6	Risk analysis in capital investment	•	Apply the risk analysis in capital investment	К3
UNIT V	REVENU	E REC	OGNITION	
5.1	Ethical considerations for management accounting and financial management professionals es	•	Discuss the Ethical issues	K2
5.2	Ethical considerations for the organization	•	Identify the Ethical considerations for the organization	К3

MAPPING SCHEME FOR THE PO, PSOs AND COs

M-Moderate

L-Low

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	H	-	H	Μ	-	-	-	L	М	М	М	Н
CO2	Н	Н	Η	-	Μ	Η	L	L	-	М	М	М	Н
CO3	Η	Η	-	Η	-	Η	Μ	L	L	Η	М	М	Н
CO4	Н	Н	-	Н	Μ	Η	-	Μ	-	М	Н	М	Н
CO5	Η	Η	Η	Η	Μ	Η	Μ	Μ	Μ	М	Н	М	Н
CO6	Н	-	Η	Н	Μ	-	-	-	-	М	М	М	Н

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER- IV CREDITS: 4

ELECTIVE: I - BUSINESS LAW

CODE: U22SF4:1 HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Identify and discuss the basic concepts, essential	K2	Ι
	elements of a valid contract and various		
	classifications in contract under the Indian Contract		
	Act, 1872.		
2	Apply the rule, "All agreements are not contracts	K3	II
	but all contracts are agreements".		
3	Summarize the various modes of discharge of	K2	III
	contract.		
4	Appraise the concept of bailment and pledge.	K4	IV
5	Distinguish between a contract of indemnity and a	K4	IV
	contract of guarantee.		
6	Apply the rule of caveat emptor and state how far it	K2	V
	is modified by implied conditions under the Sale of		
	Goods Act, 1930.		

UNIT I - INTRODUCTION TO LAW OF CONTRACT

10 Hrs

20 Hrs

- 1.1 Introduction
 - 1.1.1 Nature and classification of Contracts
 - 1.1.2 Essential elements of a valid contract
- 1.2 Void, Voidable and Valid agreement
- 1.3 Offer and Acceptance
 - 1.3.1 Legal rules as to offer
 - 1.3.2 Tenders
 - 1.3.3 Cross offers
 - 1.3.4 Legal rules as to acceptance.

UNIT II - CONSIDERATION AND LEGALITY OF OBJECT

- 2.1 Consideration
 - 2.1.1 Definition
 - 2.1.2 Legal rules as to consideration
 - 2.1.3 Stranger to contract
 - 2.1.4 Contract without consideration is void-exceptions
- 2.2 Capacity of Parties
 - 2.2.1 Law relating to competence of parties to a contact
 - 2.2.2 Minors
 - 2.2.3 Persons of unsound mind
 - 2.2.4 Other persons
- 2.3 Free Consent
 - 2.3.1 Meaning of "consent" and "free consent"
 - 2.3.2 Coercion

2.3.3 Difference between coercion and undue influence

2.3.4 Define misrepresentation and fraud

2.3.5 Effects on the validity of an agreement

2.4 Legality of Object

2.4.1 Unlawful and illegal agreements

2.4.2 Effects of illegality

2.4.3 Doctrine of public policy

2.5 Void contracts

2.6 Contingent Contract

2.6.1 Essential characteristics of a contingent contract

2.6.2 Rules regarding contingent contract

2.6.3 Difference between a wagering agreement and a contingent contract

UNIT III - PERFORMANCE AND DISCHARGE OF CONTRACTS 10 Hrs

- 3.1 Performance of contracts
 - 3.1.1 Requisites of a valid tender

3.1.2 Reciprocal promises

- 3.2 Discharge of contracts Modes of Discharge
- 3.3 Remedies for Breach of contract
- 3.4 Quasi contracts

3.4.1 Kinds of quasi-contracts.

UNIT IV - SPECIAL CONTRACTS

- 4.1 Special contracts
- 4.2 Indemnity and Guarantee
 - 4.2.1 Essential features of a contract of guarantee
 - 4.2.2 Distinction between a contract of indemnity and a contract of guarantee
 - 4.2.3 Kinds of guarantee
 - 4.2.4 Rights of surety
 - 4.2.5 Discharge of surety
- 4.3 Bailment and pledge
 - 4.3.1 Requisites of bailment, Classification of bailment
 - 4.3.2 Duties and rights of bailor and bailee
 - 4.3.3 Distinction between particular lien and general lien
 - 4.3.4 Finder of goods
 - 4.3.5 Termination of bailment
 - 4.3.6 Rights and duties of pawnor and pawnee
- 4.4 Agency
 - 4.4.1 Essentials of relationship of agency
 - 4.4.2 Creation of agency
 - 4.4.3 Classification of agents
 - 4.4.4 Termination of agency.

UNIT V - SALE OF GOODS

- 5.1 Sale of Goods Act 1930
- 5.2 Formation of contract of sale
 - 5.2.1 Essentials of a contract of sale

15 Hrs

- 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement
- 5.2.3 Classification of goods
- 5.2.4 Effect of destruction of goods
- 5.2.5 Document of title to goods
- 5.3 Conditions and Warranties

5.3.1 Distinction between a condition and warranty – Implied Conditions and Warranties

- 5.3.2 Caveat Emptor
- 5.4 Transfer of property in and title of goods
 - 5.4.1 Passing of property
 - 5.4.2 Sale by non-owners
- 5.5 Rights of unpaid seller
 - 5.5.1 Remedies for breach of contract of sale
 - 5.5.2 Auction sales.

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Securities laws,2014	https://en.m.wikipedia.org/wiki/Securities_
		Laws
2	Essential commodities act	www.legislative.gov.in
3	Fiscal Responsibility and Budget	https://resource.cdn.icai.org/55863bos4524
	Management Act, 2003	3mod2cp2.pdf
4	Minimum wages act,1948	https://icmai.in/upload/Students/Syllabus20
		16/Inter/Paper-6New.pdf

TEXT BOOK

N.D. Kapoor, 38th Edition 2020 - Elements of Mercantile Law, Sultan Chand & Sons (P)

Ltd, India.

BOOKS FOR REFERENCE

- 1. K. R. Bulchandani, 6th Edition (2017), Business Law for Management, Himalaya Publishing House Pvt. Ltd, Geetanjali Press Pvt. Ltd, Mumbai, India.
- 2. P.C. Tulsian (2018) Business Law, Third Edition, McGraw- Hill Education Pvt. Ltd, Typeset at Tej Composers, New Delhi, India.

WEB LINKS

- 1. https://www.incometaxindia.gov.in/pages/acts/indian-contract-act.aspx
- 2. https://www.india.gov.in/indian-contract-act-1872-0
- 3. https://www.icai.org/post.html?post_id=10086
- 4. https://indiankanoon.org/doc/171398/
- 5. https://www.toppr.com/guides/business-law/

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INDIAN CONT	RACTS ACT 1872	
1.1	Indian Contracts Act-1872 1.1.1 Introduction 1.1.2 Essentials elements of a valid contract	 Recall the definition of a Contract Explain the classifications of Contract 	K1
1.2	Void, Voidable and Valid agreement	• Distinguish a void contract from a voidable contract	K2
1.3	Offer and Acceptance 1.3.1 Legal rules as to offer 1.3.2 Tenders 1.3.3 Cross offers 1.3.4 Legal rules as to acceptance	 Define Offer and Acceptance Identify the circumstances under which an offer will lapse 	K2
UNIT II	CONSIDERATIO	ON AND LEGALITY OF OBJE	СТ
2.1	Consideration 2.1.1 Definition 2.1.2 Legal rules as to consideration 2.1.3 Stranger to contract 2.1.4 Contract without consideration is void – exceptions	 Define consideration Discuss the rules regarding consideration Acquire problem solving techniques 	К3
2.2	Capacity of Parties 2.2.1 Law relating to competence of parties to a contract 2.2.2 Minors 2.2.3 Persons of unsound mind 2.2.4 Other persons	 Identify the rules regarding provisions of necessaries to a minor Apply case laws in the area of business 	K3

2.3	Free consent 2.3.1 Meaning of consent and free consent 2.3.2 Coercion 2.3.3 Differences between coercion and undue influence 2.3.4 Define misrepresentation and fraud 2.3.5 Effects on the validity of an agreement	 Define free consent. Compare misrepresentation and fraud 	К2
2.4	Legality of Object 2.4.1 Unlawful and illegal agreement 2.4.2 Effects of illegality 2.4.3 Doctrine of public policy	• Identify the exceptions to the rule that an agreement in restraint of trade is void	K2
2.5	Void Contracts	• Explain a void contract	K2
2.6	Contingent Contracts 2.6.1 Essential characteristics of a contingent contract 2.6.2 Rules regarding contingent contract 2.6.3 Differences between a Wagering agreement and a contingent contract	 Summarize the effects of wagering agreement Compare a wagering agreement and a contingent contract 	K2
UNIT III	PERFORMANCE ANI	D DISCHARGE OF CONTRAC	CTS
3.1	Performance of contracts 3.1.1 Requisites of a valid tender 3.1.2 Reciprocal promises	 Interpret and apply case laws in the area of business. Identify the fundamental legal principles behind contractual agreement 	K2
3.2	Discharge of contracts - Modes of Discharge	• Summarize the various modes of discharge of contract	K2
3.3	Remedies for Breach of contract	 Define Breach of contract Classify the remedies that are available to the affected party in case of breach of contract 	K2

3.4	Quasi contracts 3.4.1 Kinds of Quasi contracts	 Define quasi contract Discuss the kinds of quasi contract 	K2
UNIT IV	SPECIAL	CONTRACTS	
4.1	Special contracts – Introduction Indemnity and Guarantee 4.1.1 Essential features of a contract of guarantee 4.1.2 Distinction between a contract of indemnity and a contract of guarantee 4.1.3 Kinds of guarantee	 Illustrate the contact of Indemnity and Guarantee Distinguish between Indemnity and Guarantee 	K4
	4.1.4 Rights of surety 4.1.5 Discharge of surety	 Examine the rights of a surety against the principal debtor and Creditor Explain the discharge of surety. 	K4
4.2	 Bailment and pledge 4.2.1 Requisites of bailment, Classification of bailment 4.2.2 Duties and rights of bailor and bailee 4.2.3 Distinction between particular lien and general lien 4.2.4 Finder of goods 4.2.5 Termination of bailment 4.2.6 Rights and duties of pawnor and pawnee 	 Discuss the concept of Bailment and Pledge State the differences between Bailment and Pledge Distinguish between general lien and particular lien Discuss the rights and duties of a pawnor and pawnee 	K4
4.3	Agency – Introduction4.3.1 Essentials ofrelationship of agency4.3.2 Creation of agency4.3.3 Classification ofagency4.3.4 Termination ofagency	 Recall the term agency by ratification Explain the various modes of creation of an agency Classify the different types of agents 	K2
UNIT V	SALI	E OF GOODS	
5.1	Sale of Goods Act- 1930 Introduction	 Define contract of sale Explain the essential elements of a contact of sale 	K2

5.2	Formation of contract of sale 5.2.1 Essentials of a contract of sale 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement 5.2.3 Classification of goods 5.2.4 Effects of destruction of goods 5.2.5 Document of title to goods	 Illustrate sale from agreement to sell Classify the Goods under the Sale of Goods Act 	K2
5.3	Conditions and Warranties 5.3.1 Distinction between a condition and warranty - Implied conditions and warranty 5.3.2 Caveat Emptor	 State the exceptions to the rule caveat emptor. Identify the implied conditions and warranties in a contract of sale 	K2
5.4	Transfer of property in and title of goods 5.4.1 Passing of property 5.4.2 Sale by non-owners	 Discuss the provisions of the sale of Goods Act with respect of delivery of Goods Explain the duties of buyer 	К2
5.5	Rights of unpaid seller 5.5.1 Remedies for breach of contract of sale 5.5.2 Auction sales	• Describe the rights of unpaid seller and remedies for breach of sale contract	K2

MAPPING SCHEME FOR THE POs, PSOs and COs

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	н	-	-	-	М	-	М	М	Н	М	-	М	-
CO2	Μ	-	Н	-	-	Н	-	-	-	-	Н	-	Μ
CO3	-	Н	-	-	Н	-	Μ	Н	L	Н	Μ	-	Μ
CO4	-	-	Н	Μ	Н	-	Μ	Μ	-	-	-	-	-
CO5	Μ	-	Μ	-	-	-	Μ	L	Μ	Н	Н	-	М
CO6	-	-	Н	Μ	-	L	-	Μ	-	-	М	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER: IV	ELECTIVE I	COURSE CODE: U22SF4:A
CREDITS: 5	RETAIL MANAGEMENT	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the student will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Classify the various forms of retailing business	K2	Ι
2.	Appraise the feasibility of setting up a retail outlet	K5	II
	in a select location		
3.	3. Analyse the methods of holding inventory		III
4.	Express the ability to manage a retail store	K2	IV
	successfully		
5	Assess the critical elements of retail stores	K5	V
	distribution management		
6.	Compare wholesaling and warehousing concepts in	K5	V
	Retailing		

15 Hrs

UNIT I- RETAILING

- 1.1 Meaning
- 1.2 Definition
- 1.3 Characteristics
- 1.4 Retailing principles
- 1.5 Retail sales objectives
- 1.6 Retailing in India
- 1.7 Across the globe
- 1.8 Emerging trends in retailing
- 1.9 Retail formats
 - 1.9.1 Store based
 - 1.9.2 Non-store based
 - 1.9.3. Traditional and non-traditional retailing
 - 1.9.4 Internet retailing
 - 1.9.5 Cyber retailing.

UNIT	II	_	STORE	LOCATION

15Hrs

- 2.1 Importance
- 2.2 Selection of loyalty
- 2.3 Site analysis
- 2.4 Trading analysis
- 2.5 Demand and supply density
- 2.6 Site availability
- 2.7 Trends in store location
- 2.8 Retail marketing segmentation
- 2.9 Significance
- 2.10 Market segmentation process
- 2.11 Key retail segments.

UNIT 15Hrs		-	INVENTORY
3.1	Reasons for holding inventory		
3.2	Methods of inventory control		

3.3 Selective inventory management

- 3.4 EOQ model
- 3.5 ABC analysis-VED analysis- FSN analysis HML analysis
- 3.6 Inventory costs
- 3.7 Material handling
- 3.8 Latest development in inventory management.

UNIT IV – RETAIL STORE OPERATION

- 4.1 Elements of retail store operations
- 4.2 Management of retail store
- 4.3 The role of centralized retailer
- 4.4 An integrated retailing approach
- 4.5 Operations master schedule
- 4.6 Store maintenance
- 4.7 Energy management
- 4.8 Retailing success tips.

UNIT V – DISTRIBUTION MANAGEMENT

- 5.1 Distribution channel
- 5.2 Functions of a distribution channel
- 5.3 Channel levels
- 5.4 Elements of physical distribution
- 5.5 Wholesaling
 - 5.5.1 Classification and characteristics
- 5.6 Warehousing
 - 5.6.1 Need
 - 5.6.2 Benefits
 - 5.6.3 Functions
 - 5.6.4 Features
 - 5.6.5 Classifications

UNIT – VI TOPICS FOR SELF STUDY

Sl. No	Topics	Web Links
1.	Social Commerce	https://tinuiti.com/blog/paid-social/social-commerce-by- channel/
2.	Influencer Marketing	https://influencermarketinghub.com/what-is-influencer- marketing/
3.	Augmented Reality Powered Shopping experiences	https://cyfuture.com/blog/augmented-reality-in-retail- transforming-online-shopping-experience-for-customers/
4.	Smart speaker shopping	https://trinityaudio.ai/how-much-are-we-shopping-via- smart-speakers/

TEXT BOOK

15 Hrs

Dr. Harjit Singh, Retail Management - A Global Perspective, Text and Cases, Revised Edition, S. Chand and Company Ltd., New Delhi, 2014.

BOOKS FOR REFERENCE

- 1. Gibson G Vedamani, Retail Management:- Functional Principles and Practices, Jaico Publishing House, New Delhi, 2013.
- 2. Gourav Ghosal, Retail Management, Maxford Books Publishing House, New Delhi, 2010.
- 3. Dr. L. Natarajan, Retail Management, Margham Publications, Chennai, 2016

WEB LINKS

- 1. https://www.yourarticlelibrary.com/marketing/distribution-channels/wholesalingimportance-functions-and-types-of-wholesaling/29899
- 2. http://data.conferenceworld.in/IIMT_NHSEMH/12.pdf

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	RET	TAILING	
1.1	Meaning	• Recall the meaning of retailing	K1
1.2	Definition	• Define retail management	K1
1.3	Characteristics	• Explain the characteristics of retailing	K2
1.4	Retailing Principles	• Illustrate a law or fact of the retailing	K2
1.5	Retail sales objectives	• State about the retail sales in future	K1
1.6	Retailing in India	• Explain retailing in India and across the world	K2
1.7	Across the globe		
1.8	Emerging trends in retailing	• Summarize about the recent trends in retailing	K2
1.9 UNIT II	Retail formats 1.9.1 Store based 1.9.2 Non-store based 1.9.3 Traditional and non- traditional retailing 1.9.4 Internet retailing 1.9.5 Cyber retailing STORE LOO	 Explain about the retail formats Compare store based and non-store based, traditional and non-traditional retailing Identify the internet and cyber retailing 	К2
	STORE LOO		
2.1	Importance	• Evaluate the store location	K5

2.2	Selection of loyalty	• Explain the selection of loyalty	K2
2.3 2.4	Site analysis Trading analysis	• Examine the various site and trading analysis	K4
2.5	Demand and supply density	• Identify the demand and organize the supply density	К3
2.6	Site availability	• Discuss the site availability	K2
2.7	Trends in store location	• Analyze the store location according to the trends	K4
2.8	Retail marketing segmentation	• Explain the segmentation in the retail marketing	K2
2.9	Significance	• List out the various significance	K1
2.10	Market segmentation process	• Select and utilize the various process in market segmentation	K1
2.11	Key retail segments.	• Identify the key segments for the retail	K2
UNITIII	INVENTO	DRY	
3.1	Reasons for holding inventory	• Describe about the holding inventory	K1
3.2	Methods of inventory control	• Calculate the inventory control in various method	K4
3.3	Selective inventory management	• Explain the selective inventory management	K2
3.4	EOQ model	Calculate EOQ	K4
3.5	ABC analysis-VED analysis- FSN analysis - HML analysis	• Calculate the various analysis	K4
3.6	Inventory costs	• Calculate the inventory costs	K4
3.7	Material handling	• Explain the various methods of handling the materials	K2
3.8	Latest development in inventory management	• Describe and identify the latest methods and developments in the inventory management	K1
UNIT IV	RETAIL ST	CORES LOCATION	

4.1	Elements of retail store operations	• Explain the elements for the store operations	K2
4.2	Management of retail store	• Summarize the retail store management	K2
4.3	The role of centralized retailer	• Summarize the role of centralized retailer	K2
4.4	An integrated retailing approach	• Explain the various approach in retailing	K2
4.5	Operations master schedule	• Name the various schedules	K1
4.6	Store maintenance	• Identify which store method is suitable for maintenance	K2
4.7	Energy management	• Explain energy management	K2
4.8	Retailing success tips	• Identify the retailing method for success	K2
UNIT V	DISTRIBUT	ION MANAGEMENT	
5.1	Distribution channel	• Describe the various distribution channel	K2
5.2	Functions of a distribution channel	• Summarize the various functions in the distribution channel	K2
5.3	Channel levels	• Explain the various channel levels	K5
5.4	Elements of physical distribution	• Classify the elements of physical distribution	K2
5.5	Wholesaling 5.5.1 Classification and characteristics	• Explain the characteristics and classification of wholesaling	K5
5.6	Warehousing 5.6.1 Need 5.6.2 Benefits 5.6.3 Functions 5.6.4Features 5.6.5 Classifications	 Discuss the benefits, need and functions of warehousing Classify the various warehousing systems 	K2

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Μ	Η	L	Η	Μ	Η	Н	Η	-	-	-	-	-
CO2	Н	Н	Μ	Н	Н	Μ	Μ	Μ	-	-	Μ	-	Н
CO3	-	-	-	-	-	-	-	-	-	-	-	Н	Μ
CO4	-	-	-	Μ	Μ	Н	Н	Μ	-	-	Μ	М	Μ
CO5	Μ	Μ	Μ	-	Н	Μ	-	-	L	-	Н	-	-
CO6	-	Η	-	Η	-	-	Η	-	-	-	-	Μ	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER: IV	ALLIED:IV	COURSE CODE: U20SF4Y6
CREDITS: 3	PRINCIPLES OF MARKETING	HOURS PER WEEK: 4

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Describe the basic concepts, theories and principles in marketing	K2	Ι
2	Identify the various approaches of Marketing.	K2	Ι
3	Explain the concept of Product planning and development	K2	Π
4	Explain the different types of pricing.	K2	III
5	Analyse the concepts of product, pricing, distribution and promotion.	K4	IV
6	Summarise the importance of customer relationship and modern marketing	K2	V

UNIT I - INTRODUCTION TO MARKETING

- 1.1 Meaning Objectives
- 1.2 Classification of markets
- 1.3 Evolution of the concept of marketing
- 1.4 Functions of marketing
- 1.5 Various approaches of marketing
- 1.6 Marketing mix
- 1.7 Consumer behaviour
 - 1.7.1 Factors affecting consumer behaviour
 - 1.7.2 Buying decision behaviour
 - 1.7.3 Market Segmentation

UNIT II - PRODUCT

- 2.1 Meaning and Definition
- 2.2 Features
- 2.3 Classification
- 2.4 Product planning and development
- 2.5 Product life cycle
- 2.6 Branding
- 2.6.1 Essentials of a good brand
- 2.6.2 Functions of brand
- 2.6.3 Kinds of brands
- 2.7 Packaging
- 2.7.1 General functions
- 2.7.2 Kinds of packages

UNIT III- PRICING AND DISTRIBUTION

- 3.1 Meaning
- 3.2 Objectives of Pricing
- 3.3 Factors affecting Pricing

12Hrs

12Hrs

- 3.4 New Product pricing strategy
- 3.5 Kinds of pricing
- 3.6 Physical distribution
- 3.6.1 Channels
- 3.6.2 Types
- 3.6.3 Channel functions
- 3.6.4 Selection of channels
- 3.6.5 Wholesaling
- 3.6.6 Emerging trends in Retail trade
- 3.6.7 E-marketing portals

UNIT IV- PROMOTION

- 4.1 Meaning, Definition & Objectives
- 4.2 **Promotion Mix**
- 4.3 Advertising
- Sales Promotional techniques 4.4
- Personal selling 4.5
- Public relations. 4.6

UNIT V- CUSTOMER RELATIONSHIP MARKETING

- 5.1 Customer relationship marketing
- 5.2 **E-Marketing**
- **Online Marketing** 5.3
- 5.4 Tele Marketing

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	Digital Marketing Trends You Can't Ignore	https://www.singlegrain.com/digital- marketing/digital-marketing-trends-2020/
2	Social media marketing trends	https://www.smartinsights.com/social-media- marketing/social-media-strategy/social-media- marketing-trends-2020/
3	7 B2B Marketing Trends to Embrace in 2020	https://www.searchenginejournal.com/b2b- marketing-trends/344732/#close
4	Recent Marketing Predictions	https://www.marketo.com/infographics/marketing- predictions-2020-and-beyond/

TEXT BOOKS

- 1. Principles of Marketing Gary Armstrong and Philip T. Kotler, Pearson Publication, 17th Edition 2018.
- 2. Marketing, Dr. N. Rajan Nair and Sanjith R Nair, 2018 Sultan Chand and Sons

BOOKS FOR REFERENCE

12Hrs

- 1. Marketing Management, R.S.N.Pillai and Bagavathi, 2014, S. Chand & Sons, Fourth Reprint Edition.
- 2. Philip Kotler & Keven Lane Keller et al., Marketing Management, 2017, Pearson Education, 15th Edition.

WEB LINKS

- 1. https://www.business2community.com/b2b-marketing/what-is-distribution-pricing-inmarket-strategy-0416208
- 2. https://www.inc.com/guides/price-your-products.html
- 3. https://www.businessmanagementideas.com/products/channels-of-distribution-of-products-meaning-functions-factors-and-types/2276

Unit / Section	C LEARNING OUTCO	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODU	CTION TO MARKETING	
1.1	Meaning, Objectives	• Define marketing	K1
1.2	Classification of markets	• Explain the different types of market	K2
1.3	Evolution of the concept of marketing	• Discuss the concept of market	K2
1.4	Functions of marketing	• List out the functions of marketing	K1
1.5	Various approaches for marketing	• Identify the various approaches for marketing	K2
1.6	Marketing mix	• Define the concept of marketing mix	K1
1.7	Consumer behaviour	• Compare and conclude one's buying behavior	K2
1.7.1	Factors affecting consumer behaviour	• Summarize the factors affecting consumer behaviour	K2
1.7.2	Buying decision behaviour	• Explain the ideas and concepts to influence buying decision	K2
1.7.3	Market Segmentation	• Find new thoughts for each segment to increase sales	K1
UNIT II	PRO	DUCT	1

2.1	Meaning and Definition	Recall the meaning of product	K1
2.2	Features	• Interpret the various features of a product	К2
2.3	Classification	• Compare and conclude the difference between each classification	К2
2.4	Product planning and development	• Explain product planning and development	К2
2,5	Product life cycle	• Relate the various stages in life cycle of a product	K1
2.6	Branding,	Define branding	K1
2.6.1	Essentials of a good brand	• Recall the essentials of a good brand	K1
2.6.2	Functions of branding	• Explain the functions of branding	К2
2.6.3	Kinds of branding	• Relate the different kinds of branding	K1
2.7	Packaging	Define packaging	K1
2.7.1	General functions	• Identify the general functions of a product	K2
2.7.2	Kinds of packages	• Discuss the new variety in packaging	К2
UNIT III	PRICING A	AND DISTRIBUTION	
3.1	Meaning	• Recall the meaning of pricing and distribution	K1
3.2	Objectives of Pricing	• Identify the main objectives of pricing	К2
3.3	Factors affecting Pricing	• Summarize the various factors affecting pricing	К2
3.4	New Product pricing strategy	• State the new product pricing strategy	K1
3.5	Price adjustment strategy	Name the various price adjustment strategy	K1

3.6	Physical distribution	• Explain various physical distribution channels	K2
3.6.1	Channels	Recall the meaning of Channel	K1
3.6.2	Types	• Enumerate different types of channel	K1
3.6.3	Channel functions	• Illustrate the different functions of channel	K2
3.6.4	Selection of channels	• Select the appropriate channels of distribution	K1
3.6.5	Wholesaling	• Interpret the concept of wholesaling in detail	K2
3.6.6	Emerging trends in Retail trade	• Describe the emerging trends in retail trade	K1
3.6.7	E-marketing	• Explain E-marketing	К2
UNIT IV	PR	OMOTION	
4.1	Meaning, Definition & Objectives	Define promotion	K1
4.2	Promotion Mix	• Explains the various strategies adopted in promotion mix	К2
4.3	Advertising	Test various advertising models	K4
4.4	Sales Promotional techniques	• Identify the various sales promotion techniques	K3
4.5	Personal selling	• Define the term personal selling	K1
4.6	Public relations	• Explain the importance of public relations in marketing	K2
UNIT V	RECENT	TRENDS IN MARKETING	
5.1	Meaning, Definition & Objectives• Recall & understand the objectives of customer relationship marketing		K1
5.2	E-Marketing	• Tell about e-marketing	K1
5.3	Importance of Online Marketing	• Express the importance of Online Marketing	K2

5.4	Tele Marking	•	Classify the different types of Tele Marketing	K2
			e	

MAPPING SCHEME FOR POS, PSOs AND COS

M-Moderate

L-Low

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Μ	Μ	L	Μ	Н	Μ	Μ	-	L	-	-	-	Н
CO2	Μ	Μ	Μ	Μ	Μ	Η	Η	Η	Μ	-	-	-	-
CO3	-	-	Η	-	-	-	-	-	-	-	Μ	-	Η
CO4	-	-	-	-	Μ	-	-	Μ	-	-	-	Μ	-
CO5	-	Μ	-	Η	-	-	Η	-	Μ	-	-	-	-
CO6	-	-	-	-	-	Μ	-	-	-	Μ	L	-	Μ

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. G. RACHEL CURLY CINDRELLA

SEMESTER -IV	SBEC: II - COMPUTER TOOLS -	CODE: U22SFPS2
CREDITS: 2	SPREAD SHEET	HOURS PER WEEK: 2

COURSE OUTCOMES

On Com	pletion of the course, the students will be able to
SI No	Course Outcomes

Sl. No	Course Outcomes	Level	Unit
1	Build knowledge in basics of Excel for navigation and	K6	Ι
	construction of worksheet.		
2	Prepare Spread sheet by integrating the basic	K6	II
	formatting functions.		
3	Create charts using advanced chart elements in Excel.	K6	III
4	Construct customised document to present data by	K5	IV
	applying custom and conditional formatting and		
	filtering.		
5	Create a table inserting rows and columns and	K6	IV
	entering data into the table.		
6	Appraise data through the use of intermediate	K6	V
	formulations of lookups and reference data.		

UNIT I - INTRODUCTION TO MS EXCEL

4 Hrs

6 Hrs

- 1.1 Introduction and Navigating MS Excel Cells, Rows, and Columns
- 1.2 Workbooks Opening Labeling and Naming
- 1.3 Adding and Deleting
- 1.4 Hiding/ Unhiding
- 1.5 Columns and Rows Adjacent Columns –Separated-Columns
- 1.6 Saving Workbooks -Saving an Existing File.
- 1.7 Headers and Footers
- 1.8 Margins for Headers and Footers Print Area ~print a Range of pages
- 1.9 Printing

UNIT II - ENTERING INFORMATION INTO MS- EXCEL

- 2.1 Entering data Entering Labels and Values Entering Values Multiple Entries –
- 2.2 Copying Cells, Rows and Columns Pasting Cells, Rows, and Columns
- 2.3 To Paste an item from clipboard
- 2.4 Inserting and Deleting Rows and Columns-To insert a Column To insert a Row
- 2.5 Filling Cells with a Series of Data —Editing Cell Data Find and Replace, Go to a Cell Data
- 2.6 Locking Rows and Columns by Freezing Panes -Spell Check –AutoCorrect
- 2.7 Formatting a Worksheet Change Font Style and Sizes Adding Borders and Colors to Cells
- 2.8 Changing Column Width- Changing Column Width using the Mouse Changing Row Height
- 2.9 Change a Row Height by dragging the Mouse -Merge Cells
- 2.10 Applying Number Formats-Creating Customer Number Formats-Align Cell Contents
- 2.11 Creating Your Own Cell Styles Conditional Formatting Freeze and Unfreeze
- Rows and Columns

UNIT III- ADDING ELEMENTS TO A WORKBOOK

- 3.1 Adding Images Modifying Images
- 3.2 Adding WordArt-Inserting AutoShapes-Adding Clipart Adding a Hyperlink
- 3.3 Charts-Types of Charts-Chart Tools Modifying and Moving a Chart
- 3.4 Organizational Charts Changing an Organizational Chart Other changes to Charts

UNIT IV- APPLY CUSTOM FORMATS AND LAYOUTS

- 4.1 Apply custom data formats
- 4.2 Creating custom formats (number, time and date)
- 4.3 Using advance fill series options
- 4.4 Apply advanced conditional formatting and filtering
- 4.5 Creating custom conditional formats
- 4.6 Using functions to format cells
- 4.7 Creating advanced filters
- 4.8 Apply customs styles and templates-creating-modifying cell styles
- 4.9 Creating customs colour and font formats
- 4.10 Creating themes
- 4.11 Creating fields

UNIT V- CREATE ADVANCED FORMULAS AND FORMATTING 5Hrs

5 Hrs

- 5.1 Definition and Explanation of Formulas
- 5.2 Using the IF, AND, and OR functions
- 5.3 Using the SUMIF, AVERAGEIF, and COUNTIF
- 5.4 Conditional Formatting
- 5.5 Using the VLOOKUP
- 5.6 Using the HLOOKUP
- 5.7 Creating advanced chart elements
- 5.8 Creating dual-axis charts
- 5.9 Creating custom chart templates
- 5.10 Creating Pivot Tables

UNIT – VI TOPICS FOR SELF STUDY

S.no	Topics	Web link
1	Fiting a trend line to the observed data	https://en.wikipedia.org/wiki/Linear_trend_estim ation
2	Polynomial trends	https://www.investopedia.com/terms/p/polynomi al_trending.asp
3	Logarithmic, Power and Exponential Trends	https://www.ablebits.com/office-addins- blog/2019/01/16/excel-trendline-types-equations- formulas/
4	Moving averages	https://www.investopedia.com/terms/m/movinga verage.asp
5	Exponential smoothing	https://otexts.com/fpp2/expsmooth.html

TEXT BOOKS

- 1. Dr. D. Joseph Anbarasu et al., Excel for business, Learn Tech Press, Trichy (2009).
- Joyce J. Nielsen Microsoft Official Academic Course MICROSOFT EXCEL 2016-ISBN:978-1-11-927299-1

BOOKS FOR REFERENCE

- 1. John Walkenbach, Excel 2016 Bible, Wiley, 1st Edition
- 2. William Fischer, Excel: Quick Start Guide From Beginner to Expert, Create Independent Publishing Platform, 13th Edition 2016.

WEB LINKS

- 1. https://www.wiseowl.co.uk/excel/exercises/standard/
- 2. https://www.excel-exercise.com/

Practical Examination only

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I		DUCTION TO MS EXCEL	
1	Introduction to Microsoft excel	• Recall the basics in MS-excel	K1
1.1	Navigating Microsoft excel	• Apply shortcuts keys to perform tasks	K3
1.2	Opening of workbooks– Microsoft excel 2010	• Select a new document	K5
1.3 to 1.5	Adding and deleting Saving a Documents	• Create a table, selecting text using mouse or keyboard and Make use of the option for adding, deleting, editing columns	K6
1.6 to 1.9	Saving workbooks, creating headers, footers, adjustments of margins	• Identify the option for saving and creating margins, header and footer, printing of the documents	K2
UNIT II	ENTERING INF	ORMATION AND MANAGE WORKB	OOK IN
2.1-2.2	Entering data, copying cells	• Identify the entering of labels and values in rows and columns excel in the document.	K2
2.3 to 2.6	Pasting, inserting, deleting, filling cells and locking rows and columns	 State the method of pasting item from clipboard, inserting columns and rows Summarize the process of deleting, and filling items in the rows and columns locking items 	K2

		in a rows and columns	
2.7-2.9	Formatting a worksheet, changing column width and change a row height	 Create a Spread sheet and change the column width, row height and merging cells Create a spread sheet with conditional formatting (with freeze and unfreeze rows and columns) 	K6
2.10-2.11	Applying number formats and creating your own cell styles	• Apply the Number formats	K3
UNIT III	ADDING ELEN	IENTS TO A WORKBOOK	
3.1-3.2	Adding and Modifying Images, Adding Word art, Clip art and Inserting Auto shapes	• Create a customized document by adding word art, images and insert auto shapes	K5
3.3	Creating advanced chart elements	• Construct charts and customize the formatting of charts in Excel	К5
3.4	Creating custom chart templates	• Design a custom chart and save them as an Excel chart template	K6
UNIT IV		STOM FORMATS AND LAYOUTS	
4.1	Applying custom data Creating custom formats (number, time, date)	• Create a customized document by creating number, time and date field on the layout	K6
4.2	Using advanced fill series options	• Analyse the method of advanced fill series options	K4
4.3	Apply advanced conditional formatting and filtering	• Spell the process of applying advanced conditional formatting and filtering	K1
4.4	Creating custom conditional formats	• Define custom formatting for data that meets the condition	K2
4.5	Using functions to format cells	• Demonstrate the conditional formatting in excel functions to format cells	К3
4.6	Creating advanced filters	Create document in Excel using Advanced Filters	K6
4.7	Apply customs styles and templates- creating- modifying cell	• Apply customs styles and templates to create and modify cell styles	К3

	styles		
4.8	Creating customs colour and fonts formats	• Demonstrate the custom colors and formats fonts.	К3
4.9	Creating themes, Creating fields	Create ThemesCreate the field names.	K6
4.10-4.11	Applying custom data Creating custom formats (number, time, date)	• Create a customized document by creating number, time and date field on the layout	K6
UNIT V		PRESENTATIONS USING TEMPLAT	CES
5.1	Definition and Explanation of Formulas	• List the basic formulae in Excel	K1
5.2	Using the IF, AND, and OR functions	• Apply IF, AND and OR functions	К3
5.3	Using the SUMIF, AVERAGEIF, and COUNTIF	 Apply"AVERAGEIFs", "SUMIFs" and "COUNTIFs" 	K3
5.4	Conditional Formatting	• Use Conditional formatting in Excel in order to highlight cells with a certain color, depending on the cell's value.	K3
5.5	Using the VLOOKUP functions	 Relate VLOOKUP function to look up data in a table organized vertically 	K4
5.6	Using the HLOOKUP functions	Relate HLOOKUP function to look through the data horizontally and get the desired result based on the rows to number	K4
5.7	Creating advanced chart elements	• Construct charts and customize the formatting of charts in Excel	K6
5.8	Creating dual-axis charts	• Create Excel chart with secondary Axis to display line and bar charts on the same graph	K6
5.9	Creating custom chart templates	• Design a custom chart and save them as an Excel chart template	K6
5.10	Creating Pivot Tables	• Create, modify, and format PivotTable	K6

MAPPING SCHEME FOR POs, PSOs and COs **M-Moderate**

L-Low

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	Μ	-	Н	-	Μ	-	-	-	Η	-
CO2	-	Μ	-	-	-	-	-	-	-	-	Η	Μ	Н
CO3	-	-	Н	Μ	Н	-	Μ	-	-	Μ	-	Μ	-
CO4	Μ	-	-	-	-	-	-	-	-	-	Η	-	Μ
CO5	Μ	Μ	-	Н	-	-	Μ	-	L	-	-	Η	-
CO6	-	Μ	Μ	-	Μ	-	-	Μ	-	Μ	Μ	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Record Note Maintenance
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER: IV	NMEC II	COURSE CODE: U20SF4E2
CREDITS: 2	BUSINESS ETIQUETTE AND CORPORATE GROOMING	HOURS PER WEEK: 2

COURSE OUTCOMES

At the end of this Course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Identify basic concepts related to business etiquette	K3	Ι

2.	Describe corporate grooming for success and provide the	K1	II
	appropriate guidelines for business attire and presentation skills		
3.	Apply the concepts in the context of effective writing and	K3	III
	business correspondence.		
4.	Build the knowledge of professionalism at the work place	K6	IV
5	Discuss the importance of business networking	K6	V
6.	Classify the various types of etiquette in the digital world	K2	V

UNIT I BUSINESS ETIQUE	TTE

- 1.1 Different types of etiquette
- 1.2 Understanding business etiquette
- 1.3 Minimum standards required by etiquette practice
- 1.4 Knowledge and appreciation of courtesy and good manners at work

UNIT II CORPORATE GROOMING

- a. Grooming for success
- 2.2 Managing your visual Image
 - 2.2.1 Body Language
 - 2.2.2 Posture
 - 2.2.3 Poise and elegance
 - 2.2.4 Business style and professional image
 - 2.2.5 Dress code
- 2.3 Guidelines for appropriate business attire, Presentation Skills

UNIT III PROFESSIONALISM AT THE WORK PLACE

- 3.1 Professional mannerism
- 3.2 Civility at the Workplace
- 3.3 Cubicle and Workplace manners
 - 3.3.1 The art of diplomacy
- 3.4 Responsibility and Accountability
 - 3.4.1 Competence
 - 3.4.2 Work Ethics
 - 3.4.3 Time Management
 - 3.4.4 Positive attitude
- 3.5 Effective polite verbal communication
- 3.6 General disability etiquette

UNIT IV BUSINESS NETWORKING

- 4.1 Meet and Greet
- 4.2 Importance of Small Talk
- 4.3 The Art of conversation
- 4.4 Rapport Building
- 4.5 Smart Ways to Follow up
- 4.6 Developing People Skills
- 4.7 How to be a Good Listener
- 4.8 How to ask the Right Questions

8 Hrs

4 Hrs

5 Hrs

- 4.9 Meeting and Boardroom Protocol
- 4.10 In person meeting and virtual meeting etiquette
- 4.11 Preparation and attendance
- 4.12 Setting out a meeting agenda
- 4.13 Minutes of a meeting

UNIT V ETIQUETTE IN THE DIGITAL WORLD

- 5.1 Email Etiquette
- 5.2 Phone Etiquette
- 5.3 Netiquette
- 5.4 Digital Etiquette
- 5.5 Virtual meeting etiquette

UNIT – VI TOPICS FOR SELF STUDY						
SI.	Topics	Web Links				
No						
1.	Cross cultural business etiquette	https://www.slideshare.net/abhinavsinghrawat03/cross- cultural-etiquette				
2.	Cross cultural communication	https://www.communicationtheory.org/cross-cultural- communication/				
3.	Cultural sensitivity	https://redshoemovement.com/what-is-cultural-sensitivity/				
4.	Values and expectations of different cultures	https://saylordotorg.github.io/text_international- business/s07-01-what-is-culture-anyhow-valueshtml				

UNIT – VI TOPICS FOR SELF STUDY

TEXT BOOK

Lillian H. Chaney, Jeanette S. Martin. The Essential Guide to Business Etiquette

BOOK FOR REFERENCE

Sarvesh Gulati (2012),Corporate Grooming and Etiquette, Rupa Publications India Pvt. Ltd.

WEB LINKS

- 1. https://wikieducator.org/Business_etiquette_and_grooming
- 2. https://digitalnetiquetteproject.weebly.com/importance.html

SPECIFIC LEARNING OUTCOMES (SLO)

Unit /	Content	Learning Outcomes	Blooms Taxonomic
Section			Level of Transaction

UNIT I	BUSINESS E'	ГIQ	UETTE	
1.1	Different types of etiquette	•	Compare types of etiquette	K2
1.2	Understanding business etiquette	•	Demonstrate business etiquette	K2
1.3	Minimum standards required by etiquette practice	•	State the required standard	K1
1.4	Knowledge and appreciation of courtesy and good manners at work	•	Discuss good manners	K2
UNIT II	CORPORATE	GF	ROOMING	
2.1	Grooming for success	•	Describe grooming	К3
2.2	Managing your visual Image 2.2.1 Body Language 2.2.2 Posture 2.2.3 Poise and elegance 2.2.4 Business style and professional image 2.2.5 Dress code	•	Discuss the visual image managing	K6
2.3	Guidelines for appropriate business attire, Presentation Skills	•	List down the appropriate attire	K1
UNIT II		IAL	ISM AT THE WOR	K PLACE
3.1	Professional mannerism	•	Recognize mannerism	K1
3.2	Civility at the Workplace	•	Restate civility at workplace	K2
3.3	Cubicle and Workplace manners 3.3.1 The art of diplomacy	•	Compare Cubicle and Workplace manners	K4
3.4	Responsibility and Accountability 3.4.1 Competence 3.4.2 Work Ethics 3.4.3 Time Management 3.4.4 Positive attitude	•	Elaborate responsibility and accountability	K6
3.5	Effective polite verbal communication	•	Practice polite verbal communication	К3
3.6	General disability etiquette	•	Discover disability etiquette	K4
UNIT IV		ETV	VORKING	
4.1	Meet and Greet	•	Compare meet and	K4

		greet	
4.2	Importance of Small Talk	• State the importance of small talk	K2
4.3	The Art of conversation	Plan art of conversation	К3
4.4	Rapport Building	Outline rapport building	K2
4.5	Smart Ways to Follow up	Relate smart ways	K2
4.6	Developing People Skills	Categorize	K4
4.7	How to be a Good Listener	• Who is a good listener	K1
4.8	How to ask the Right Questions	• Find the right question	K1
4.9	Meeting and Boardroom Protocol	Compare Meeting and Boardroom	K5
4.10	In person meeting and virtual meeting etiquette	Elaborate virtual meeting	K6
4.11	Preparation and attendance	• What is preparation and attendance	K1
4.12	Setting out a meeting agenda	• What is Setting out	K1
4.13	Minutes of a meeting	• List the minutes of meeting	K1
UNIT	V ETIQUETTE IN 7	THE DIGITAL WORLD	
5.1	Email Etiquette	• What is email Etiquette	K1
5.2	Phone Etiquette	Discuss Phone etiquette	К6
5.3	Netiquette	Tell about Netiquette	K2
5.4	Digital Etiquette	What is Digital Etiquette	K2
5.5	Virtual meeting etiquette	Discuss Phone Etiquette	K6

MAPPING SCHEME FOR POs, PSOs AND COs L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
C01	H	-	Μ	Μ	-	-	Μ	-	-	Η	-	Μ	Η

CO2	-	Н	Μ	-	Μ	Н	Μ	-	Μ	Μ	Μ	-	-
CO3	Μ	-	-	Н	Н	-	-	Μ	-	-	-	H	Η
CO4	-	Н	Н	Μ	-	Μ	Н	Μ	-	Μ	Η	-	-
CO5	Μ	-	-	-	Μ	-	-	Н	Μ	-	-	H	Μ
CO6	-	Н	Н	-	-	Μ	-	Н	-	Μ	L	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. G. RACHEL CURLY CINDRELLA

SEMESTER –V	CORE:VI - INCOME TAX LAW AND	CODE: U20SF506
CREDITS: 5	PRACTICE	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Examine the fundamental concepts relating to Taxation	K4	Ι
2	Categorize the Residential status and taxable income based on the status of an individual	K4	Ι
3	Calculate the Net income from salary of an individual.	K4	Π
4	Evaluate the GAV, NAV and Income from House Property of an individual.	К5	III
5	Compare and compute the Income from Business and Profession	K4	IV
6	Prepare tax on income under Income from other sources and understand the Tax planning procedure	K6	V

UNIT I - BASIC CONCEPTS OF INCOME TAX

- 1.1 History of income tax
- 1.2 Cannons of taxation
- 1.3 Assessee
- 1.4 Various types of Assessee
- 1.5 Assessment year
- 1.6 Previous year
- 1.7 Agricultural income
- 1.8 Capital receipts and revenue receipts
- 1.9 Capital expenditure and revenue expenditure
- 1.10 Capital loss and revenue loss
- 1.11 Incomes exempted u/s 10
- 1.12 Ordinary resident, not ordinary resident and non-resident
- 1.13 Basic conditions and additional conditions to identifying the residential status of individual
- 1.14 Residential status
 - 1.14.1 Hindu Undivided Family (HUF)
 - 1.14.2 Company
 - 1.14.3 Firm

- 1.14.4 Association of Person (AOP)
- 1.14.5 Body of Individual (BOI)
- 1.14.6 Artificial Juridical person
- 1.15 Incidence of tax

1.16 Incomes are taxable for ordinary resident, not ordinary resident and non-resident

UNIT II - COMPUTATION OF INCOME FROM SALARY 25 Hrs

- 2.1 The characteristics / features of salary
- 2.2 Incomes that is chargeable to tax under the head salaries as per section 15
- 2.3 Different forms of salary
 - 2.3.1 Advance salary
 - 2.3.2 Arrear salary
 - 2.3.3 Gratuity
 - 2.3.4 Pension
 - 2.3.4.1 Government employee
 - 2.3.4.2 Non Government employee
 - 2.3.5 Leave encashment
 - 2.3.5.1 Government employee
 - 2.3.5.2 Non-government employee
 - 2.3.6 Provident fund and its calculation
 - 2.3.7 Profit in lieu of salary
- 2.4 Allowance
 - 2.4.1 Taxable and Non- Taxable
- 2.5Perquisites
 - 2.5.1 Specified employee and unspecified employee
 - 2.5.2 Taxable for all specified and unspecified
 - 2.5.3 Taxable for specified employee only
 - 2.5.4 Exempted for all (specified and unspecified with certain limits)
- 2.6 Deductions u/s 16
- 2.7 Deduction u/s 80c

UNIT III - COMPUTATION OF INCOME FROM HOUSE PROPERTY 12 Hrs

3.1 Basic terms

- 3.1.1 Expected rent
- 3.1.2 Faire rental value
- 3.1.3 Market value
- 3.1.4 Actual rent
- 3.1.5 Standard rent
- 3.1.6 Unrealized rent
- 3.1.7 Vacancy period
- 3.1.8 Arrear rent
- 3.1.9 Gross annual value
- 3.1.10 Net annual value
- 3.1.11 Standard Deduction
- 3.1.12 Sub letting
- 3.1.13 Composite rent
- 3.1.14 Municipal tax
- 3.1.15 Municipal value ratio
- 3.1.16 Notional value
- 3.1.17 Self- occupied house
- 3.1.18 Let out house
- 3.1.19 Deemed to be let out house
- 3.2 Income that can be taxed under the head house property
- 3.3 Exempted House Property Income
- 3.4 Calculation of Gross Annual Value
- 3.5 Calculation of Net Annual Value
- 3.6 Treatment of party let out and partly self-occupied house
- 3.7 Treatment of part of the year let out and part of the year self-occupied
- 3.8 The rules should be followed while allowing interest on borrowed capital for selfoccupied house.
- 3.9 The treatment of the following
 - 3.9.1 Pre-completion/ pre-construction interest
 - 3.9.2 Date of loan
 - 3.9.3 Date of completion
 - 3.9.4 Date of repayment
 - 3.9.5 Unrealized rent and arrear of rent recovered

3.10 Calculation of income from house property

UNIT IV- COMPUTATION OF INCOME FROM BUSINESS OR PROFESSION

18 Hrs

4.1 Basic terms

- 4.1.1 Business
- 4.1.2 Profession
- 4.1.3 Vocation
- 4.1.4 Speculation business
- 4.1.5 Illegal business
- 4.1.6 Bad debt recovered allowed earlier
- 4.1.7 Bad debt recovered disallowed earlier
- 4.1.8 Under valuation of stock
- 4.1.9 Over valuation of stock
- 4.2 Various incomes that are taxable under the head of income from business and profession
- 4.3 Various methods of accounting
- 4.4 The losses which are incidental to business
- 4.5 Various expenses which are expressly allowed and disallowed while calculating income from business
- 4.6 Calculation of undervaluation and over valuation of stock
- 4.7 Calculation of Income from business
- 4.8 Rules for calculating Income from profession
- 4.9 Calculation of Income from profession

UNIT V- COMPUTATION OF INCOME FROM CAPITAL GAINS AND OTHER SOURCES 20 Hrs

- 5.1 Basic terms Income from Capital Gains
 - 5.1.1 Capital Assets
 - 5.1.2 Short term capital assets
 - 5.1.3 Long term capital asset
 - 5.1.4 Short term capital gain

- 5.1.5 Long term capital gain
- 5.1.6 Transfer
- 5.1.7 Slump sale
- 5.1.8 Cost of acquisition
- 5.1.9 Cost of improvement
- 5.1.10 Indexed cost
- 5.2 Treatment of depreciable asset while calculating capital gains
- 5.3 Various assets which are not included in capital assets
- 5.4 The capital gains exempted u/s 10
- 5.5Various exemption u/s 54, 54B, 54D, 54EC, 54ED, 54F, 54G and 54H
- 5.6 Calculation of the income under capital gains
- 5.7 Income from Other Sources
 - 5.7.1 Cash system accounting
 - 5.7.2 Mercantile system of accounting
 - 5.7.3 Casual income
 - 5.7.4 Tax free Government securities
 - 5.7.5 Less tax Government securities
 - 5.7.6 Tax free Commercial securities
 - 5.7.7 Less tax Commercial securities
 - 5.7.8 Stake money
- 5.8 Residuary head of income
- 5.9 The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source

Various deductions

- 5.10 Various deductions that cannot be claimed as deductions
- 5.11 The treatment of casual incomes
- 5.12 Various kinds of securities and their tax treatment
- 5.13 Grossing up of income and its calculation
- 5.14 Calculation of income from other source

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Computation of tax liability	(Based on Relevant Assessment Year)

2	Tax Planning	(Based on Relevant Assessment Year)
3	Tax Compliances and Dispute Resolution	https://www.investindia.in/gov.in/taxation
4	Common Tax Concerns for Tax Expatriates	https://www.investindia.in/gov.in/taxation

TEXT BOOK

T. Srinivasan - Income tax Law and Practice (Relevant Assessment Year), Vijay Nicole Imprint Private Limited

BOOKS FOR REFERENCE

- 1. Vinod Singhania, Students guide to Income Tax, Taxman, (Relevant Assessment Year)
- T.S Reddy & Y. Hari Prasad Reddy, Income Tax, Theory, Law & Practice (Relevant Assessment Year), Margham Publications, Chennai.
- 3. Dinkar Pagare, Law and practice of income tax, Sultan Chand Sons, (Relevant Assessment Year)

WEB LINKS

- 1. https://www.accaglobal.com/an/en/technical-activities/technicalresourcessearch/2009/august/income-tax.html
- 2. https://www.acowtancy.com/papers/acca-tx/

Theory: 20%; Problems: 80%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/ Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction				
UNIT I BASIC CONCEPTS OF INCOME TAX							
	History of income	• Recall the history of tax					

1.1	tax			K1
1.2	Cannons of taxation	•	Explain the cannons of taxation	K2
1.3 & 1.4	Assessee and their types	•	Identify the types of assesses	K2
1.5 &1.6	Assessment Year and Previous Year	•	Define Assessment and Previous Year	KI
1.7	Agricultural Income	•	Recall the concept of agricultural income	K1
1.8-1.10	Capital & Revenue expenses and receipts	•	Compare and contrast Capital & Revenue expenses and receipts	K4
1.11	Incomes exempted u/s10	•	Classify the various incomes exempted u/s 10.	K4
1.12	Ordinary resident, not ordinary resident and non- resident	•	Identify an Ordinary resident, not ordinary resident and non-resident	К2
1.13	Basicconditionsandadditionalconditionstoidentifyingtheresidential status ofindividual		Analyze the Basic and additional conditions to identifying the residential status of individual Apply the Basic conditions and additional conditions to identifying the residential status of individual	K4
1.14	Residential status1.14.1HinduUndivided Family(HUF)1.14.2 Company1.14.3 Firm1.14.4 Association	•	Classify the Residential Status of HUF, Company, Firm, AOP, BOI and Artificial Juridical person.	K2

1.15	of Person (AOP)1.14.5BodyIndividual (BOI)1.14.6ArtificialJuridical personIncidence of tax	• Explain the incomes that are taxable	К2
1.16	Incomes are taxable for ordinary resident, not ordinary resident and non- resident	and NR by applying the relevant provisions.	К2
UNIT II	The characteristics	 TION OF INCOME FROM SALARY Describe the features of salary 	
2.1	/ features of salary	- Describe the reactives of salary	K2
2.2	Incomes that are chargeable to tax under the head salaries as per section 15	• List the incomes that are chargeable to tax.	K1

2.3 (2.3.1 - 2.3.4)	Different forms of salary 2.3.1Advance salary 2.3.2 Arrear salary 2.3.3 Gratuity 2.3.4 Pension 2.3.4.1 Government employee 2.3.4.2 Non- Government employee	•	Recall the different forms of salary Differentiate the provisions of Gratuity applied to Government and Non-Government employees Recall the provisions relating to Gratuity Calculate exempted and taxable Gratuity for different classes of employees. Distinguish the provisions of Pension applied to Government and Non-Government employees Identify the provisions relating to Pension Calculate exempted and taxable pension for different classes of employees	K4
2.3.5-2.3.7	Leave encashment 2.3.5.1Government employee 2.3.5.2 Non- government employee 2.3.6 Provident fund and its calculation 2.3.7 Profit in lieu of salary	•	Differentiate the provisions of Leave encashment applied to Government and Non-Government employees Recognize the provisions relating to Leave encashment Calculate exempted and taxable Leave encashment for different classes of employees List the different types of Provident Fund along with the relevant provisions. Calculate the amount of taxable Provident Fund. State the meaning of profit in lieu of	K4

		salary	
2.4	Allowance	 Classify the different types of allowances Solve problems applying the rules for HRA and EA. 	К3
2.5	Perquisites 2.5.1Specified employee and unspecified employee 2.5.2 Taxable for all specified and unspecified 2.5.3 Taxable for specified employee only 2.5.4 Exempted for all (specified and unspecified with certain limits)	 Classify the different types of perquisites Define a specified employee Solve problems applying the rules for perquisites and calculate value of perquisites. Solve problems by applying the rules for perquisites and calculate Income from salary. 	K3
2.6	Deductions u/s 16	 Identify the specific deductions u/s 16 Calculate Income from Salary 	K4
2.7	Deductions u/s 80C	 List the deductions u/s 80C Solve problems and calculate deductions u/s 80C 	К3
UNIT III	COMPUTAT	ION OF INCOME FROM HOUSE PROPI	ERTY
3.1	Basic terms	 Define the various basic terms relating to House Property. 	K1
3.2	Income that can be taxed under the	• Discuss the various Incomes that can be taxed under the head house	K5

	head house		property.	
	property	•	Construct tax in income from house	
			property	
			1 1 5	
	Exempted house	•	Explain the various incomes that are	
3.3	property income		exempt from House property income.	
			······································	K2
	Calculation of	•	Calculate GAV	
3.4	Gross Annual			K4
	Value			
	Calculation of Net	•	Calculate NAV	
3.5	Annual Value			K4
	Treatment of partly	•	Illustrate the treatment of partly let out	
	let out and partly		and partly self-occupied house.	
3.6	self-occupied			K2
	house			
	Treatment of part	•	Recognize the treatment for self-	
	of the year let out		occupied house that is let out part of	
3.7	and part of the year		the year and self-occupied part of the	K1
	self-occupied		year.	
	The rules that	•	Explain the rules that should be	
	should be followed		followed while allowing interest on	
	while allowing		borrowed capital for self-occupied	
3.8	interest on		house	K2
	borrowed capital			
	for self-occupied			
	house.			
	Treatment of	•	Show the method of calculation of Pre-	
3.9	3.9.1Pre-		completion interest.	K4
	completion/ pre-	•	Calculate pre-completion interest.	
	construction			

	interest		
	3.9.2 Date of loan		
	3.9.3Date of		
	completion		
	3.9.4Date of		
	repayment		
	3.9.5 Unrealized		
	rent and arrear of		
	rent recovered		
	Calculation of	Calculate IFHP.	
3.10	Income from		K4
	House Property		
UNIT IV	CALCULATION	OF INCOME FROM BUSINESS OR PRO	FESSION
4.1	Basic terms	• Define the basic terms pertaining to	
4.1	Dasic terms	Income from business or profession	K1
	Various incomes	• Explain the incomes that are taxable	
	that are taxable	under the head of income from	
4.2	under the head of	business and profession.	
4.2	income from		K2
	business and		
	profession		
4.3	Various methods	• Explain the various methods of	K2
т.5	of accounting	accounting	112
	Losses which are	• Identify the losses incidental to	
4.4	incidental to	business	K2
	business		
	Various expenses,	• Summarize the various expenses,	
	which are	which are expressly allowed and	
	expressly allowed	disallowed while calculating income	
4.5	and disallowed	from business.	K2
	while calculating		
	income from		
	business		

4.6	Calculation of undervaluation and over valuation of stock	 Recall the method of calculation of undervaluation and over valuation of stock Calculate IFB 	K4
4.7	Calculation of Income from Business	Calculate IFB by applying the various related provisions	K4
4.8	Rules for calculating Income from Profession	 Explain the rules for calculating IFP Apply the rules for calculating IFP 	К3
4.9	Calculation of Income from Profession	• Calculate IFP	K4
UNIT V	CALCULATION OF	INCOME FROM CAPITAL GAINS AND	OTHER
		SOURCES	
5.1	Basic terms	 SOURCES Recall the basic terms relating to IFCG 	K1
5.1	Basic terms Treatment of depreciable asset while calculating capital gains.	• Recall the basic terms relating to	K1 K2
	Treatment of depreciable asset while calculating	 Recall the basic terms relating to IFCG Illustrate the method of treating 	
5.2	Treatmentofdepreciableassetwhilecalculatingcapital gains.variousVariousassetswhichareincludedin	 Recall the basic terms relating to IFCG Illustrate the method of treating depreciable assets. Classify the various assets which are 	K2

5.6	u/s 54,54B,54D,54EC, 54ED,54F,54G & 54H Calculation of IFCG Income from other	•	Calculate IFCG after applying deductions u/s 54 Calculate IFCG Recall the meaning of various basic	K4
5.7	sources 5.7.1 to 5.7.9 Basic terms		terms related to Business or profession.	K1
5.8	Residuary Head of Income	•	Identify residuary head of income.	K2
5.9	The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	•	Explain the general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	K2
5.10	Various deductions u/s 57	•	Identify the Various deductions u/s 57	K1
5.11	Various deductions that cannot be claimed as deductions.	•	Evaluate the Various deductions that cannot be claimed as deductions	K6
5.12	Treatment of casual incomes	•	Identify the method of treatment of casual incomes Solve problems to find IFOS through casual incomes.	К3
5.13	Various kinds of securities and their	•	Explain the tax treatment of various kinds of securities	K4

	tax treatment	•	Calculate interest on securities	
	Grossing up of	•	Spell out the rules for grossing up of	
5.14	income and its		income	
5.14	calculation	•	Solve problems applying grossing up	К3
			rule.	
5 15	Calculation of	•	Calculate Income from Other Sources	
5.15	IFOS		by applying the above provisions.	K4

MAPPING SCHEME FOR POs, PSOs and COs

	L-L	DW	Μ	[-Mod	erate			H- H	ligh				
	PO	PO	PO	PO	PO	PO	PO	PO	PO	PSO	PSO	PSO	PSO
	1	2	3	4	5	6	7	8	9	1	2	3	4
СО	Н	Н	Μ	Μ	-	-	-	L	-	Н	Μ	L	-
1													
СО	Н	Н	Μ	Μ	-	-	-	L	-	Μ	Μ	L	-
2													
CO	Н	Μ	Μ	Μ	-	-	-	L	-	Μ	Μ	L	-
3													
CO	Н	Μ	Μ	Μ	-	-	-	L	-	Μ	Μ	L	-
4													
CO	Н	Μ	Μ	Μ	-	-	-	L	-	Μ	Μ	L	-
5													
СО	Н	Μ	Μ	Μ	-	-	-	L	-	Μ	Μ	L	-
6													

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA CORE:VII- BUSINESS MANAGEMENT

CODE: U20SF507

COURSE OUTCOMES

At the end of this course, the students will be able to:

S. No	Course Outcomes	Level	Unit
1	Examine the work of major contributors in the field of management.	K4	Ι
2	Categorize how managers align the planning process, decision making techniques with the objectives of management.	K4	Ι
3	Classify the types of organization and the advantages and disadvantages of each.	K4	II
4	Discuss the competency to recruit, train and appraise the performance of employees.	K6	III
5	Discuss the importance of direction to accomplish organizational standards.	K6	IV
6	Elaborate the recent trends and challenges in global business management.	K6	V

UNIT I - INTRODUCTION TO MANAGEMENT AND PLANNING IN MANAGEMENT

- 1.1 Management
- 1.2 Meaning, Definition of Management
- 1.3 Features of management
- 1.4 Contribution of F.W.Taylor, Henri Fayol, Elton Mayo and Peter Drucker
- 1.5 Hawthorne Experiments
- 1.6 Functions of Management
- 1.7 Planning
 - 1.7.1 Meaning
 - 1.7.2 Steps
 - 1.7.3 Types of Planning
 - 1.7.4 Planning Process

- 1.8 Decision Making
 - 1.8.1 Techniques
 - 1.8.2 Steps

1.9 MBO

- 1.9.1 Definition
- 1.9.2 Features
- 1.9.3 Steps in MBO
- 1.9.4 Merits
- 1.10 Roles of a manager Mintzberg's

UNIT II - ORGANISING

- 2.1 Meaning
- 2.2 Nature and Importance of Organisation
- 2.3 Organisation Theory
- 2.4 Types of Organisation
- 2.5 Delegation
 - 2.5.1 Definition
 - 2.5.2 Process of Delegation
 - 2.5.3 Types of Delegation
 - 2.5.4 Barriers to Delegation

UNIT III – STAFFING - HRM

Hrs

- 3.1 Meaning
- 3.2 Objectives, Policies and Procedures

3.3 Functions of HRM

- 3.3.1 Recruitment
 - 3.3.1.1 Definition
 - 3.3.1.2 Sources of Recruitment
- 3.3.2 Selection

3.3.2.1 Definition

3.3.2.2 Process of Selection

- 3.3.3 Recruitment Vs Selection
- 3.3.4 Training

18 Hrs

21

3.3.4.1 Definition

3.3.4.2 Steps in Training

3.3.4.3 Methods of Training.

3.4 Performance Appraisal

- 3.4.1 Definition,
- 3.4.2 Objectives of performance Appraisal
- 3.4.3 Methods of Performance Appraisal
- 3.4.4 Job Analysis- Definition
- 3.4.5 Techniques of Job Analysis
- 3.4.6 Job Description and Job Specification Concept
- 3.4.7 Job Evaluation Objectives
- 3.4.8 Methods of Job evaluation

UNIT IV- DIRECTING

Hrs

- 4.1 Motivation
 - 4.1.1 Definition and Types of Motivation
 - 4.1.2 Theories of Motivation
 - 4.1.2.1 Maslow's theory of Hierarch of needs

18

- 4.1.2.2 Douglas McGregor's theory
- 4.1.2.3 Herzberg's Theory

4.2 Leadership

- 4.2.1 Leadership Styles
- 4.2.2 Qualities of leadership
- 4.2.3 Functions of a Leader

4.3 Communication

- 4.3.1 Meaning and importance of communication
- 4.3.2 Elements of communication Process
- 4.3.3 Types of communication
- 4.3.4 Problems or Barriers in communication

UNIT-V	CO-ORDINATION ,	CONTROL	AND	RECENT	TRENDS	IN
MANAGE	CMENT					18

Hrs

5.1 Coordination

- 5.1.1 Meaning
- 5.1.2 Determinants of coordination needs
- 5.1.3 Coordination mechanism
- 5.1.4 Techniques of Coordination

5.2 Control

- 5.2.1 Meaning and Nature of control
- 5.2.2 Characteristics of an Ideal Control System
- 5.2.3 Control Devices
 - 5.2.3.1 Traditional devices
 - 5.2.3.2 Modern devices
- 5.3 Recent trends in Business Management
 - 5.3.1 Introduction- Virtual organization and Global organization
 - 5.3.2 Finance
 - 5.3.2.1 Block chain
 - 5.3.2.2 Data Analytics
 - 5.3.3 Human Resource Management
 - 5.3.3.1 HR Analytics
 - 5.3.3.2 Gig economy
 - 5.3.4 Marketing
 - 5.3.4.1 Big Data in Marketing Analytics
 - 5.3.4.2 Search engine optimization
 - 5.3.4.3 CRM
 - 5.3.5 Production Management
 - 5.3.5.1 TQM
 - 5.3.5.2 Lean management
 - 5.3.5.3 Six Sigma
 - 5.3.6 IOT (Internet of Things)

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	Team learning capabilities	https://hbswk.hbs.edu/item/team-learning-
		capabilities-a-meso-model-of-sustained-
		innovation-and-superior-firm-performance

2	Management as a technology	https://www.hbs.edu/faculty/Publication%20Files
		/16-133_64fd57c1-5f76-415a-9567-
		f1c0d310aff3.pdf
3	Work life balance	https://worklifebalance.com/work-life-balance-
		defined/
4	Stress management	https://www.brainline.org/article/stress-
		management-how-reduce-prevent-and-cope-stress

TEXT BOOK

S. A. Sherlekar - Modern Business Organization and Management, Himalaya Publishing House Pvt. Ltd. – India (2014)

BOOKS FOR REFERENCE

- 1. Drucker Peter F, (2006), Management Challenges for the 21st Century; Butterworth Heinemann, Oxford
- 2. Weihrich and Koontz, et al, (2006), Essentials of Management, Tata McGraw Hill, New Delhi.
- 3. Tapash Ranjan Saha (2009), Business Organization, Tata McGraw-Hill, New Delhi.

WEB LINKS

- 1. http://www.free-management-ebooks.com/title-list.html
- 2. https://www.freebookcentre.net/Business/Management-and-Leadership-Books.html

SPECIAL LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction		
UNIT I INTRODUCTION TO MANAGEMENT AND PLANNING IN MANAGEMENT					
1.1 1.2	Definition of Management Meaning of Management	 Define Management. State the meaning of management 	K1 K1		

1.3	Features of management	Recognize the features of management.	K1
1.4	Contribution of F.W. Taylor, Henry Fayol, Elton Mayo and Peter Drucker	 Describe the work of major contributors like F.W. Taylor, Henry Fayol, Elton Mayo and Peter Drucker. 	K2
1.5	Hawthorne Experiments	Analyze Hawthorne Experiments.	K4
1.6	Functions of Management	• Explain the functions of management	K2
1.7	Planning -Types of Planning, Planning Process	 Describe the types of planning. Explain planning process. 	K2
1.8	Decision Making- Techniques Steps in decision making process	 Discuss the techniques of decision making Classify the steps involved in decision making 	K2
1.9	MBO- Features, Steps and Merits	 Explain the features of MBO Classify the steps in MBO Identify the merits in MBO. 	K2
1.10	Roles of a manager- Mintzberg's	Describe the roles of manager.	K2
UNIT II		ORGANIZING	
2.1	Meaning	• Explain the meaning of Organizing.	K2
2.2	Nature and Importance	• Identify the nature and	K2

	of Organisation	importance of organization.	
2.3	Organisation Theories	Explain the Organization Theories.	K2
2.4	Types of Organisation	Describe the types of organization.	K2
2.5	Delegation Process Types Barriers	 Explain the process of delegation. Diagnose the types of delegation. Identify the barriers to delegation. 	K4
UNIT III	S	TAFFING-HRM	
3.1	Meaning	• Define HRM	K1
3.2	Objectives, Policies and Procedures	Explain the objectives of Staffing and its policies and procedures	K2
3.3	Functions of HRM Recruitment Sources of Recruitment, Selection Process of selection Training, Steps in training, Methods of training	 Describe the functions of HRM. Interpret the current theory and practice of recruitment and selection. Analyze the sources of recruitment and process of selection in the organizations. Evaluate the training methods adopted in the organizations. 	K6

3.4	Performance Appraisal- Objectives, Methods Job Analysis, Techniques Job Description Job Specification Job Evaluation- Methods of Job Evaluation	 Describe the objectives and methods of performance appraisal List the methods of collecting Job analysis information including interviews, questionnaires and observations. Develop job descriptions including summaries and job functions. Prepare job specifications using the internet as well as the individual judgement. Evaluate the various methods of job evaluation adopted in the organizations. 	K6
UNIT IV	D	DIRECTING	
4.1	Motivation Theories of Motivation Maslow's Theory, Douglas McGregor's theory Herzberg Theory	 Explain Motivation Describe the work of major contributors in employee motivation. 	K2
4.2	Leadership Styles Qualities of Leadership Functions of a Leader	 Identify the different styles of leadership Describe the qualities of leadership. 	K6

4.3	Meaning and Importance of Communication Elements of Communication Types of Communication Barriers in Communication	 Explain the importance of communication Apply the elements of communication Develop competence in oral, written and visual communication. Discuss the barriers in communication. 	K5
UNIT-V C	O-ORDINATION, CONT	ROL AND RECENT TRENDS	IN
	MANAGE	CMENT	
5.1	Definition : Coordination Determinants of Coordination Needs of Coordination Techniques of Coordination	 Define Coordination Describe the determinants of Coordination Explain the needs of coordination Discuss the techniques of coordination 	K2
5.2	Meaning and Nature of Control Characteristics of an Ideal Control System Control Devices Traditional and Modern	 Explain the meaning and nature of control Discuss the characteristics of an ideal control system. Differentiate the use of modern and traditional control devices. 	K4
5.3	Recent trends in Business Management Introduction -Virtual Organization	 Explain the concepts of virtual and global organizations Appraise the challenges 	

		1 1 , ,1 11 1	
and Global Organization		and evaluate the block	
Finance		chain applications.	
Block Chain	•	Identify the data analysis	
Data Analytics		techniques used in	
Human Resource		business decision making.	
Management	•	Recognize the importance	K6
HR Analytics		of HR analytics in	
Gig Economy		business environment.	
Marketing	•	Differentiate gig economy	
Big Data in Marketing		and traditional economy of	
Analytics		(full time workers).	
Search Engine	•	Describe an overview of	
Optimization		marketing analytics.	
CRM	•	Explain Search Engine	
Production Management		Optimization.	
TQM	•	Analyze market size,	
Lean Management		shares, competitors and	
Six Sigma		latest developments in the	
		market.	
	•	Describe the importance of	
	•	TQM	
		-	
		Develop an understanding	
		on basic principles of lean	
		management.	
	•	Classify the techniques	
		and tools for process	
		improvement	

MAPPING SCHEME FOR POS, PSOs AND COS

	H-	M-Moderate	L-Low
--	----	-------------------	-------

L	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	Н	Μ	Н	-	-	L	L	-	-	Μ	-	М	L
CO 2	Н	Μ	М	-	-	L	L	-	-	Μ	-	L	L
CO 3	Н	Н	М	-	-	L	L	-	-	Μ	-	L	L
CO 4	Н	Μ	М	-	-	L	L	-	-	L	-	L	L
CO 5	Н	Μ	М	-	-	L	L	-	-	L	-	L	L
CO 6	Н	М	М	-	-	L	L	-	-	Μ	-	L	L

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. M. ANAND

SEMESTER –V CREDITS: 5

COURSE OUTCOMES

On completion of the course, the students will be able

Sl. No	Course Outcomes	Level	Unit
1.	Describe the architecture and customisation of TALLY	K6	Ι
2.	Create a company, ledger and accounting voucher entries, Create Voucher entries of inventory and cost center	K6	Π
	Develop Inventory and voucher entries	K6	III
4.	Prepare Inventory and Inventory voucher	K3	IV
5	Prepare Receivable and Payable Report, Develop cost centers and cost category and advanced invoicing	K6	IV
6.	Create Tax ledgers, Invoices and Reports for GST	K6	V

UNIT I- INTRODUCTION TO TALLY

18 Hrs

- 1.1 Basic concept of Tally
- 1.2 Architecture and customization of Tally
- 1.3 F11 features of Tally
- 1.4 F12 configuration of Tally
- 1.5 Tally installation and working in Educational mode
- 1.6 Short cut keys

UNIT II - LEDGER CREATION AND ACCOUNTING VOUCHER ENTRIES 18 Hrs

- 2.1 Ledger create
 - 2.1.1 Creation of company
 - 2.1.2 Group creation
 - 2.1.3 Ledger creation
 - 2.1.4 Altering and deleting company, group and ledger Accounts
- 2.2 Accounting voucher Entries
 - 2.2.1 Receipts voucher
 - 2.2.2 Payment voucher
 - 2.2.3 Purchase voucher
 - 2.2.4 Sales voucher
 - 2.2.5 Contra voucher
 - 2.2.6 Credit and Debit notes
 - 2.2.7 Journal voucher
 - 2.2.8 Altering and Deleting voucher

UNIT III- INVENTORY AND VOUCHER ENTRIES

- 3.1 Creation of Inventory
 - 3.1.1 Configuration and features of stock items
 - 3.1.2 Create stock item
 - 3.1.3 Create units of measurement
 - 3.1.4 Create stock group
 - 3.1.5 Create stock category
 - 3.1.6 Create Godown
- 3.2 Creation of inventory vouchers (without tracking no)
 - 3.2.1 Create receipt note
 - 3.2.2 Create delivery note
 - 3.2.3 Create Rejection in
 - 3.2.4 Create Rejection out
 - 3.2.5 Stock Journal
 - 3.2.6 Physical stock

UNIT IV- ACCOUNTS RECEIVABLE AND PAYABLE MANAGEMENT AND **COST/PROFIT CENTRE'S MANAGEMENT** 18 Hrs

- 4.1 Introduction of Receivable and payable management
 - 4.1.1 Activation of maintaining Bill-Wise details
 - 4.1.2 New Reference
 - 4.1.3 Against Reference
 - 4.1.4 Advance Reference
 - 4.1.5 On Account
 - 4.1.6 Credit Period
- 4.2 Cost/Profit Centre's creation
 - 4.2.1 Activation of Cost Centre and Cost categories
 - 4.2.2 Automation of Cost Centre and Cost Categories while recording transactions
 - 4.2.3 Cost Centre report
 - 4.2.4 Category Summary
 - 4.2.5 Cost Centre break-up

UNIT V - GOODS AND SERVICES TAX

- 5.1 Introduction and Enabling GST in Tally
- 5.2 **Recording GST transactions**
- 5.3 Accounting intrastate Supply of Goods and Services
- Accounting interstate Supply of Goods and Services 5.4
- Purchase and Sales Returns of Goods and Services 5.5
- 5.6 Input Tax Credit
- GSTR 15.7
- GSTR 25.8
- 5.9 GSTR-3B

18 Hrs

5.10 GSTR – 4 and E-Way Bill Report

Sl.	Topics	Web Links
No		
1.	Invoicing experience with TallyPrime	https://tallysolutions.com/tally/how-to-create-business- invoices-on-tallyprime/
2.	Analysing Business Reports with TallyPrime	https://tallysolutions.com/tally/easy-analysis-of-business- reports-with-tallyprime/
3.	Movement Analysis in TALLY	https://help.tallysolutions.com/article/Tally.ERP9/Reports/ Display_Inventory_Reports/Movement_Analysis.htm#:~:t ext=Go%20to%20Gateway%20of%20Tally,categories%2 C%20financial%20group%20or%20ledger.
4.	Multi Account	https://help.tallysolutions.com/article/Tally.ERP9/Reports/
	Printing	Printing_Reports/multi_account_printing.htm

UNIT – VI TOPICS FOR SELF STUDY

TEXT BOOK

Tally Solution Materials

BOOK FOR REFERENCE

Genesis Tally Academy Material

WEB LINK

http://www.tallysolutions.com

Practical Examination Only

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content of the Unit	Learning Outcome	Bloom's Taxonomic Level of Transaction
UNIT I	INTRODUCTION	TO TALLY	
1.1	Concepts of Tally 1.1.1 Basic concepts of Accounting and Tally 1.1.2 Architecture and customization of Tally 1.1.3 F11 features of Tally 1.1.4 F12	 Recall the basic concepts in Tally. Explain the architecture and customisation in Tally. Explain the features of Tally Explain the Configuration of Tally 	K6

	configuration of Tally 1.1.5 Tally installation and working in Educational mode 1.1.6 Short cut keys	 Explain the Tally Installation Procedure Explain the Short cut keys 	
UNIT II	LEDGER CREATION AN	D ACCOUNTING VOUC	HER ENTRIES
2.1	Ledger creation 2.1.1 Creation of Company, 2.1.2 Group Creation 2.1.3 Ledger Creation 1.1.4 Altering and Deleting of Company, Group and Ledger	 Create a Company Create a Group Create a Ledger and Altering and Deleting of company Group and Ledger 	K6
2.2	Accounting Voucher Entries 2.2.1 Receipts voucher 2.2.2 Payment voucher 2.2.3 Purchase voucher 2.2.4 Sales voucher 2.2.5 Contra voucher 2.2.6 Credit and Debit notes 2.2.8 Journal voucher 2.2.9 Altering and deleting voucher	 Create the various Vouchers in Accounting. Create Receipt voucher, Payment voucher, Purchase voucher, Sales voucher and Contra voucher and Journal voucher Create Credit note and Debit note Apply the function key to Altering and Deleting voucher. 	K6
UNIT III	INVENTORY AND	VOUCHER ENTRIES	

3.1	Creation of Inventory 3.1.1 Configuration and features of stock items 3.1.2 Create stock item 3.1.3 Create units of measurement 3.1.4 Create stock group 3.1.5 Create stock category 3.1.6 Create Godown	 Explain the Configuration and features of stock items Create stock items Create unit of measurement Create stock group Create stock category and Godown 	K6
3.2 UNIT IV A	Creation of inventory vouchers (without tracking no) 3.2.1 Create receipt note 3.2.2 Create delivery note 3.2.3 Create Rejection in 3.2.4 Create Rejection out 3.2.5 Stock Journal 3.2.6 Physical stock CCOUNTS RECEIVABLE AN	 Create receipt note and delivery note Create Rejection in and Rejection out Create Stock Journal and Physical stock 	K6 MENT AND
	IT CENTRE'S MANAGEME Introduction of Receivable and payable management 4.1.1 Activation of maintaining Bill- Wise details 4.1.2 New Reference 4.1.3 Against Reference 4.1.4 Advance Reference 4.1.5 On Account 4.1.6 Credit Period		K6

4.2	Cost/Profit Centre's creation 4.2.1 Activation of Cost Centre and and Cost categories 4.2.2 Automation of Cost Centre and Cost Categories while recording transactions 4.2.3 Cost Centre report 4.2.4 Category Summary 4.2.5 Cost Centre break-up	 Explain the activation of cost centre and Cost categories Create Cost Centre and Cost Categories Prepare Cost Centre report Prepare Category Summary Create Cost Centre break –up 	K6
	UNIT V GOODS AND	SERVICES TAX	
5.1	 5.1 Introduction and Enabling GST in Tally 5.2 Recording GST transactions 5.3 Accounting intrastate Supply of Goods and Services 5.4 Accounting interstate Supply of Goods and Services 5.5 Purchase and Sales Returns of Goods and Services 5.6 Input Tax Credit 5.7 GSTR – 1 5.8 GSTR – 2 5.9 GSTR – 3B 5.10 GSTR – 4 and E- Way Bill Report 	 Explain the GST and Enabling GST in Tally Recording GST transaction Create intrastate Supply of Goods and services Create interstate Supply of Goods and Services Create purchase and sales return of Good and Services Create input tax Credit Prepare GSTR-1 report Prepare GSTR-2 report Prepare GSTR-3B report Prepare GSTR-4 and E-way bill report. 	К6

MAPPING SCHEME FOR POs, PSOs and COs

L-Low

w M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4	
--	-----	-----	-----	-----	-----	-----	------------	------------	------------	------	------	------	------	--

CO1	Н	Μ	-	-	Η	-	-	-	-	Μ	-	-	-
CO2	Н	Н	Μ	-	Н	Μ	-	Μ	-	Н	-	М	М
CO3	Н	Μ	Μ	-	Н	Μ	-	Μ	-	Н	-	М	М
CO4	Н	Μ	Μ	-	Н	Μ	-	Μ	-	Н	-	М	М
CO5	Н	Μ	Μ	-	Н	L	-	-	-	М	-	-	-
CO6	Н	Μ	-	-	Н	L	-	L	-	М	-	М	М

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. S. KAVITHA

SEMESTER -V	CORE: IX- CORPORATE	CODE: U20SF509
CREDITS: 5	FINANCE	HOURS PER WEEK: 5

COURSE OUTCOMES

Sl. No	Course Outcomes	Level	Unit
1	Discuss the concepts in Financial Statement Analysis	K6	Ι
2	Explain the various Types of financial instruments	K6	II
3	Compare dividend policies and Lease finance	K5	III
4	Devise a Process in working capital management	K6	IV
5	Elaborate Cash management techniques	K6	V
6	Adapt relevant Tax implications of transfer pricing	K6	V

On completion of the course, the students will be able to

UNIT I - FINANCIAL STATEMENTANALYSIS

- 1.1 Common size financial statements
- 1.2 Common base year financial statements
- 1.3 Financial Ratios
 - 1.3.1 Liquidity
 - 1.3.2 Leverage
 - 1.3.3 Activity
 - 1.3.4 Profitability
 - 1.3.5 Market
- 1.4 Profitability analysis
 - 1.4.1 Income measurement analysis
 - 1.4.2 Revenue analysis
 - 1.4.3 Cost of sales analysis
 - 1.4.4 Expense analysis
 - 1.4.5 Variation analysis
- 1.5 Impact of foreign operations
- 1.6 Effects of changing prices and inflation
- 1.7 Off-balance sheet financing
- 1.8 Impact of changes in accounting treatment
- 1.9 Accounting and economic concepts of value and income
- 1.10 Earnings quality

UNIT II – FINANCIAL MANAGEMENT

- 2.1 Calculating return
- 2.2 Types of risk
- 2.3 Relationship between risk and return
- 2.4 Term structure of interest rates
- 2.5 Types of financial instruments
- 2.6 Cost of capital
- 2.7 Valuation of financial instruments

UNIT III - RAISING CAPITAL

- 3.1 Financial markets and regulation
- 3.2 Market efficiency
- 3.3 Financial institutions
- 3.4 Initial and secondary public offerings
- 3.5 Dividend policy and share repurchases
- 3.6 Lease financing

UNIT IV- WORKING CAPITAL MANAGEMENT

15Hrs

12Hrs

- 4.1 Working capital terminology
- 4.2 Cash management
- 4.3 Marketable securities management
- 4.4 Accounts receivable management
- 4.5 Inventory management
- 4.6 Types of short-term credit
- 4.7 Short-term credit management

UNIT V- CORPORATE RESTRUCTURING AND INTERNATIONAL FINANCE 18 Hrs

- 5.1 Mergers and acquisitions
- 5.2 Bankruptcy
- 5.3 Other forms of restructuring
- 5.4 Fixed, flexible, and floating exchange rates
- 5.5 Managing transaction exposure

- 5.6 Financing international trade
- 5.7 Tax implications of transfer pricing

UNIT – VI TOPICS FOR SELF STUDY

Sl.No	Topics	Web links
1.	Financial Analytics	https://ecapitaladvisors.com/blog/what-is-financial- analytics
2.	Creating value through Working Capital	https://www.pwc.com/gx/en/services/deals/business- recovery-restructuring/working-capital- opportunity.html
3.	Financial Management Software	https://www.capterra.com/financial-management- software/
4.	Financial management for Application Portfolio Management (APM)	https://docs.servicenow.com/bundle/paris-it-business- management/page/product/itfinance/concept/financial- management-apm.html

TEXT BOOK

Wiley CMA Excel Learning System Exam Review: Part 2, Financial Decision Making

BOOKS FOR REFERENCE

- Mackenzie, Bruce, Coetsee, Danie, Njikizana, Tapiwa, Chamboko, Raymond, Colyvas, Blaise, and Hanekom, Brandon, 2012 Interpretation and Application of International Financial Reporting Standards, John Wiley & Sons, Hoboken, NJ, 2012.
- Brealey, Richard, A., Myers, Stewart C., and Allen, Franklin, Principles of Corporate Finance, 10th edition, McGraw Hill, New York, NY, 2011.

WEB LINKS

1.https://is.cuni.cz/studium/predmety/index.php?do=download&did=186638&kod= JEM034

2. https://www.wiley.com/en-

us/Wiley+IFRS+2014%3A+Interpretation+and+Application+of+International+Fin ancial+Reporting+Standards-p-9781118870372

Theory 40%, Problems 60%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	FINANCI	IAL STATEMENT ANALYSIS	
1.1	Common size financial statements	Define Common size financial statements	K1
1.2	Common base year financial statements	Develop Common base year financial statements	К3
1.3	Financial Ratios	Compare the various Financial Ratios	K4
1.4	Profitability analysis	• Illustrate the profitability analysis	К3
1.5	Impact of foreign operations	• Discuss the Impact of foreign operations	K6
1.6	Effects of changing prices and inflation	• Examine the Effects of changing prices and inflation	K4
1.7	Off-balance sheet financing	• Explain Off-balance sheet financing	K5
1.8	Impact of changes in accounting treatment	• Analyze the Impact of changes in accounting treatment	K4
1.9	Accounting and economic concepts of value and income	Adapt the Accounting and economic concepts of value and income	K6
1.10	Earnings quality	• Find Earnings quality	K1

UNIT II	FINANCIAL MANAGEMENT						
2.1	Calculating return	• Define Returns	K1				
2.2	Types of risk	Analyze Types of risk	K4				
2.3	Relationship between risk and return	Classify the Relationship between risk and return	K2				
2.4	Term structure of interest rates	Explain Term structure of interest rates	K5				
2.5	Types of financial instruments	• Analyze the Types of financial instruments	K4				
2.6	Cost of capital	Define Cost of capital	K1				
2.7	Valuation of financial instruments	Elaborate the Valuation of financial instruments	K6				
UNIT III]	RAISING CAPITAL					
3.1	Financial markets and regulation	• Examine the Types of Financial markets and regulation	K4				
3.2	Market efficiency	• Assess the Market efficiency	K5				
3.3	Financial institutions	Make use of Financial institutions	K3				
3.4	Initial and secondary public offerings	Identify Initial and secondary public offerings	K4				
3.5	Dividend policy and share repurchases	Compare Dividend and share repurchase	K4				
3.6	Lease financing	Determine Lease financing	K5				
UNIT IV	WORKIN	G CAPITAL MANAGEMNT					
4.1	Working capital	Choose Working capital	K1				

	terminology	terminology	
4.2	Cash	• Identify the cash management	K4
4.2	management	method used	
	Marketable securities	• Explain the concept of	K2
4.3		Marketable securities	
	management	management	
4.4	Accounts receivable	Elaborate Accounts	K6
4.4	management	receivable management	
4.5	Inventory menagement	• Choose the relevant method	K6
4.3	Inventory management	in Inventory management	
4.6	Types of short-term	• Find the type of short-term	K1
4.0	credit	credit	
	Short-term credit	• Explain the Short-term credit	K5
4 7		• Explain the Short-term credit	
4.7	management	management	
4.7 UNIT V	management	1	FINANCE
UNIT V	management	management	FINANCE K2
	management CORPORATE RESTRU	management	
UNIT V	management CORPORATE RESTRU Mergers and	management UCTURING AND INTERNATIONAL • Compare Mergers and	
UNIT V 5.1 5.2	management CORPORATE RESTRU Mergers and acquisitions	management UCTURING AND INTERNATIONAL • Compare Mergers and acquisitions	K2
UNIT V 5.1	management CORPORATE RESTRUCTION Mergers and acquisitions Bankruptcy	management UCTURING AND INTERNATIONAL	K2 K4
UNIT V 5.1 5.2 5.3	management CORPORATE RESTRUCT Mergers and acquisitions Bankruptcy Other forms of	management UCTURING AND INTERNATIONAL	K2 K4
UNIT V 5.1 5.2	management CORPORATE RESTRUCTION Mergers and acquisitions Bankruptcy Other forms of restructuring	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring	K2 K4 K6
UNIT V 5.1 5.2 5.3 5.4	management CORPORATE RESTRUCTIONS Mergers and acquisitions Bankruptcy Other forms of restructuring Fixed, flexible, and	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring • Evaluate Fixed, flexible, and	K2 K4 K6
UNIT V 5.1 5.2 5.3	management CORPORATE RESTRU Mergers and acquisitions Bankruptcy Other forms of restructuring Fixed, flexible, and floating exchange rates	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring • Evaluate Fixed, flexible, and floating exchange rates	K2 K4 K6 K5
UNIT V 5.1 5.2 5.3 5.4 5.5	managementCORPORATE RESTRUMergers and acquisitionsacquisitionsBankruptcyOther forms of restructuringFixed, flexible, and floating exchange ratesManaging transaction	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring • Evaluate Fixed, flexible, and floating exchange rates • Examine Managing	K2 K4 K6 K5
UNIT V 5.1 5.2 5.3 5.4	managementCORPORATE RESTRUMergers and acquisitionsacquisitionsBankruptcyOther forms of restructuringFixed, flexible, and floating exchange ratesManaging transaction exposure	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring • Evaluate Fixed, flexible, and floating exchange rates • Examine Managing transaction exposure	K2 K4 K6 K5 K4
UNIT V 5.1 5.2 5.3 5.4 5.5	managementCORPORATE RESTRUMergers and acquisitionsacquisitionsBankruptcyOther forms of restructuringFixed, flexible, and floating exchange ratesManaging transaction exposureFinancing international	management UCTURING AND INTERNATIONAL I • Compare Mergers and acquisitions • Dissect Bankruptcy • Discuss restructuring • Evaluate Fixed, flexible, and floating exchange rates • Examine Managing transaction exposure • Discuss Financing	K2 K4 K6 K5 K4

MAPPING SCHEME FOR THE POS, PSOS, AND Cos

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	М	-	Н	-	L	М	М	М	Н
CO2	Н	Н	Н	Н	Μ	Н	L	L	-	М	М	М	Н
CO3	Н	Н	Н	Н	-	Н	М	L	L	Н	М	М	Н
CO4	Н	Н	Н	Н	Μ	Н	-	Μ	-	М	H	М	Н
CO5	Н	Н	Н	Н	Μ	Н	Μ	Μ	Μ	М	Н	М	Н
CO6	Н	-	Н	Н	Μ	-	Н	Н	-	М	М	М	Н

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER: V	ELECTIVE II -	COURSE CODE: U20SF5:2
CREDITS: 5	INTERNATIONAL TRADE	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Elaborate the fundamentals and theories of International Trade	K6	Ι
2.	Appraise the components and structure of Balance of Payments Accounts	K4	Π
3.	Interpret the procedure for exports and institutional support to export finance.	K4	III

4.	Estimate the impact of foreign exchange on International Trade.	K6	IV
5	Discuss the international institutional support for extension of trade	K6	IV
6.	Analyse the implications of various international agreements for the promotion of trade.	K4	V

UNIT I – INTRODUCTION AND THEORIES OF INTERNATIONAL TRADE 15Hrs

- 1.1. Introduction to International Trade
 - 1.1.1 Meaning, Features of international Trade
 - 1.1.2 Difference between internal and international trade
 - 1.1.3 Advantages of international trade
 - 1.1.4 Arguments against international trade
- 1.2 Theories of international trade
 - 1.2.1 Adam Smith theory of absolute cost advantage
 - 1.2.2 Ricardo's theory of comparative cost
 - 1.2.3 Haberler's opportunity cost theory
 - 1.2.4 The Heckscher- Ohlin theory of factor endowments.

UNIT II – TRADE POLICY, PROTECTION, BALANCE OF PAYMENTS 15 Hrs

- 2.1 Free Trade and Protection
 - 2.1.1 Meaning of Free Trade & Protection
 - 2.1.2 Advantages and disadvantages of tree trade
 - 2.1.3 Arguments for and against Protection
 - 2.1.4 Meaning of Tariff, Types and its effects
- 2.2 Balance of Trade and Payment
 - 2.2.1 Meaning and definition of Balance of Trade and Payments
 - 2.2.2 Components and structure of balance of payments Accounts in India
 - 2.2.3 Different terms in the concept of Balance of payment
 - 2.2.4 Balance of payment disequilibrium
 - 2.2.5 Types of disequilibrium and their causes

2.2.6 Methods of correcting an unfavourable balance of payments

UNIT III- EXPORT PROCEDURE, FOREIGN EXCHANGE AND EXCHANGE CONTROL 15 Hrs

- 3.1 Export Procedures
- 3.2 Institutional support to export finance
 - 3.2.1 Role of commercial bank and RBI in export finance
 - 3.1.2 Functions of EXIM bank
 - 3.1.3 Role of ECGC

3.3 Foreign Exchange

- 3.3.1 Meaning of Foreign exchange
- 3.3.2 Methods of Foreign payments
- 3.3.3 Foreign exchange market and its functions
- 3.3.4 Rate of exchange and determination of rate of exchange
- 3.3.5 Fluctuating exchange rate and its causes
- 3.3.6 Arguments for stable and fluctuating exchange rates
- 3.3.7 Policy of controlled floating or managed flexibility
- 3.3.8 Purchasing power parity theory
- 3.3.9 Criticism of purchasing power parity theory

3.4 Meaning of exchange control

- 3.4.1 Objectives and methods of exchange control
- 3.4.2 Merits and defects of exchange control

UNIT IV – INTERNATIONAL FINANCIAL ORGANISATIONS TO TRADE 15

- 4.1 International Monetary Fund (IMF)
 - 4.1.1 Background of IMF
 - 4.1.2 Objectives and functions of IMF
 - 4.1.3 Financial resources of the fund
 - 4.1.4 Lending operations of the fund
 - 4.1.5 Conditionalities of the IMF assistance
- 4.2 Special Drawing Rights (SDR)
 - 4.2.1 Meaning and origin of Special Drawing Rights
 - 4.2.2 Merits and criticism of SDR scheme
 - 4.2.3 India and IMF

- 4.2.4 Critical assessment of the working of IMF
- 4.2.5 Criticism of IMF
- 4.3 International Bank for Reconstruction and Development (IBRD)
 - 4.3.1 Genesis of IBRD
 - 4.3.2 Objectives and functions of IBRD
 - 4.3.3 Lending operations of the World Bank
 - 4.3.4 World Bank special assistance scheme
 - 4.3.5 Other activities of World Bank
 - 4.3.6 Critical appraisal of the working of World Bank
 - 4.3.7 Indian and the World Bank
- 4.4 International Development Association
 - 4.4.1 Objectives of IDA
 - 4.4.2 Membership and organization of the IDA
 - 4.4.3 World Bank and IDA
 - 4.4.4 IDA and India
- 4.5 International Finance Corporation (IFC)
 - 4.5.1 Objectives
 - 4.5.2 Membership and capital resources
 - 4.5.3 The World Bank and the IFC
 - 4.5.4 Investment policy of IFC
 - 4.5.5 IFC and Developing countries
 - 4.5.6 Criticism of IFC
- 4.6 Asian Development Bank (ADB)
 - 4.6.1 Origin, Objectives and functions of ADB
 - 4.6.2 Membership, Organisation and Financial resources of ADB
 - 4.6.3 Activities of the Bank
 - 4.6.4 ADB and India
 - 4.6.5 Criticism of the functioning of the ADB

UNIT V- INTERNATIONAL AGREEMENT FOR PROMOTION OF TRADE 15 Hrs

- 5.1 United Nations conference on trade and development (UNCTAD)
 - 5.1.1 Background of UNCTAD
 - 5.1.2 Organisations and functions of UNCTAD

- 5.1.3 Conferences of UNCTAD
- 5.1.4 The achievements of UNCTAD
- 5.1.5 UNIDO and its contributions
- 5.2 General Agreement on Trade and Tariffs (GATT)
 - 5.2.1. Objective of GATT
 - 5.2.2. Provisions of GATT
 - 5.2.3. GATT Conferences (Rounds of Global Trade Negotiations)
 - 5.2.4. Defects of GATT
 - 5.2.5. The Uruguay Round and World Trade Organisation (WTO)
 - 5.2.6. Objectives and functions of WTO
 - 5.2.7. TRIPs and TRIMs and its implications to India
- 5.3 International Economic integration in international trade
 - 5.3.1 Benefits of Economic Integration
 - 5.3.2 Forms of economic integration
 - 5.3.3 Objectives, organization and achievements of European Economic Community
 - 5.3.4 Other economic integration grouping (NAFTA, ASEAN, EFTA, COMECON, LAFTA, SAFTA).

UNIT – VI TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No		
1.	Service Export	http://www.tradeready.ca/2016/trade-takeaways/service-
	Opportunities	exports-suddenly-important/
2.	Alternative Dispute	https://millerlawpc.com/alternative-dispute-resolution/
	Resolution	
3.	Top Policy Trends	https://www.pwc.com/us/en/library/risk-
	2020: Trade	regulatory/strategic-policy/top-policy-trends/trade.html
4.	Trade in Digital Era	https://www.oecd.org/going-digital/trade-in-the-digital-
		era.pdf

TEXT BOOKS

1. Francis Cherunilam, International Trade and Export Management, 21st Revised Edition, Himalaya Publishing House, 2019.

2. Aswathappa, K, International Business, 6thedition, McGraw Hill Education Pvt. Ltd, 2015.

BOOKS FOR REFERENCE

- Charles W. L. Hill., G.Thomas M.Hult & Rohit Mehtani, International Business, 11th ed., McGraw Hill Education Pvt. Ltd, 2018
- 2. Paul Krugman, Maurice Obstfeld & Marc Melitz, International Trade-Theory and Policy, 10th Edition, Pearson Publishing House, 2017.
- 3. Sumati Varma, International Business, 3rd Edition, Pearson Education, 2016

WEB LINKS

1. https://saylordotorg.github.io/text_international-business/s06-01-what-is-international-trade-

th.html#:~:text=There%20are%20two%20main%20categories,industry%20to%20innovat e%20and%20upgrade.

2. https://forexspringboard.com/exchange-rates-and-international-trade/

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODUCTION AND THEO	RIES OF INTERNATION	AL TRADE
	Introduction to International Trade	• Recall the	
	1.1.1Meaning, Features of	meaning of international	
	international trade,	trade	
	1.1.2 Difference between internal	• Explain the	K2
1 1	trade and international trade,	Features of International	
1.1	1.1.3 Advantages	Trade	
	1.1.4 Arguments of international	• Compare internal	
	Trade	trade and international	
		trade.	
		• Describe the	

		advantages and	
		disadvantages of	
		international trade	
	Theories of International Trade	• Explain and	
	1.2.1 Adam smith theory of	illustrate the Doctrine of	
	Absolute cost of advantage	Comparative cost theory	K6
	1.2.2 Ricardo's theory of	• Evaluate critically	
1.2	Comparative cost	Adam Smith's theory of	
	1.2.3 Haberler's opportunity cost	Absolute cost of	
	theory	advantage	
	1.2.4 Heckscher-Ohlin theory of		
	Factor Endowments		
UNIT II	TRADE POLICY, PROTEC	CTION AND BALANCE OI	PAYMENTS
	Free Trade and Protection	• Recall the meaning of	
	2.1.1Meaning of Free Trade and	Free Trade	
	Protection	• Explain the advantages	
	2.1.2 Advantages and	and disadvantages of	K4
2.1	disadvantages	Free trade	
2.1	2.1.3 Arguments against	• Analyse the arguments	
	Protection	against protection and	
	2.1.4 Meaning of Tariff, Types	providing suggestive	
	and its Effects	measures	
	Balance of Trade and Payment	• Define Balance of	K1
	2.2.1Meaning and definition of	Payments	
	Balance of Trade and Payments	• Describe the structure of	
	2.2.2 Components and Structure of	BOP accounts in India	K4
2.2	BOP	• Analyze the various	
	2.2.3 Different terms in the	methods of correcting	
	concept of BOP	the disequilibrium of	
	2.2.4 Types of Disequilibrium and	ВОР	
	their causes	• Explain the Components	

	2.2.5 Methods of correcting unfavourable BOP	of BOP	
UNIT III	EXPORT PROCEDURE, FOR CONTRO		XCHANGE
		· · · · · · · · · · · · · · · · · · ·	
3.1	Export Procedures	Outline the Export Procedures	K1
	Institutional Support to Export Finance	• State the functions of EXIM Bank	
3.2	3.2.1 Role of Commercial Bankand RBI in Export Finance3.2.2 Functions of EXIM Bank3.2.3 Role of ECGC	 Discuss the Role of RBI in financing Exports 	К2
3.3	 Foreign Exchange 3.3.1 Meaning of Foreign exchange 3.3.2 Methods of Foreign payments 3.3.3 Foreign exchange market and its functions 3.3.4 Rate of exchange and determination of rate of exchange 3.5 Fluctuating exchange rate and its causes 3.3.6 Arguments for stable and fluctuating exchange rates 3.3.7 Policy of controlled floating or managed flexibility 3.3.8 Purchasing power parity theory 3.3.9 Criticism of purchasing power parity theory 	 Explain the methods of fixing Foreign Exchange Rates. Discuss the Purchasing Power Parity Theory Analyze the various methods Foreign Payments Examine critically the Purchasing Parity theory. 	K4

3.4	Meaning of exchange control 3.4.1 Objectives and methods of exchange control 3.4.2 Merits and defects of exchange control	 Recognise the Objectives of Exchange Control Analyze the various methods of Exchange Control 	K4
UNIT IV	INTERNATIONAL FINANCIA	AL ORGANISATIONS TO	TRADE
4.1	International Monetary Fund (IMF)4.1.1 Background of IMF4.1.2 Objectives and functions ofIMF4.1.3 Financial resources of thefund4.1.4 Lending operations of thefund4.1.5 Conditionalities of the IMFassistance	 List the Objectives of IMF Discuss the Functions of IMF 	K2
4.2	Special Drawing Rights (SDR)4.2.1 Meaning and origin ofSpecial Drawing Rights4.2.2 Merits and criticism of SDRscheme4.2.3 India and IMF4.2.4 Critical assessment of theworking of IMF4.2.5 Criticism of IMF	 Recall the meaning of SDR Explain the Circumstances leading to the SDR Appraise critically IMF scheme 	K5
4.3	International Bank for Reconstruction and Development (IBRD) 4.3.1 Genesis of IBRD	 Enumerate the Objectives of IBRD Analyze the Various activities of 	К5

	4.3.2 Objectives and functions of	World Bank	
	IBRD	• Appraise critically	
	4.3.3 Lending operations of the	the Working of IBRD	
	World Bank	• Discuss the	
	4.3.4 World Bank special	Functions of IBRD	
	assistance scheme		
	4.3.5 Other activities of World		
	Bank		
	4.3.6 Critical appraisal of the		
	working of World Bank		
	4.3.7 Indian and the World Bank		
	International Development	• Recognize the	
	Association	Objectives of IDA	K6
	4.4.1 Objectives of IDA	• Evaluate the	
4.4	4.4.2 Membership and	World bank assistance to	
	organization of the IDA	India	
	4.4.3 World Bank and IDA		
	4.4.4 IDA and India		
	International Finance Corporation	• List the	
	(IFC)	Objectives of IFC	K6
	4.5.1 Objectives	• Evaluate IFC's	
	4.5.2 Membership and capital	Policies and financial	
	resources	assistance with respect of	
4.5	4.5.3 The World Bank and the	Developing Countries	
	IFC		
	4.5.4 Investment policy of IFC		
	4.5.5 IFC and Developing		
	countries		
	4.5.6 Criticism of IFC		
	Asian Development Bank (ADB)	• Identify the	
4.6	4.6.1 Origin, Objectives and	Objectives of ADB	
	functions of ADB	• Analyze the	K4
	4.6.2 Membership, Organisation	various Activities of	

	and Financial resources of ADB	ADB	
	4.6.3 Activities of the Bank	• Discuss the	
	4.6.4 ADB and India	Functions of ADB	
	4.6.5 Criticism of the functioning		
	of the ADB		
UNIT V	INTERNATIONAL AGREEN	MENT FOR PROMOTION	OF TRADE
	United Nations conference on trade	• List the	
	and development (UNCTAD)	achievements of	
	5.1.1 Background of UNCTAD	UNCTAD	K2
	5.1.2 Organisations and functions	• Explain the	
F 1	of UNCTAD	Objectives and	
5.1	5.1.3 Conferences of UNCTAD	Organization of	
	5.1.4 The achievements of	UNCTAD Conferences	
	UNCTAD	• Discuss the	
	5.1.5 UNIDO and its	Functions of UNCTAD	
	contributions		
	General Agreement on Trade and	• Categorize the	
	Tariffs (GATT)	Objectives of GATT	
	5.2.1. Objective of GATT	• Discuss the	
	5.2.2. Provisions of GATT	Functions of WTO	K4
	5.2.3. GATT Conferences	• Analyze the	
	(Rounds of Global Trade	TRIPS and TRIMS	
	Negotiations)	Implications in India	
5.2	5.2.4. Defects of GATT		
	5.2.5. The Uruguay Round and		
	World Trade Organisation (WTO)		
	5.2.6. Objectives and functions of		
	WTO		
	5.2.7. TRIPs and TRIMs and its		
	implications to India		

	International Economic integration	• Identify the	
	in international trade	Objectives of European	
	5.3.1 Benefits of	Economic Community.	
	Economic Integration	• List the	
	5.3.2 Forms of economic	achievements of	K4
	integration	European Economic	
	5.3.3 Objectives,	Community.	
	organization and achievements of	• Present the	
5.3	European Economic Community	various forms of	
	5.3.4 Other economic	Economic Integration.	
	integration grouping (NAFTA,	• Examine the	
	ASEAN, EFTA,	objective and working	
	COMECON,LAFTA,SAFTA)	of NAFTA, ASEAN,	
		EFTA, COMECON,	
		LAFTA,SAFTA	

MAPPING SCHEME FOR POs, PSOs and COs

			L-Lo	W	Μ	-Mode	erate			H- Hi	gh		
	PO	PO	PO	PO	PO	РО	РО	РО	РО	PSO	PSO	PSO	PSO
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	Н	Н	М	М	L	L	L	L	L	Н	-	L	L
CO 2	Н	М	М	L	L	-	-	-	L	Μ	-	L	L
CO 3	Н	М	М	L	L	-	-	L	L	Μ	-	L	-
CO 4	Н	М	Μ	L	L	-	-	-	L	М	-	L	-

CO 5	Н	М	М	L	L	-	-	-	L	Μ	-	L	L
CO 6	Н	М	Μ	L	L	L	-	L	L	Μ	-	L	L

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER: V	ELECTIVE: II-	COURSE CODE: U22SF5:A
CREDITS : 5	ADVERTISING MANAGEMENT	HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Identify the role advertising in the modern business world.	K2	Ι
2	Describe the application of marketing research in framing effective marketing strategies.	K2	Π
3	Explain the fundamental concepts of advertising copy and advertising	K2	II

	budget		
4	Assess the various advertising media.	K5	III
5	Analyse the various key players in the advertising industry.	K4	IV
6	Conduct pre-testing, post-testing and concurrent testing of advertisements to determine their effectiveness.	K3	V

UNIT I - ADVERTISING

Hrs

- 1.1.1 Advertising in Marketing mix
- 1.1.2 Nature
- 1.1.3 Scope
- 1.1.4 Kinds
- 1.1.5 Advertising as a career
- 1.1.6 Economic aspects of advertising

UNIT II- MARKETING RESEARCH AND ADVERTISING BUDGET 15 Hrs

- 2.1 Marketing research for advertising
- 2.2 Consumer, media and product research
- 2.3 Advertising Strategy
 - 2.3.1 Objectives
 - 2.3.2 Principles
 - 2.3.3 DAGMAR
- 2.4 Advertising budget
 - 2.4.1 Process
 - 2.4.2 Appropriation
 - 2.4.3 Methods

UNIT III - ADVERTISING COPY AND MEDIA

- 3.1 Advertising campaign
 - 3.1.1 Planning Creativity
 - 3.1.2 USP, Psychology, Appeals
- 3.2 Advertisement copy

15

- 3.2.1 Types
- 3.2.2 Components
- 3.2.3 Essentials
- 3.2.4 Copy layout
- 3.2.5 Visualisation to layout
- 3.2.6 Requisites
- 3.3 Advertising Media
 - 3.3.1 Types
 - 3.3.2 Selection Scheduling
 - 3.3.3 New media options: Internet

UNIT IV- ADVERTISING AGENCY

- 4.1 Advertising Agency
 - 4.1.1 Functions
 - 4.1.2 Organisation
 - 4.1.3 Agency relationship with client and with media selection of an agency
 - 4.1.4 Agency compensation

UNIT V- EFFECTIVENESS OF ADVERTISING

- 5.1 Measuring effectiveness of advertising
 - 5.1.1 Pre testing
 - 5.1.2 Post testing
- 5.2 Advertising audit
 - 5.2.1 Social, ethical and legal aspects of advertising
 - 5.2.2 Control and regulation over advertising

UNIT – VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Web Banner Advertising	https://en.wikipedia.org/wiki/Web_ba
		nner
2	Benefits of Online Advertising	https://www.exactdrive.com/news/5-
2	Benefits of Online Advertising	benefits-of-online-advertising
3	Different types of Mobile Advertising	https://en.wikipedia.org/wiki/Mobile_

15 Hrs

		advertising	
	Bandwagon Advertising Propaganda Techniques	https://smallbusiness.chron.com/exam	
4		ples-bandwagon-advertising-	
	reeninques	propaganda-techniques-17411.html	

TEXT BOOK

S.A.Chunawalla,K. J Kumar, K.C. Sethia, G.V.Subramanian, U.G Suchark(2018), Advertising Theory and Practice Himalaya Publishers, 6th Ed.

BOOKS FOR REFERENCE

- Manendra Mohan (2017), Advertising Management Concepts and Cases, Tata McGraw-Hill Education
- 2. S.A.Chunawalla (2015), Advertising Sales and Promotion Management, Himalaya Publishers.
- M.N.Mishra (2015), Sales Promotion and Advertising Management 2nd Ed, Himalaya Publishers.

WEB LINKS

- 1. https://www.businessmanagementideas.com/advertising-2/advertising-definition-nature-features-objectives-types-importance-and-examples/18882
- 2. https://www.inc.com/encyclopedia/advertisingbudget.html
- 3. https://studiousguy.com/advertising-copy-definition-types-examples/
- 4. https://www.managementstudyguide.com/advertising-agencies.htm
- https://www.yourarticlelibrary.com/advertising/measuring-advertising-effectiveness-3methods/49176

UNIT I		ADVERTISING	
	Content		Level of Transaction
Unit/Section	Content	Learning Outcomes	Blooms Taxonomic

SPECIAL LEARNING OUTCOMES (SLO)

1.1	Advertising in Marketing Mix	• Identify the role of advertisement in marketing mix	K2
1.2	Nature	• Explain the nature of advertising	K2
1.3	Scope	• Discuss the scope of Advertising	K2
1.4	Kinds	• Discuss the different kinds of Advertising.	K2
1.5	Advertising as a career	• Recognize the career of advertising	K1
1.6	Economics aspects of advertising	• Describe the economic aspects of advertising	K2
UNIT II	MARKETING RES	SEARCH AND ADVERTISING BU	JDGET
2.1	Marketing research for advertising	Recall the process of conducting marketing research for advertising	K1
2.2	Consumer, media and product research	• Explain how consumer, media and product research are conducted	K2
2.3	Advertising Strategy	Discuss the importance advertising strategy	K2
	2.3.1 Objectives	• Recall the objectives of advertising strategy	K1
	2.3.2 Principles	• List out the principles of advertising strategy	K1
	2.3.3 DAGMAR	• Explain the importance of the DAGMAR Approach	K2
2.4	Advertising budget	• Define advertising budget	K1
	2.4.1 Process	Recognise the process of advertising budget	K1

	2.4.2 Appropriation2.4.3 Methods	 Describe the concept of advertising budget appropriation Recall the methods of advertising budgets 	K2 K1
UNIT III	ADVERTIS	ING COPY AND MEDIA	
3.1	Advertising campaign	• Identify the fundamentals of advertising campaign	K2
	3.1.1 Planning Creativity	Design the advertising strategy in creating an advertising campaign	K5
	3.1.2 USP, Psychology, Appeals.	 Explain how the USP, Psychology concepts are used in advertising campaign 	К2
3.2	Advertisement copy	• State the meaning of advertising copy	K1
	3.2.1Types	Identify the types of advertising copy	К2
	3.2.2 Components	Illustrate the components of advertising copy	К2
	3.2.3 Essentials	• Explain the essentials of advertising copy	K2
	3.2.4 Copy layout	Discuss the concept of advertising layout	K2
	3.2.5 Visualisation to layout	Design the visualization concept in layout	K5
	3.2.6 Requisites	Describe the requisites of advertising copy	К2
3.3	Advertising Media	Define advertising media	K1

	3.3.1 Types	• Classify the various types of advertising media	К2
	3.3.2 Selection Scheduling	• Interpret the factors to be considered in selecting advertising media	K2
	3.3.3 New media options: Internet.	• Analyze the recent trends in media	K4
UNIT IV	ADVE	RTISING AGENCY	
4.1	Advertising Agency	• Explain the structure advertising agency and comprehend the process that govern it	K2
	4.1.1 Functions	Review the functions of advertising agency	K2
	4.1.2 Organisation	• Explain how advertising agency is organized	K2
	4.1.3 Agency relationship with client and with media selection of an agency	• Differentiate the agency relationship with clients and with media	K4
	4.1.4Agency compensation.	• Recall the sources of revenue for advertising agency	K1
UNIT V	EFFECT	IVENESS OF ADVERTISING	
5.1	Measuring effectiveness of advertising	Demonstrate how to measure advertising effectiveness	К3

	5.1.1 Pre testing	• List the various pretesting tools and techniques available for measuring advertising effectiveness	K1
	5.1.2 Post testing	 Classify the various post testing tools and techniques available for measuring advertising effectiveness 	K2
5.2	Advertising audit	• Define Advertising Audit and explain the concept of advertising audit	K1
	5.2.1 Social, ethical and legal aspects of advertising	• Explain the social, ethical and legal aspects of advertising	K2
	5.2.2 Control and regulation over advertising.	• Illustrate the control and regulations in advertising	K2

MAPPING SCHEME FOR POS, PSOS AND COS

L-L	ow	Μ	-Mode	erate			H- H	igh					
	PO	PO	PO	PO	PO	PO	PO	PO	PO	PSO	PSO	PSO	PSO
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	н	Н	М	-	L	L	-	-	-	М	-	L	-
CO 2	Н	М	L	-	L	-	-	-	-	Μ	-	L	-

CO 3	Н	М	М	L	-	L	-	L	-	Н	L	L	L
CO 4	Н	М	М	L	L	-	-	-	-	Μ	-	L	-
CO 5	Н	Μ	L	L	-	-	-	-	-	Μ	-	L	-
CO 6	Н	Μ	-	-	-	-	-	-	-	L	-	-	-

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER –V	SBEC - III RESEARCH	CODE: U22SFPS3
CREDITS: 2	METHODOLOGY	HOURS PER WEEK: 2

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit
1	Appraise research, research process, application of	K6	Ι
	scaling techniques, and formulate plans to execute		
	the research work.		

2	Choose the appropriate data collection methods	К3	II
3	Distinguish between a population and a sample	K4	III
4	Analyse data using statistical software	K4	III
5	Formulate hypothesis for the research	K6	IV
6	Justify the application of Correlation,	K5	V
	Regression and Time Series in the research.		

UNIT I INTRODUCTION TO BUSINESS RESEARCH

6 Hrs

- 1.1 Nature and scope of business research
- 1.2 Identification of research problem
- 1.3 Research objectives
- 1.4 Types of business research
- 1.5 Process of research
- 1.6 Structure of research report

UNIT II SAMPLING TECHNIQUES AND COLLECTION OF DATA 6 Hrs

- 2.1 Meaning and definition of sampling
- 2.2 Methods of sampling
- 2.3 Collection of data
 - 2.3.1 Primary and secondary data
 - 2.3.2 Preparation of questionnaire and schedules
 - 2.3.3 Measurement problem and scaling techniques

UNIT III INTRODUCTION TO STATISTICAL SOFTWARE 6 Hrs

- 3.1 Understanding of data
- 3.2 Coding and Recoding of variables
- 3.3 Analysis of data
 - 3.3.1 Editing and tabulation of data
 - 3.3.2 Representation of data using charts and figures

UNIT IV APPLICATION OF PARAMETRIC AND NON-PARAMETRIC TESTS 6 Hrs

4.1 Testing of Hypothesis

4.2 Parametric test

- 4.1.1 t test
- 4.1.2 Analysis of Variances
- 4.3 Non- Parametric test
 - 4.2.1 Chi square test
 - 4.2.2 Factor Analysis test

UNIT V CORRELATION AND REGRESSION ANALYSIS 6 Hrs

- 5.1 Correlation Analysis
- 5.2 Regression Analysis

TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Factor analysis	https://statisticsbyjim.com/basics/factor-analysis/
2	Multivariate analysis	https://en.ryte.com/wiki/Multivariate_Analysis_M ethods
3	Content analysis	https://www.publichealth.columbia.edu/research/p opulation-health-methods/content-analysis

TEXT BOOK

C.R. Kothari, Research Methodology, New Age International Publications, Fourth

edition, 2016

BOOKS FOR REFERENCE

- 1. Cooper, Schindler, Business Research Methods, 9th Edition 2006, Tata Mc.Graw Hill.
- 2. N.D. Vohra, Business Statistics, 6th Edition 2012, Tata Mc.Graw Hill.

WEB LINKS

- 1. https://www.ebooks.com/en-us/book/431524/research-methodology/c-r-kothari/
- https://pdf4pro.com/view/business-research-methods-8th-edn-tata-mcgraw-hill-42abf4.html

Theory 20%, Practical 80%

Unit/Section	Content	Learning Outcome	Blooms
			Taxonomic

			Level of Transaction
UNIT I	Introduction to Bu	siness Research	
1.1	Nature and scope of business research	• Explain the nature and scope of business research	K2
1.2	Identification of research problem	• Identify the research problem.	K2
1.3	Research objectives	• List the research objectives.	К3
1.4	Types of Business research	• Classify the various kinds of business research.	K3
1.5	Process of research	• Discuss the steps in the process of business research.	K6
1.6	Structure of research report	• Prepare a research report.	K3
UNIT II	Sampling Techniques ar	nd Collection of Data	
2.1	Meaning and definition of sampling	• Explain the meaning and definition of sampling	K2
2.2	Methods of sampling	• Illustrate the various methods of sampling.	K3
2.3	Collection of data 2.3.1 Primary and secondary data 2.3.2 Preparation of questionnaire and schedules 2.3.3 Measurement problem and scaling techniques	 Discuss the different methods of collection of data Explain the various types of scaling techniques. 	K2 K2
UNIT III	Introduction to Statistical Softw	vare	
3.1	Understanding of data	• Explain the meaning of data	K2
3.2	Coding and Recoding of variable	Discuss the process of coding and recoding of	K2

		variables	
3.3	Analysis of data 3.3.1 Editing and tabulation of data 3.3.2 Representation of data using charts and figures	• Explain the representation of data using charts and figures	K4
UNIT IV	Application of Parametric a	and Non-Parametric Tests	
4.1	Parametric test 4.1.1 T-test 4.1.2 Analysis of Variances	• Apply the parametric tests to compute the significant difference between the variables.	К3
4.2	Non-Parametric test 4.2.1 Chi square test 4.2.2 Factor Analysis test	 Apply Non- Parametric test 	К3
UNIT V	Correlation and Regression	on Analysis	
5.1	Correlation Analysis	 Apply Correlation Analysis 	К3
5.2	Regression Analysis	 Apply Regression Analysis 	К3

MAPPING SCHEME FOR THE POS, PSOS AND COS

	L-I	JOW	\mathbf{N}	I-Mode	erate			H- Hig	gh				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Η	-	Μ	Н	-	Μ	-	L	Μ	Н	-	Н	Μ
CO2	Η	-	Н	Μ	Н	-	-	Μ	-	Н	Μ	Μ	Н
CO3	Н	Н	Н	Н	Н	Μ	L	Μ	Μ	Н	L	Μ	Μ
CO4	Н	-	Н	Μ	Н	-	Μ	-	-	Μ	L	Μ	Н
CO5	-	Н	Н	Н	Н	L	L	Μ	Μ	Μ	L	Μ	Н

CO6	Н	-	Н	Μ	Н	-	-	L	Μ	Н	-	Μ	Η	
-----	---	---	---	---	---	---	---	---	---	---	---	---	---	--

COURSE ASSESSMENT METHODS

Direct
1. Continuous Assessment Test I,II
2. Open book test; Assignment; Seminar; Group Presentation
3. End Semester Examination
Indirect
1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER -VI	CORE – X BUSINESS	CODE: U22SF610
CREDITS: 4	MATHEMATICS	HOURS PER WEEK: 6

COURSE OUTCOMES

On completion of this course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Demonstrate the knowledge of different types of numbers and the ways of solving in their day- to- day work.	К3	Ι
2	Execute the knowledge of AP, GP, HP in planning and analysing investment plans in their work.	K3	Ι

3	Solve problems in Set theory and Probability.	K3	II
4	Apply the derivative functions and its rules to find	K3	III
	the marginal cost, marginal revenue and elasticity		
	of demand.		
5	Evaluate the methods of differentiation and	K6	IV
	integration to make informed decisions in the		
	business scenario.		
6	Perform analytical reviews on maximizing profit	K3	V
	and minimizing losses in a given business		
	condition.		

UNIT I - INDICES, SURDS, LOGARITHM, SIMULTANEOUS AND QUADRATIC EQUATION AND ARITHMETIC, GEOMETRIC AND HARMONIC PROGRESSION 20 Hrs

- 1.1 The concept of number system
 - 1.1.1 Natural number
 - Whole number 1.1.2
 - 1.1.3 Real number
 - 1.1.4 Imaginary number
 - Rational number 1.1.5
 - Irrational number 1.1.6
 - 1.1.7 Integer
 - 1.1.8 Fractions
 - 1.1.9 Prime number
 - 1.1.10 Complex number
 - 1.1.11 Odd number
 - 1.1.12 Even number
- 1.2 The concept and problem in indices
 - Meaning 1.2.1
 - 1.2.2 Laws of indices
 - Meaning of a⁰ and problems 1.2.3
 - Meaning of a^{-m} and problems Meaning of $a^{p/q}$ and problems 1.2.4
 - 1.2.5
- 1.3 The concept and problem in surds
 - 1.3.1 Meaning
 - 1.3.2 Order of a surd and problems
 - 1.3.3 Square root of a binomial surd a+vb and problems
 - The concept and problem in logarithm
 - 1.4.1 Meaning

1.4

- 1.4.2 Laws of logarithm
 - 1.4.2.1 Product rule and problems
 - 1.4.2.2 Quotient rule and problems
 - 1.4.2.3 Power rule and problems
 - 1.4.2.4 Rule for change of base and problems
- **Common Algorithm** 1.4.3
- The concept and problem in simultaneous and quadratic equations 1.5
 - Simultaneous equations 1.5.1
 - 1.5.1.1 Method of elimination
 - 1.5.2 Quadratic equations

UNIT II – ARITHMETIC, GEOMETRIC AND HARMONIC PROGRESSION SET THEORY 20 Hrs

- 2.1 Arithmetic progression
 - 2.1.1 Meaning
 - 2.1.2 Formula for nth term and problems
 - 2.1.3 Formula for the sum to n terms and problems
 - 2.1.4 Properties of an arithmetic progression and problems
- 2.2 Geometric progression
 - 2.2.1 Meaning
 - 2.2.2 Formula for nth term and problems
 - 2.2.3 Formula for the sum to n term and problems
- 2.3 Harmonic progression
 - 2.3.1 Meaning
 - 2.3.2 Formula for nth term and problems
- 2.4 Set theory
 - 2.4.1 Meaning
 - 2.4.2 Finite and infinite sets
 - 2.4.3 Description of set
 - 2.4.4 Singleton set
 - 2.4.5 Null set
 - 2.4.6 Sub set
 - 2.4.7 Equality of set
 - 2.4.8 Number of sub-sets of a set
 - 2.4.9 Disjoint set
 - 2.4.10 Universal set
 - 2.4.11 Set operations
 - 2.4.11.1 Union of sets
 - 2.4.11.2 Intersection of sets
 - 2.4.11.3 Difference of sets
 - 2.4.11.4 Complement of sets
 - 2.4.12 Venn diagram
 - 2.4.13 Laws of sets
 - 2.4.13.1 Commutative law
 - 2.4.13.2 Associative law
 - 2.4.13.3 Distributive law
 - 2.4.13.4 De Morgan's law
 - 2.4.14 Numbers of elements in set

UNIT III – DIFFERENTIAL CALCULUS

- 3.1 Limits
 - 3.1.1 Limit of a function
 - 3.1.2 Properties of limits & problems
- 3.2 Continuity
 - 3.2.1 Properties of continuous functions & problems
- 3.3 Differentiation
 - 3.3.1 Derivative of x^n
 - 3.3.2 Derivative of e^x
 - 3.3.3 Derivative of a constant
 - 3.3.4 Derivative of sum of two functions
 - 3.3.5 Product rule

- 3.3.6 Quotient rule
- 3.3.7 Functions of a function rule
- 3.3.8 Logarithm differentiation
- 3.3.9 Differentiation of implicit function
- 3.3.10 Parametric form
- 3.3.11 Higher order derivative
- 3.3.12 Application of derivative
 - 3.3.12.1 Marginal cost
 - 3.3.12.2 Marginal revenue
 - 3.3.12.3 Relation between marginal revenue and elasticity of demand

UNIT IV – DIFFERENTIAL CALCULUS AND INTEGRAL CALCULUS

- 4.1 Maxima and minima
 - 4.1.1 Meaning
 - 4.1.2 Problems in maxima and minima
- 4.2 Integral Calculus
 - 4.2.1 Meaning
 - 4.2.2 General rules
 - 4.2.3 Method of partial fraction
 - 4.2.4 Method of when factorization is not possible
 - 4.2.5 Integration by substitution I
 - 4.2.6 Integration by parts
 - 4.2.7 Definite integral
- UNIT V MATRIX ALGEBRA

Hrs

- 5.1 Meaning Types of matrix
 - 5.1.1 Equal matrix
 - 5.1.2 Diagonal matrix
 - 5.1.3 Scalar matrix
 - 5.1.4 Unit matrix
 - 5.1.5 Null matrix
 - 5.1.6 Row matrix
 - 5.1.7 Column matrix
 - 5.1.8 Symmetric matrix
 - 5.1.9 Skew-symmetric matrix
- 5.2 Matrix operation
 - 5.2.1 Scalar multiplication
- 5.3 Addition and subtraction of matrices
- 5.4 Multiplication of two matrices
- 5.5 Transpose of matrix
- 5.6 Determinant of matrix
- 5.7 Singular and non-singular matrices
- 5.8 Input and output matrix
- 5.9 Ad-joint of square matrix
- 5.10 Reciprocal matrix and inverse of matrix
- 5.11 Orthogonal matrix
- 5.12 Simultaneous linear equations

10

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Fundamental concepts of modern	https://www.britannica.com/science/algebra
	algebra	/Fundamental-concepts-of-modern-algebra
2	Probability using Permutations and	https://courses.lumenlearning.com/finitemat
	Combinations	h1/chapter/probability-using-permutations-
		and-combinations/
3	Mathematical reasoning	https://www.pioneermathematics.com/conte
		nt/latest_updates/aieee%20reasoning.pdf
4	Probability density function	https://www.probabilitycourse.com/chapter
		4/4_1_1_pdf.php

TEXT BOOK

Vittal, P. R., Business Mathematics, 2nd Edition 2018, Margham Publications, Chennai.

BOOKS FOR REFERENCE

- Aggarwal, B. M, Business Mathematics & Statistics Fundamentals ,1st Edition, Sultan Chand & Sons, New Delhi, 2004
- Mariappan.P, Business Mathematics, Pearson Education India, 2015, ISBN: 9789332544703
- Dr. Alok Gupta & Dr. Jitendra Kumar Saxena, Business Mathematics, Latest Edition, SBPD Publications, 2016, 9889351672975
- Navanitham, P. A. (2019). Business Mathematics and Statistics. Trichy, Jai Publishers.

WEB LINKS

- 1. https://byjus.com/maths/calculus/
- 2. https://www.toppr.com/guides/business-mathematics-and-statistics/calculus/applicationmarginal-cost-marginal-revenue/

Unit/Section	Content	Learning Outcomes	Blooms			
			Taxonomic			
			Level of			
			Transaction			
UNIT I IND	DICES, SURDS, LOGARI	THM, SIMULTANEOUS AND	QUADRATIC			
EQU	JATION AND ARITHMI	ETIC, GEOMETRIC AND HAR	MONIC			
PRO	PROGRESSION					
1 1	Introduction to Number	• Summarize the different				
1.1	System	types of numbers involved	K2			

		in business problems	
1.2 & 1.3	Law of Indices	• Recall the laws constituting the problems of indices	K1
	Meaning of a ⁰ , a ^{-m} , a ^{p/q} & Problems	• Apply the laws of indices to solve the problems of different types	К3
	Meaning and order of surds	Recall the meaning and order of surds	K1
	Square root of binomial surd $a + \sqrt{b}$ problems	• Make use of laws to solve the different type of surds	К3
	Meaning & Laws of Logarithm	• Relate the knowledge with the problems of logarithm	K2
1.4	Product and quotient rule Problems Power rule, rule for change of base problems & common Logarithm	• Solve the problems of different types in logarithm	К3
	Meaning & problems of Simultaneous equation	• Solve the business problems using equations	К3
1.5	Meaning & problems of quadratic equation	• Compare different alternatives using equations to make judgements	K2
UNIT II	SET THEORY AND	APPLICATION PROBABILITY	
2.1	Meaning of Arithmetic Progression and Problems of finding nth term	• Calculate sequence and series of investment process using AP	К3
	Problems of finding sum to n term	Plan investment using AP	K3
2.2	Meaning of Geometric Progression Problems of finding sum to n th term	 Calculate sequence and series of GP Utilize GP to know the investments in case of cumulative returns 	К3
2.3	Meaning of Harmonic Progression and Problems of finding n th term	• Calculate the sequence of HP	К3
2.4	Meaning and types of Sets	• Define meaning and types of Sets	K1
	Operations, Laws of Set & its application in Business	• Solve business problems using sets	К3
UNIT III	DIFFERENTL	AL CALCULUS	

3.1	Limits of a function & its properties	• Illustrate the function and properties of limits	K2
3.2	Continuity and Properties of continuous function	Recall the properties of continuous function	K1
3.3	Differentiation 3.3.1-3.3.3 Derivative of x ⁿ , e ^x & constant 3.3.4 Derivative of sum of Two functions 3.3.5 Product Rule 3.3.6 Quotient Rule 3.3.7 Function of a function Rule	• Utilize the derivative functions and its rules to find the rate of change in business problems	К3
	3.3.12 Application of derivative Problems of finding Marginal cost, Marginal Revenue & Elasticity of Demand	• Apply the knowledge of differentiation to find the marginal cost, marginal revenue and elasticity of demand	К3
UNIT IV	DIFFERENTIAL CA	LCULUS & INTEGRAL CALC	ULUS
4.1	Meaning and Problems in Maxima and Minima	• Calculate maxima and minima in a function	K3
4.2	Integral Calculus 4.2.1 Meaning 4.2.1 General rules of Integration 4.2.3 Methods of partial fractions 4.2.4 Integration by substitution 4.2.5 Integration by parts 4.2.6 Definite Integral	 Evaluate the constructs of integration Examine the function using integrations 	K6
UNIT V	MATRIX A	LGEBRA	
5.1 & 5.2	Meaning and Types of Matrix	• Define matrix and explain different type of matrices	K1
5.3 to 5.6	Scalar Multiplication, Addition, Subtraction, Transpose & Multiplication of Matrices	• Apply the knowledge of matrices to do matrix operations	К3
5.7 - 5.9	Determinants, Singular and Non-singular Matrices	• Solve the determinants and singular and non- singular matrices	К3
5.10-5.12	Adjoint of square matrix, Reciprocal, Inverse & orthogonal	• Solve the business problems using matrix operations	К3

	matrix.		
5.13	Use of Matrices in Simultaneous linear equations	 Solve and Interpret the equations using matrix and vice versa 	К3

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Μ	Μ	L	Μ	L	Н	Μ	Н	Μ	Μ
CO2		Н	Н	Μ	Μ	L	Μ	L	Н	Μ	Μ	-	L
	Η												
CO3		Μ	Μ	Μ	Μ	-	Μ	-	Η	-	-	L	-
	Η												
CO4		Μ	Μ	-	-	Μ	-	-	Н	Μ	-	-	L
	Η												
CO5		Μ	-	-	Μ	-	-	-	Μ	-	L	-	-
	Н												
CO6	Н	Μ	-	Μ	-	-	Μ	-	-	-	-	Μ	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. MARIA FELICITA

SEMESTER -VI	CORE -XI COMPANY LAW	CODE: U22SF611
CREDITS: 4		HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Recognise the various provisions relating to	K2	Ι
	Companies Act 2013		
2	Identify the various types of companies and their	K2	Ι
	features		

3	Describe the principal documents used in the	K4	II
	formation of a company.		
4	Discuss about the provisions relating to the	K4	III
	meetings and resolutions in the company.		
5	Relate the provisions of Companies Act with the	K4	IV
	appointment and removal of directors.		
6	Recall the various modes of winding up of a	K5	V
	company.		

UNIT I COMPANY AND ITS FORMATION

- 1.1. Introduction to company
 - 1.1.1. Company Definitions
 - 1.1.2 Characteristics

1.1.3 Types of companies and their features including new companies as per Companies Act 2013.

- 1.2. Formation of a Company
 - 1.2.1 Stages in the formation of a Company
 - 1.2.2 Promoters and their legal position
- 1.3. Lifting up of corporate veil

UNIT II PRINCIPAL DOCUMENTS

- 2.1. Memorandum of association
 - 2.1.1 Contents
 - 2.1.2 Alteration of memorandum
 - 2.1.3 Doctrine of Ultra vires
- 2.2. Articles of Association
 - 2.2.1 Contents
 - 2.2.2 Alteration of Articles of association
 - 2.2.3 Doctrine of Constructive notice
 - 2.2.4 Doctrine of Indoor management
- 2.3. Prospectus
 - 2.3.1 Contents
 - 2.3.2 Types of prospectus
 - 2.3.3 Legal requirements of a prospectus
 - 2.3.4 Liability for misstatement in prospectus

UNIT III COMPANY MANAGEMENT

- 3.1. Key Managerial Personnel
- 3.2. Types of directors and their appointments
 - 3.2.1 Resident directors
 - 3.2.2 Independent directors
 - 3.2.3 Small shareholders directors
 - 3.2.4 Women directors
 - 3.2.5 Additional directors
 - 3.2.6 Alternate directors
 - 3.2.7 Nominee directors
- 3.3. Legal position of directors
- 3.4. Powers, Duties and Liabilities of directors
- 3.5. Register of directors

15Hrs

15Hrs

- 3.6. Remuneration of directors
- 3.7. Removal of directors

UNIT IV **COMPANY MEETINGS**

- 4.1. Meetings
 - 4.1.1 Definitions
 - 4.1.2 General meetings of shareholders
 - 4.1.2.1 Statutory meetings
 - 4.1.2.2 Annual general meetings
 - 4.1.2.3 Extraordinary meetings
 - 4.1.2.4 Class meetings
- 4.2. Quorum for meeting
- 4.3. Proxy
- 4.4. Resolution
 - 4.4.1 Types of resolutions
 - 4.4.1.1 Ordinary resolutions
 - 4.4.1.2 Special resolution
 - Resolution requiring special notice 4.4.1.3
- 4.5. Minutes

UNIT V WINDING UP

- Winding up 5.1.
 - 5.1.1 Dissolution of a company
 - 5.1.2 Modes of Winding up
 - 5.1.2.1 Winding up by the court
 - 5.1.2.2 Voluntary wining up
 - 5.1.3General provisions relating to winding up
- 5.2. Insolvency and Bankruptcy Code, 2016

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Registration of charges	https://resource.cdn.icai.org/55858bos45243
		cp10.pdf
2	Declaration and payment of	https://resource.cdn.icai.org/55858bos45243
	dividend	cp10.pdf
3	Accounts of companies	https://resource.cdn.icai.org/55857bos45243
		cp9.pdf
4	Company Audit and auditors	https://resource.cdn.icai.org/55858bos45243
		cp10.pdf

TEXT BOOK

15Hrs

N.D. Kapoor, Elements of Company Law, 30th Edition, Sultan Chand and Sons, New Delhi, 2016

BOOKS FOR REFERENCE

- 1. L.C.B Gower, Principles of modern Company Law; 4th Revised Edition, Stevens and Sons Ltd., London
- 2. Avtar Singh, Company Law, 16th Edition, Eastern Book Company, Lucknow, 2015
- 3. Dr. S.C. Tripathi ,New Company Law,2nd Edition, Central Law Publications, 2019

WEB LINKS

- 1. https://freebcomnotes.blogspot.com/2016/06/formation-of-company.html
- 2. http://www.legalserviceindia.com/company%20law/com_4.htm
- 3. https://www.taxmann.com/blogpost/2000000260/winding-up-of-a-company.aspx

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	COMPANY A	ND ITS FORMATION	
	1.1.1 Company Definitions	• Define the term Company	K1
1.1.0	1.1.2 Characteristics	• Explain the Characteristics of Company	K2
	1.1.3 Types of companies and their features including new companies as per companies Act 2013.	• Discuss the various types of companies and their features.	K2
1.2.0	1.2.1 Stages in the formation of a company	• Recall the various stages involved in the formation of a company.	K1
	1.2.2 Promoters and their legal position	• List the role of promoters and their legal position	K1
1.3.0	Lifting up of corporate veil	• Summarize the circumstances under which corporate veil is lifted.	K2
UNIT II	PRINCIPAL I	DOCUMENTS	

	2.1.1 Memorandum of	• Describe the	K1
2.1.0	association and Its Contents	memorandum of association and its	
2.1.0	2.1.2 Alteration of memorandum	• State the provisions relating to alteration of memorandum of association	K1
	2.1.3 Doctrine of ultra vires	• Recall the concept of the Doctrine of Ultra vires	K1
	2.2.1 Articles of association and its Contents	• Explain articles of association and Its contents	K2
	2.2.2 Alteration of Articles of association	• Describe the provisions relating to alteration of articles of association	K2
2.2.0	2.2.3 Doctrine of Constructive notice	• Underline the concept of Doctrine of Constructive notice	K1
	2.2.4 Doctrine of Indoor management	• Tell the meaning of Doctrine of Indoor management and Its exceptions	K1
	2.3.1 Prospectus and its contents	• Identify the contents of prospectus	К2
	2.3.2 Types of prospectus	Classify the types of prospectus	K2
2.3.0	2.3.3 Legal requirements of a prospectus	• Analyze the legal requirements of a prospectus	K4
	2.3.4 Liability for misstatement in prospectus	• Explain the liability for misstatement in prospectus	K2
UNIT II		ANY MANAGEMENT	
3.1.0	Key Managerial Personnel	• List the various Key Managerial Personnel.	K1
3.2.0	Types of directors and their appointments 3.2.1 Resident	 Classify the different types of directors Discuss the rules relating 	K2

	directors	to appointment of	
	3.2.2 Independent	directors.	K2
	directors		
	3.2.3 Small		
	shareholders directors		
	3.2.4 Women directors		
	3.2.5 Additional		
	directors		
	3.2.6 Alternate		
	directors		
	3.2.7 Nominee		
	directors		
	Legal position of	• Summarise the legal	
3.3.0	directors	position of directors	K2
		~	
	Dowers Duties and	• Describe the powers ,	K2
3.4.0	Powers, Duties and Liabilities of directors	Duties and Liabilities of	K2
	Liabilities of unectors	directors	
		• Demonstrate the	
3.5.0	Register of directors	provisions relating to	K3
5.5.0		registration of directors	
	Remuneration of	 Explain the provisions 	
3.6.0	directors	relating to remuneration	K2
		of directors	
		• Appraise the procedure	
270	Removal of directors	for removal of a director	K4
3.7.0	Removal of directors	from the company	
UNIT IV		NY MEETINGS	
	4.1.1Meeting Definition	• Define the term meeting	K1
4.1.0			K 1
	4.1.2 General meetings	• Measure the various	
	of the shareholders	kinds of shareholders	K4
	4.1.2.1 Statutory	meeting	
	meeting	• Organize the legal	
	4.1.2.2 Annual	procedures relating to	K5
	General meeting	various meetings	КJ
	4.1.2.3		
	Extraordinary meeting		
	4.1.2.4 Class		
	meeting	State the manifest of	
		• State the meaning of	K1
4.2.0	Quorum for meeting	quorum	111
4.2.0	_	• Recall the provisions	
		relating to quorum of	
		general meetings and	

		Board meetings	
4.3.0	Proxy	• Explain the concepts of proxy	K2
4.4.0	Resolution 4.4.1 Types of resolutions 4.4.1.1 Ordinary resolution 4.4.1.2 Special resolution 4.4.1.3 Resolution requiring special notice	 Define resolution Describe types of resolution 	K2
4.5.0	Minutes	 Recall the meaning of minutes Review the provisions relating to minutes of the board meeting 	K1 K6
UNIT V		VINDING UP	
	Winding up 5.1.1 Dissolution of Company 5.1.2 Modes of	 Define the term winding up Recall various modes of winding up of a 	K1 K1
5.1.0	winding up 5.1.2.1 Winding up by court 5.1.2.2 Voluntary winding up 5.1.3 General	 company Describe the consequences of winding up by the court Measure the provisions relating to winding up 	K2 K4
	provisions relating to winding up	Establish the concepts of	
5.2.0	Insolvency and Bankruptcy Code, 2016	 Establish the concepts of Insolvency and Bankruptcy Code 2016 	K5

MAPPING SCHEME FOR POS, PSOS AND COS **M-Moderate**

L-Low

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	H	H	Μ	Μ	L	Μ	L	Η	Μ	Η	Μ	Μ

CO2		Η	Η	Μ	Μ	L	Μ	L	-	Μ	Μ	-	L
	Н												
CO3		Μ	Μ	Μ	Μ	-	Μ	-	-	-	-	L	-
	Η												
CO4		-	Μ	-	-	Μ	L	-	Η	Μ	-	Μ	L
	Η												
CO5		Μ	-	-	Μ	-	-	-	Μ	-	L	-	-
	Η												
CO6	Η	Μ	Μ	Μ	-	-	Μ	-	-	L	-	Μ	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. A. BOAZ

SEMESTER VI	CORE-XII BANKING THEORY	CODE : U22SF612
CREDITS: 4	LAW AND PRACTICE	HOURS PER WEEK : 4

COURSE OUTCOMES

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Organise the functions of modern commercial banks and	K5	Ι
	Universal Banking.		
2	Assess the different types of credit control measures	K6	II
3	Differentiate between the banker and customer	K4	III
4	Establish the drawbacks of internet banking services	K5	IV
5	Categorize the concepts and methodology adopted by RBI Guidelines in benefits of ECS, RTGS.	K4	V
6	Distinguish between E-Money and Real Time Gross Settlement (RTGS).	K4	V

UNIT I BANKING

- 1.1. An overview of Origin and development of banks
- 1.2. Banking Regulations Act 1949- Definition of Banking and Licensing of Banks
- 1.3. Kinds of Banks
 - 1.3.1 Commercial banks
 - 1.3.2 Industrial or Investment banks
 - 1.3.3 Cooperative banks-
 - 1.3.4 Agricultural development banks
 - 1.3.5 EXIM bank

- 1.3.6 Foreign banks or foreign exchange banks
- 1.4. Commercial Banks- Functions of Modern Commercial banks and Universal banking
- 1.5. Opening of Bank branches Importance and Inspection
- 1.6. Non-Banking Financial Companies (NBFCs)

UNIT II CENTRAL BANK

- _ .
- 2.1. Reserve bank of India Objectives- Departments- Functions
- 2.2. Monetary policy Types of credit control measures
 - 2.2.1 Objectives of Credit Control-Quantitative Credit Control
 - 2.2.2 Bank Rate-Working-Open market operation-Effectiveness
 - 2.2.3 Cash Reserve Ratio-Variable Cash Reserve ratio (VCRR)
 - 2.2.4 Selective Credit control measures-Regulation of Consumer Credit
- 2.3. Management of Deposits Types of deposits
- 2.4. Advances and Lending -principles of sound bank lending

UNIT III BANKER, CUSTOMER AND NEGOTIABLE INSTRUMENTS 25 Hrs

- 3.1. Relationship between banker and customer
- 3.2. Special types of bank customers
- 3.3. Negotiable instruments Definition Features
 - 3.3.1. Promissory note-Bill of exchange-Holder and Holder in due course
 - 3.3.2. Cheques- Crossing of cheque –Types of crossing –Dishonour of

Cheques

- 3.3.3. Endorsement Types of Endorsements
- 3.4 Collection banker and paying banker
 - 3.4.1. Meaning of collecting banker-Capacity-Conversion-Statutory protection
 - 3.4.2. Meaning of paying banker- payment in due course
 - 3.4.3. Duties and responsibilities of paying banker in honouring cheques
 - 3.4.4. Dishonour and Consequences of wrongful dishonour by paying banker
 - 3.4.5. Statutory protection to paying banker

UNIT IV ELECTRONIC BANKING

- 4.1. E-Banking Meaning Benefits
- 4.2. Internet Banking Services Drawbacks
- 4.3. Mobile Banking Features Drawbacks
- 4.4. Automated Teller Machine (ATM) Features Benefits Challenges
- 4.5. Credit Cards Benefits Constraints
- 4.6. Cash deposit machine CDM- Coin vending machine- MICR Cheques Benefits

UNIT V RECENT TRENDS

- 5.1 RBI Guidelines Benefits of Electronic Clearing Systems
- 5.2 E-Cheques E-Money Real Time Gross Settlement (RTGS) Benefits to Banker and

Customer

- 5.3. Core Banking Solutions (CBS) Benefits Single Window Concepts Features
- 5.4. Demat account Application supported by blocked amount (ASBA)

UNIT – VI TOPICS FOR SELF STUDY

S.No Topics Web Links

15Hrs

15Hrs

1.	Big Data Analytics	https://www.jigsawacademy.com/big-data- analytics-banking-industry/
2.	Cypto currency	https://www.bcg.com/en- in/publications/2020/how-banks-can-succeed- with-cryptocurrency
3.	Artificial Intelligence	https://www.wipro.com/en-IN/business- process/why-banks-need-artificial-intelligence/
4.	P2P Banking	https://www.p2p-banking.com/

TEXT

KPM Sundharam&P. NVarshney(2010)- "Banking Theory Law and Practice", Sultan Chand & Sons, New Delhi.

REFERENCES

- 1. Popli G.S & Anuradha Jain, Principles and Systems of Banking, Illustrated Edition, PHI Learning Pvt Ltd. 2016.
- 2. Mishra Sukhvinder, Banking Law and Practice, S. Chand Publishers, 2012.
- 3. Shekhar K.C. & Shekhar Lekshmy, Banking Theory and Practice, 21st Edition, Vikas Publishing House.

WEB LINKS

- 1. https://www.toppr.com/guides/business-economics-cs/money-and-banking/e-banking/
- 2. https://en.wikipedia.org/wiki/Mobile_banking
- 3. https://www.goodreturns.in/2014/12/05/mobile-banking-what-are-the-advantages-disadvantages-325811.html
- 4. https://en.wikipedia.org/wiki/Magnetic_ink_character_recognition
- 5. https://www.kotaksecurities.com/ksweb/account-types/demat-account

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic level of Transaction	
UNIT I		BANKING		
1.0	An overview of Origin and development of banks	• Recall the origin and development of banks.	K1	
1.1	Banking Regulations Act 1949 Definition of Banking and Licensing of Banks	• Explain about the banking regulation act	К2	

1.2	Kinds of banks: Commercial banks Industrial or Investment banks Cooperative banks Agricultural development bank, EXIM bank Foreign banks or foreign exchange banks	• Identify knowledge, facts and rules in a different types of banking sectors	К3
1.3	Commercial Banks Functions of Modern Commercial banks Universal banking	 Analyse the functions of modern commercial banks Describe the universal banking 	K4
1.4	Opening of Bank Branches Importance and Inspection	• Identify the place for opening of bank branch.	К3
		• Determine the importance and the quality of work in opening of bank branches	К5
	Non-Banking Financial Companies (NBFC)	Outline the meaning of non-banking financial companies	К2
UNIT II	CEN	FRAL BANK	
2.0	RBI –objectives- departments-functions	 Define various objectives of the RBI Discuss the RBI functions 	K2 K2
2.1	Monetary policy- Types of credit control Measures Objectives of Credit Control-Quantitative	 Explain the various types of credit control Measure the monetary policy 	K2
	Credit Control	• Analyze the open market and its effectiveness	K4
	Bank Rate-Working-Open market operation- Effectiveness	 Evaluate the suitable technique for the VCRR Explain the various 	K4
	Cash Reserve Ratio- Variable Cash Reserve ratio (VCRR)	measures and regulation on credit control	К6
	Selective Credit control measures- Regulation of Consumer Credit		К2

2.2	Management of Deposits Types of deposits	 Identify the various types of deposits Explain how to utilize about the management of deposits 	K2 K2
2.3	Advances and Lending- principles of sound bank lending	• Describe the advances of lending principles	K2
UNITIII	BANKER, CUSTOMER	AND NEGOTIABLE INSTRUME	ENTS
3.0	Relationship between banker and customer	• Discuss the relationship between banker and customer	К3
3.1	Special types of bank customers	• Analyse the special types of customers	K4
3.2	Negotiable instruments- Definition – Features	Define the negotiable instruments	K1
	Promissory note-Bill of exchange-Holder and Holder in due course	 Identify the promissory note and bill of exchange State the cheques and	K2
	Cheques-Crossing of cheque- Types of crossing- Dishonour of Cheques	crossing of chequesExplain the various types of crossing and	K1
	Endorsement –Types of Endorsements	endorsement	K2
3.3	Collection banker and paying banker Meaning, payment in due	 Summaries the collection banker and paying banker Demonstrate the usage of 	K2
	course- paying banker Duties of paying banker in honouring cheques Responsibilities of paying	 paying banker Explain the responsibilities and duties of paying banker 	K3
	banker in honouring cheques Statutory protection to paying banker		К2
UNIT IV		ECTRONIC BANKING	
4.0	E-Banking – Meaning – Benefits	 Define E-Banking Identify the benefits of E- 	K2
		banking	K2
4.1	Internet Banking Services – Drawbacks	• Describe the drawbacks of internet banking services	К2

4.2	Mobile Banking – Features – Drawbacks	• Discuss the feature and draw backs of mobile banking	K4
4.3	Automated Teller Machine (ATM) Features Benefits – Challenges	• Explain the ATM features and its benefits	K2
4.4	Credit cards Benefits – Constraints	• Identify the benefits of credit cards	К3
4.5	CDM- Coin vending machine- MICR Cheques – Benefits	• Appraise the usefulness of CDM and MICR	K5
UNIT V	REC	ENT TRENDS	
5.0	RBI Guidelines	Recall the Guidelines of RBI	K 1
	Benefits of Electronic Clearing Systems	• Give an outline about the benefits of ECS	K2
5.1	E-Cheques	• Illustrate use of the E- cheques	K2
	E-Money- Real Time Gross Settlement (RTGS) –	• Distinguish the E-money and the RTGS	K4
	Benefits to Banker and Customer	• Explain benefits to banker and customer	K2
5.2	Core Banking Solutions (CBS) – Benefits	• Explain core banking	K2
	Single Window Concepts – Features	• Summarize the features of single window concept	K2
5.3	Demat account – Application supported by blocked amount (ASBA)	• Apply the usage of Demat account and its applications	К3

MAPPING SCHEME FOR THE POS, PSOs AND COsL-LowM-ModerateH- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Η	Μ	Μ	L	Μ	L	Η	Μ	Η	Μ	Μ
CO2	п	Η	Н	Μ	Μ	L	Н	L	-	Μ	Μ	-	М
CO3	H	Н	Μ	Μ	Μ	-	Μ	-	-	Μ	-	L	L
	Н												
CO4		-	Μ	-	-	Μ	L	-	Н	Μ	-	L	L
	H												

CO5		Μ	-	Μ	Μ	-	-	-	Μ	-	L	-	-
	Η												
CO6	Η	Μ	Μ	-	-	-	L	-	-	-	-	Μ	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. M. ANAND

SEMESTER VI	CORE-XIII AUDITING	CODE: U22SF613
CREDITS: 4		HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the Students shall be able to,

S.No.	Course Outcomes	Level	Unit
1	Explain the scope and inherent limitations of auditing	K2	Ι
2	Discuss the general chronology of audit, audit strategy, audit program, and audit procedures.	K2	II
3	Describe the eligibility and removal of audit	K2	III
4	Analyze the Appointment, Qualifications, Rights, Duties and Liabilities of Company Auditor.	K4	III
5	Identify the powers and duties of Comptroller and Auditor General of India	К3	IV
6	Identify the audit procedure for various types of entities	К3	V

UNIT I INTRODUCTION

- 1.1 Meaning and Definition of Auditing
- 1.2 Objectives of Audit
- 1.3 Scope of Audit
 - 1.3.1 Aspects to be covered in Audit
- 1.4 Types of Audit
- 1.5 Advantages of Audit of financial statements
- 1.6 Inherent Limitations of Audit.

UNIT II AUDIT STRATEGY, AUDIT PLANNING AND AUDIT PROGRAMME 15 Hrs

2.1	Audit strategy 2.1.1 Overall Audit strategy	
~ ~	2.1.2 Establishment of Overall Audit strategy	
2.2	Audit Planning	
	2.2.1 Audit plan for an effective Audit	
• •	2.2.2 Benefits of planning	
2.3	Audit Programme	
UNI	Γ III COMPANY AUDIT	15 Hrs
3.1	Eligibility, Qualifications and Disqualifications	
3.2	Appointment of Auditor	
	3.2.1 Appointment of first Auditor	
	3.2.2 Appointment of subsequent Auditor	
3.3	Rotation of Auditor	
3.4	Removal of Auditor	
3.5	Rights of an Auditor	
3.6	Duties of an Auditor	
3.7	Auditor's Remuneration	
UNI	T IV COMPTROLLER AND AUDITOR GENERAL OF INDI	A (CAG) AND
CAR	0	15 Hrs
4.1	Powers of CAG	
4.2	Duties of CAG	
4.3	Appointment of CAG	
4.4	Reporting under CARO	
4.5	Types of Audit Report	
UNI	FV AUDIT OF DIFFERENT TYPES OF ENTITIES	15 Hrs
5.1	Government Audit	
5.2	Cost Audit (Sec. 148 of Companies Act, 2013)	
5.3	Audit of Non-Governmental Organisations	

- 5.4 Audit of Co-operative Societies
- 5.5 Audit of Educational Institutions
- 5.6 Audit of Trusts
- 5.7 Audit of Hospitals
- 5.8 Audit of Partnership firms

UINI					
S.No.	Topics	Web Links			
1	Audit Committee and Corporate	https://insights.diligent.com/audit-			
	Governance	committee/role-of-the-audit-committee-in-			
		corporate-governance			
2	Audit Committee and	https://www.proschoolonline.com/blog/auditing-			
	Constitution	in-india			
3	Corporate Social Responsibility	https://na.theiia.org/standards-			
	and Sustainability in Auditing	guidance/recommended-guidance/practice-			
		guides/Pages/Evaluating-Corporate-Social-			

UNIT – VI TOPICS FOR SELF STUDY

		Responsibility-and-Sustainable-Development- Practice-Guide.aspx	
4	Agile Auditing	https://www.wegalvanize.com/audit/an- overview-of-agile- auditing/#:~:text=Agile%20auditing%20is%20d esigned%20to,undertaken%20once%20resources %20are%20available.	

TEXT BOOKS

- 1. B.N. Tandon, S. Sudharsanam, S. Sundharabahu A handbook of Practical Auditing, S. Chand & Company Ltd, 5th or later edition, 2013.
- 2. R.G. Saxena Auditing, Himalaya Publishing House Pvt. Ltd, 7th edition, 2018.

BOOKS FOR REFERENCE

- 1. Ravinder Kumar, Virendar Sharma Auditing Principles and Practice (based on Companies Act 2013), 3rd edition, 2015.
- 2. CA Vikas Oswal- Simplified Approach to Advanced Auditing and Professional Ethics, 7th edition, 2016.

WEB LINKS

- 1. https://cag.gov.in/ C&AG of India (Compliance Auditing Guidelines)
- 2. https://mca.gov.in MINISTRY OF CORPORATE AFFAIRS of India (Reports on Finding

and Recommendations on Regulating Audit Firms and the Networks)

3. https://www.icai.org/post.html?post_id=13814 – ICAI Auditing Study Material.

Unit/Section	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	I	INTRODUCTION	
1.1	Meaning and Definition	Define Auditing	K1
1.2	Objective of an Audit	• Recall the objectives of an Audit.	K1
1.3	Scope of Audit	• Discuss the Scope of Audit.	K2
1.4	Types of Audit	• Recall the types of audit.	K1
1.5	Advantages of Audit of financial statement	• Describe the advantages of Audit of financial statement	K2
1.6	Inherent limitations of Audit	• Interpret the inherent limitations of Audit	K2

	AUDIT STRATEGY, AU	DIT PLANNING AND AUDIT PROC	GRAMME
2.1	Audit Strategy	• Discuss the meaning of Audit strategy	K2
2.2	Audit planning	• Identify the process involved in Audit planning	K2
2.3	Audit Programme	• Explain the Audit programme	K2
UNIT III	COMP	ANY AUDIT	
3.1	Eligibility, Qualification and Dis qualification	• Apply the provisions regarding the eligibility, qualification and disqualification of Auditor	К3
3.2	Appointment of Auditor	• Explain the procedure for appointment of Auditor	K2
3.3	Rotation of Auditor	Describe the process of Rotation of Auditor	K2
3.4	Removal of Auditor	• Explain the process of removal of auditor	K2
3.5	Rights of an Audit	• Discuss the rights of an Auditor	K2
3.6	Duties of Auditor	• Explain the duties of Auditor	K2
3.7	Auditor's Remuneration	• Discuss the remuneration of Auditor	K6
UNIT IV		AND AUDITOR GENERAL OF IND	IA(CAG) AND
4.1	CARO Powers of CAG	• Discuss the powers of CAG	K6
4.2	Duties of CAG	Explain the duties of CAG	K2
4.3	Appointment of CAG	• Express the provision for appointment of CAG	K2
4.4	Reporting under CARO	• Explain the reporting under CARO	K2
4.5	Types of Audit Report	Discuss the types of Audit of Report	K6
UNIT V	AUDIT	OF DIFFERENT TYPES OF ENTITI	ES

5.1	Government Audit	List the provisions for Government Audit	K1
5.2	Cost Audit	 Explain cost audit Recall the advantages of Cost audit. 	K1
5.3	Audit of Non- Governmental Organisations	• Discuss briefly about non- Governmental organsisations	K2
5.4	Audit of Co- operative societies	• Explain audit of Co – operative societies	K2
5.5	Audit of Educational institutions	• Explain the audit of Educational institutions	K2
5.6	Audit of Trusts	• Summarize Audit of Trusts.	K2
5.7	Audit of Hospitals	Discuss the Audit of Hospitals	K2
5.8	Audit of Partnership firms	Recall Audit of Partnership firms	K1

MAPPING SCHEME FOR POs, PSOs and COs

	L-L	ωw	\mathbf{M}	[-Mode	erate			H- Hig	gh				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Η	Н	Н	Μ	Μ	L	Μ	L	Н	Μ	Н	М	М
CO2	Н	Н	Н	-	Μ	L	Н	L	-	L	Μ	-	L
CO3	Н	Н	Μ	-	Н	-	Μ	-	-	Μ	-	L	М
CO4	Н	-	Μ	-	-	Μ	L	-	Н	-	-	L	L
CO5	Н	Μ	-	Η	Μ	-	-	-	Μ	-	L	-	-
CO6	Η	-	Μ	-	-	-	L	-	-	Н	-	Μ	L

COURSE ASSESSMENT METHODS

Direct

1. Continuous Assessment Test I,II

2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER -VI	ELECTIVE: III – GOODS AND	CODE: U22SF6:A
CREDITS: 4	SERVICES TAX LAW AND	HOURS PER WEEK: 5
	PRACTICE	

COURSE OUTCOMES

On completion of the course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Describe the concepts of indirect taxation system	K2	Ι
	followed in India.		
2	Explain the taxable events under GST.	K2	II
3	Demonstrate the concepts relating to Place, Time	К3	III
	and value of Supply.		
4	Assess the amount of ITC to be claimed.	K6	IV
5	Formulate online GST registration. K6 V		V
6	Evaluate the amendments in GST Act.	K6	V

UNIT I - GOODS AND SERVICES TAX ACT & RULES

- 1.0 Introduction
- 1.1 Meaning of GST
- 1.2 Need for GST in India
- 1.3 Cascading effect of tax
- 1.4 Non-integration of VAT and Service Tax causes double taxation
- 1.5 No CENVAT Credit after manufacturing stage to a dealer
- 1.6 Cascading of taxes on account of levy of CST Inter-State purchases
- 1.7 One Nation-One Tax
- 1.8 Dual GST Model
- 1.9 Central Goods and Services Tax Act, 2017 (CGST)
- 1.10 State Goods and Services Tax Act, 2017 (SGST)
- 1.11 Union Territory Goods and Services Tax Act, 2017 (UTGST)
- 1.12 Integrated Goods and Services Tax Act, 2017 (IGST)
- 1.13 Goods and Services Tax Network (GSTN)
- 1.14 Functions of GSTN (i.e. Role assigned to GSTN)
- 1.15 Constitution (101st Amendment) Act, 2016
- 1.16 GST Council
- 1.17 Guiding principle of the GST Council
- 1.18 Functions of the GST Council

UNIT II - LEVY AND COLLECTION OF TAX

- 2.1 Scope of supply (Section 7 of CGST Act, 2017)
- 2.2 Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;
- 2.3 Section 7(1) (b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business
- 2.4 Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration
 - 2.4.1 Permanent transfer/disposal of business assets
 - 2.4.2 Supply between related persons or distinct persons
 - 2.4.3 Supply to agents or by agents
 - 2.4.4 Importation of Services
- 2.5 Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II
 - 2.5.1 Renting of Immovable Property
 - 2.5.2 Information Technology software
 - 2.5.3 Transfer of the right to use any goods for any purpose
 - 2.5.4 Composite supply
- 2.6 Non-taxable Supplies under CGST Act, 2017
 - 2.6.1 Section 7(2) (a) activities or transactions specified in Schedule III;
 - 2.6.2 Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council,
 - 2.6.3 Section 7(3) the transactions that are to be treated as—
 - (a) A supply of goods and not as a supply of services; or
 - (b) A supply of services and not as a supply of goods.
- 2.7 Composite and Mixed Supplies (Section 8 of CGST Act, 2017)
 - 2.7.1 Meaning of Composite and Mixed Supplies
 - 2.7.2 Composite Supply
 - 2.7.3 Mixed supply
 - Levy and Collection
- 2.9 Composition Levy

2.8

- 2.10 Exemption from tax
- 2.11 Person liable to pay tax
 - 2.11.1 Forward Charge
 - 2.11.2 Reverse Charge
 - 2.11.3 Person who are required to pay tax under section 9(5) of CGST (i.e. Electronic Commerce Operator)

UNIT III - TIME AND VALUE OF SUPPLY

- 3.1 Time of supply
- 3.2 Place of supply
- 3.3 Value of supply
- 3.4 Change in rate of tax in respect of supply of goods or services

UNIT IV - INPUT TAX CREDIT

- 4.1 Eligibility for taking Input Tax Credit (ITC)
- 4.2 Input Tax credit in special circumstances
- 4.3 Input Tax Credit in respect of goods sent for Job-Work
- 4.4 Distribution of credit by Input Service Distributor (ISD)
- 4.5 Recovery of Input Tax Credit

UNIT V- REGISTRATION UNDER GST LAW

- 5.1 Persons not liable for registration
- 5.2 Compulsory registration
- 5.3 Procedure for registration
- 5.4 Deemed registration
- 5.5 Casual taxable person
- 5.6 Non-resident taxable person
- 5.7 Cancellation Vs. Revocation of registration

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Tax invoice credit and debit notes	https://resource.cdn.icai.org/56454bosinter-p4-
	electronic way bill	maynov2020secb-cp8.pdf
2	Returns and Payment of tax	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-cp10.pdf
3	TDS & TCS under GST	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-cp9.pdf
4	Audit under GST	https://icmai.in/upload/Students/Syllabus2016/Inte
		r/Paper-11-Jan2020-Revised.pdf

TEXT BOOK

The Institute of Cost and Management Accountants of India, Indirect Taxation study

material (Relevant year)

BOOKS FOR REFERENCE

1. Goods & Services Tax Ready Reckoner, CA. Ashok Batra, Wolters Kluwer Publishing house.

2. Goods and Services Tax (G.S.T), H.C.Mehrotra and V.P.Agarwal, 1st January, 2019, 4th Edition, SathiyaBhawan Publications.

3. Goods and Services Tax Act (GST) Bare Act with Rules & Forms and Amendments 2020 Edition by Government of India, Law Literature Publication.

4. How to Practice as a GST (Goods and Services Tax) Professional (Practitioner), Xcess Board of Editors', January, 2018. XcessInfostore Private Limited Publishers.

5. Taxmann's GST Practice Manual Day to Day GST Practice Guide for Professionals, Aditya Singhania, 2nd Edition 2020, Taxmann Publisher.

WEB LINKS

1. https://mib.gov.in/sites/default/files/presentation%20on%20GST.pdf

2. https://cablogindia.com/pdf-goods-and-services-tax-gst-revision-notes/

15 Hrs

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
	FOODS AND SERVICES TA	X ACT & RULES	
1.0	Introduction	 Explain the features of indirect tax. Give an outline the reason for collection of tax in our country. 	K2
1.1	Meaning of GST	• Recall the meaning of GST	K1
1.2	Need for GST in India	• Explain the need for GST in India.	K2
1.3	Cascading effect of tax	• Demonstrate cascading effect of tax.	K2
1.4	Non-integration of VAT and Service Tax causes double taxation	• Explain the reason for emergence of GST.	K2
1.5	No CENVAT Credit after manufacturing stage to a dealer	• Enumerate the advantages of GST.	K2
1.6	Cascading of taxes on account of levy of CST Inter-State purchases	• Compare the disadvantages of Pre-GST taxation system.	K2
1.7	One Nation-One Tax	• List the significance of GST.	K1
1.8	Dual GST Model	• Explain the concept of Dual GST model followed in our country.	K2
1.9	Central Goods and Services Tax Act, 2017 (CGST)	• Summarize the application of CGST Act 2017.	K2
1.10	State Goods and Services Tax Act, 2017 (SGST)	• Summarize the application of SGST Act 2017.	K2
1.11	Union Territory Goods and Services Tax Act, 2017 (UTGST)	• Explain the application of UTGST Act 2017.	K2
1.12	Integrated Goods and Services Tax Act, 2017 (IGST)	• Summarize the application of IGST Act 2017.	K2
1.13	Goods and Services Tax Network (GSTN)	• Demonstrate the significances of GSTN	K2
1.14	Functions of GSTN (i.e. Role assigned to GSTN)	• Explain the functions of GSTN	K2

1.15	Constitution (101st Amendment) Act, 2016	• Recall the reason for the constitution Amendment Act, 2016.	K1
1.16	GST Council	Explain the roles and responsibilities of GST Council.	K2
1.17	Guiding principle of the GST Council	• Discuss the guiding principles of GST council.	K2
1.18	Functions of the GST Council	• List the functions of GST council.	K1
1.19	Definitions under CGST Laws	Define CGST/SGST/UTGST/I GST	K1
UNIT II	LEVY AND COLLECTI	ON OF TAX	
2.1	Scope of supply (Section 7 of CGST Act, 2017)	• List the scope of supply.	K1
2.2	Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;	• Classify supply under section 7(1)(a)	K2
2.3	Section 7(1)(b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business	• Explain section 7(1)(b)	K2
2.4	Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration	• Demonstrate section 7(1)(c)	K2
2.4.1	Permanent transfer/disposal of business assets	• Explain the concept of disposal of business assets	K2
2.4.2	Supply between related persons or distinct persons	• Compare related person and distinct person.	K2
2.4.3	Supply to agents or by agents	• Relate the role of principal and agent during supply of goods or rendering service.	K1
2.4.4	Importation of Services	• Illustrate import service undertaken in supply.	K2

2.5	Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II	• Summarize Section 7 (1)(d)	K2
2.5.1	Renting of Immovable Property	• Demonstrate renting of immovable property as supply in GST.	K2
2.5.2	Information Technology software	• Summarize how information technology software is treated as supply in GST	K2
2.5.3	Transfer of the right to use any goods for any purpose	• Explain "transfer of the right to use goods" as supply in GST.	K2
2.5.4	Composite supply	• Explain the concept of composite supply.	K2
2.6	Non-taxable Supplies under CGST Act, 2017	• Summarize non-taxable supplies under CGST Act, 2017.	K2
2.6.1	Section 7(2) (a) activities or transactions specified in Schedule III;	• Demonstrate transactions in negative list of supply.	K2
2.6.2	Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council,	• Explain Sec 7 (2) (b) in detail.	K2
2.6.3	Section 7(3) the transactions that are to be treated as—	• Summarize section 7 (3) under CGST Act 2017.	K2
2.7	Composite and Mixed Supplies (Section 8 of CGST Act, 2017)	• Compare composite and mixed supplies.	K2
UNIT III	TIME AND VALUE OF	SUPPLY	
3.1	Time of supply	• Identify Time of supply in GST	K3
3.2	Place of supply	• Identify Place of Supply in GST	К3
3.3	Value of supply	• Identify value of supply in GST.	К3

3.4	Change in rate of tax in respect of supply of goods or services	• Apply the amended rate of tax with respect to supply of goods or services.	K3
UNIT IV	INPUT TAX CRED	IT	
4.1	Eligibility for taking Input Tax Credit (ITC)	• Identify the eligibility criteria for taking Input Tax Credit.	K3
4.2	Input Tax credit in special circumstances	• Determine ITC under special circumstances.	K6
4.3	Input Tax Credit in respect of goods sent for Job-Work	• Assess ITC with respect to goods sent for Job-Work.	K6
4.4	Distribution of credit by Input Service Distributor (ISD)	• Evaluate the distribution of credit by Input Service Distributor (ISD).	К6
4.5	Recovery of Input Tax Credit	• Calculate recovery of Input Tax Credit.	K4
UNIT V	REGISTRATION UNI	DER GST LAW	
5.1	Persons not liable for registration	• Interpret the persons not liable for registration.	K2
5.2	Compulsory registration	• Identify persons who need to compulsorily register with GST.	К3
5.3	Procedure for registration	• Determine the procedure for registration in GST portal.	К6
5.4	Deemed registration	• Evaluate deemed registration at the time of registration with GST.	K6
5.5	Casual taxable person	• Determine casual taxable person.	K6
5.6	Non-resident taxable person	• Determine Non-resident taxable person.	K6
5.7	Cancellation Vs Revocation of registration	• Distinguish between cancellation and revocation of registration.	K4

MAPPING SCHEME FOR POs, PSOs and COs

			L-Lo	W		M-]	Modera	ate	ł	I-High			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	Μ	Μ	Μ	-	Н	Μ	Н	Н	Μ	-
CO2	Н	Н	L	Μ	Μ	Μ	Μ	Н	Μ	Н	Н	Μ	L
CO3	Н	Μ	Μ	Μ	Μ	Μ	L	Η	Μ	Η	Η	Μ	L
CO4	Н	-	-	Μ	Μ	-	-	Μ	Μ	-	Η	Μ	-
CO5	-	-	Μ	-	-	-	-	Μ	Μ	-	-	Η	Μ
CO6	-	-	-	Μ	-	-	-	Μ	Μ	Μ	-	Н	Μ

COURSE ASSESSMENT METHODS

Direct					
 Continuous Assessment Test I,II Open book test; Assignment; Presentation End Semester Examination 	Seminar;	Journal	paper	review,	Group
Indirect					

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER -VI	ELECTIVE: III –	CODE: U22SF6:3
CREDITS: 4	ENTREPRENEURIAL	HOURS PER WEEK: 5
	DEVELOPMENT	

COURSE OUTCOMES

On completion of the course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Explain the distinct entrepreneurial traits and the	K2	Ι
	recent trends.		
2	Identify and define the principles of viability of	K2	II
	businesses, new business start-ups, and		
	opportunities identification and selection.		
3	Describe the need of supporting and rendering	K2	III
	financial support to entrepreneurs.		
4	Apply the principles of new venture financing,	K3	III
	growth financing for businesses.		
5	Describe the issues and problems faced by	K2	IV
	entrepreneurs in MSME including entrepreneurial		
	practices in India.		
6	Analyse the development of entrepreneurial	K4	V
	ventures		

UNIT I - INTRODUCTION

- 1.1. Definition
- 1.2. Concept
- 1.3. Characteristics
- 1.4. Functions
- 1.5. Difference between
- 1.5.1. Entrepreneur and Enterprise
- 1.5.2. Entrepreneur and Manager
- 1.5.3. Entrepreneur and Intrapreneurs
- 1.6. Types of Entrepreneurs
- 1.7. Theories
- 1.8. Behavioural Patterns of Entrepreneurs
 - 1.8.1. Factors Affecting Entrepreneurship growth
 - 1.8.2. Entrepreneurial Motivation and Competencies
 - 1.8.3. Entrepreneurship Development Programmes
- 1.9. New generations of entrepreneurship
 - 1.9.1. Social Entrepreneurship
 - 1.9.2. Edupreneurship
 - 1.9.3. Ecopreneur
 - 1.9.4. Self Help Groups
 - 1.9.5. Health Entrepreneurship
 - 1.9.6. Tourism Entrepreneurship

- 1.9.7. Women Entrepreneurship
- 1.10 Barriers to Entrepreneurship

UNIT II START – UPS

- 2.1. Establishing Entrepreneurial System
- 2.2. Forms of Business Ownership
- 2.3. Industrial Park (Meaning, features & examples)
- 2.4. Special Economic Zone (Meaning, features & examples)
- 2.5 Business Modelling
- 2.5.1. Meaning, Need and Nature of Business Modelling
- 2.5.2. Relationship between Business Model & Business Plan
- 2.5.3. Market Research
- 2.6. Identifying, Selecting a Good Business Opportunity 2.6.1. Mullins 7-Domain Framework
 - 2.6.2. Scouting for Business Ideas- Various sources
 - 2.6.3. Generation Business Ideas- Various tools
- 2.7. Formulation of Business Plan
- 2.8. Project Appraisal

UNIT III SUPPORT

- 3.1. Financing to Enterprise
- 3.2. Institutional Finance and Support to Entrepreneurs
- 3.3. Angel Investing
- 3.4. Venture Finance
- 3.5. Managing Cash Flow
- 3.6. Tax Benefits to MSME

UNIT IV MICRO, SMALL AND MEDIUM ENTERPRISES (MSME) 15Hrs

- 4.1. Introduction
- 4.2. Meaning

4.5.

- 4.3. MSME Act Small Scale Industries
- 4.4. Support and Benefits is provided by the Ministry in MSME Sector
 - 4.4.1. Support provided by the Ministry for Training
 - 4.4.2. Support provided by the Ministry for Manufacturing
 - 4.4.3. Support provided by the Ministry for Production & Design
 - 4.4.4. Support provided by the Ministry aid in improving Quality control and technology
 - 4.4.5. Support provided by the Ministry aid in loan and borrowings
 - 4.4.6. Benefits provided by the Ministry of MSME provide to MSMEs
 - Modernisation assistance to small scale unit
- 4.6.Export oriented units
 - 4.6.1 Incentives and facilities to exports entrepreneurs
 - 4.6.2.Export oriented zone
 - 4.6.3.Export-Import Bank of India

UNIT V DEVELOPMENT

15Hrs

5.1. Intellectual Property Rights

15Hrs

- 5.2. Sickness in Small Enterprises
- 5.3. E-Commerce and Small Enterprises
- 5.4. Franchising
- 5.5. Social Responsibility of Business

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Business Valuation methods	https://www.fundera.com/blog/business-valuation-
		methods
2	Approaches of business Valuation	https://www.financialpoise.com/3-approaches-to-
	methods	business-valuation-methods/
3	Small business Valuation methods	https://www.nav.com/blog/small-business-
		valuation-methods-how-to-value-a-small-business-
		474215/
4	Research paper on business Valuation	https://www.academia.edu/Documents/in/Business
		_Valuation
5	Business Valuation of Websites or	https://feinternational.com/blog/how-do-you-
	internet business	value-an-online-business/

TEXT BOOKS

1. Dr. S. S. Khanka (2018), Entrepreneurial Development, Sultan Chand & Company Pvt. Ltd., New Delhi.

2. C. B. Gupta and Srinivasan (2018), Entrepreneurial Development, Sultan Chand & Company Pvt. Ltd., New Delhi.

BOOKS FOR REFERENCE

1. Jose Paul, Ajith Kumar N. (2015), Entrepreneurship Development and Management, Himalaya Publishing House Pvt. Ltd., Mumbai.

2. Dr. Maturi Balakrishna Rao and Dr. Talluri Sreekrishna (2018), Micro, Small and Medium Enterprises: MSME, KY Publications, Andhra Pradesh.

3. Dr. Namita Kumari (2014), Women Entrepreneurship in India: Understanding the role of NGOs, Notion Press, Chennai.

4. Francis Cherunilam (2015), International Marketing, Himalaya Publishing House Pvt. Ltd., Mumbai.

5.Vasant Desai (2016), The Dynamics of Entrepreneurial Development and Management, Himalaya Publishing House Pvt. Ltd., Mumbai.

1. John Mullins (2018), The New Business Road Test, Financial Times Prentice Hall, US.

WEB LINKS

- 1. https://msme.gov.in/faq
- 2. https://www.pdfdrive.com/entrepreneurial-finance-for-msmes-a-managerial-approachfor-developing-markets-d158061583.html
- 3. https://www.pdfdrive.com/entrepreneurial-negotiation-understanding-and-managing-the-relationships-that-determine-your-entrepreneurial-success-d187120655.html

4. https://www.pdfdrive.com/leadership-innovation-and-entrepreneurship-as-driving-forcesof-the-global-economy-proceedings-of-the-2016-international-conference-on-leadershipinnovation-and-entrepreneurship-iclie-d158100300.html

UNIT IINTRODUCTION1.1.Definition• Define the term entrepreneurshipKI1.2.Concept• Spell the concept of an entrepreneurKI1.3.Characteristics• Describe the characteristics/features of an entrepreneurK21.4.Functions• Illustrate the functional roles of an entrepreneursK21.5.1Entrepreneur and Entrepreneur and Enterprise• Differentiate Entrepreneur & ManagerK41.5.2.Entrepreneur and Intrapreneurs• Differentiate Entrepreneur and Intrapreneur and Intrapreneur and IntrapreneursK41.6.Types of Entrepreneurs• Classify the various types of entrepreneur and IntrapreneursK21.7.Theories• Explain the behavioural pattern of an entrepreneurK21.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneurK1	Unit / Sectio n	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction				
1.1.Definitionentrepreneurship1.2.Concept• Spell the concept of an entrepreneurK11.3.Characteristics• Describe the characteristics/features of an entrepreneurK21.4.Functions• Illustrate the functional roles of an entrepreneursK21.5.1Entrepreneur and Entreprise• Differentiate Entrepreneur and EnterpriseK41.5.2.Entrepreneur and Manager• Distinguish 	UNIT I	UNIT I INTRODUCTION						
1.2.Conceptentrepreneur1.3.Characteristics• Describe the characteristics/features of an entrepreneurK21.4.Functions• Illustrate the functional roles of an entrepreneursK21.4.Functions• Differentiate Entrepreneur and Entrepreneur and EnterpriseK41.5.1Entrepreneur and Manager• Distinguish Entrepreneur & ManagerK41.5.2.Entrepreneur and Manager• Distinguish Entrepreneur & ManagerK41.5.3.Entrepreneur and Intrapreneurs• Differentiate Entrepreneur and IntrapreneursK41.6.Types of Entrepreneurs• Classify the various types of entrepreneur and IntrapreneursK21.7.Theories• Explain the theoriesK21.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneurK2	1.1.	Definition		KI				
1.3.Characteristicscharacteristics/features of an entrepreneur1.4.FunctionsIllustrate the functional roles of an entrepreneursK21.5.1Entrepreneur and EntrepriseDifferentiate Entrepreneur and EnterpriseK41.5.2.Entrepreneur and ManagerDistinguish Entrepreneur & ManagerK41.5.3.Entrepreneur and IntrapreneursK41.6.Types of EntrepreneursClassify the various types of entrepreneur and IntrapreneursK41.7.Theories• Explain the theoriesK21.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneurK2	1.2.	Concept		KI				
1.4.Functionsroles of an entrepreneurs1.5.1Entrepreneur and EntrepriseDifferentiate Entrepreneur and EnterpriseK41.5.2.Entrepreneur and ManagerDistinguish Entrepreneur & ManagerK41.5.3.Entrepreneur and IntrapreneursK41.6.Types of EntrepreneursClassify the various types of entrepreneur and IntrapreneursK41.7.Theoriesexplain the theoriesK21.8.Behavioral Patterns of EntrepreneursExplain the behavioural pattern of an entrepreneurK2	1.3.	Characteristics	characteristics/features	К2				
1.5.1Entrepreneur and EnterpriseEntrepreneur and Enterprise1.5.2.Entrepreneur and Manager• Distinguish Entrepreneur & ManagerK41.5.2.Entrepreneur and Manager• Differentiate Entrepreneur and IntrapreneursK41.5.3.Entrepreneur and Intrapreneurs• Differentiate Entrepreneur and IntrapreneursK41.6.Types of Entrepreneurs• Classify the various types of entrepreneurK41.7.Theories• Explain the theoriesK21.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneurK2	1.4.	Functions	roles of an	K2				
1.5.2.Entrepreneur and ManagerEntrepreneur & Manager1.5.3.Entrepreneur and Intrapreneurs• Differentiate Entrepreneur and IntrapreneursK41.6.Types of Entrepreneurs• Classify the various types of entrepreneurK41.6.Topes of Entrepreneurs• Classify the various types of entrepreneurK41.7.Theories• Explain the theoriesK21.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneurK2	1.5.1	-	Entrepreneur	K4				
1.5.3.Entrepreneur and IntrapreneursEntrepreneur and Intrapreneurs1.6.Types of Entrepreneurs• Classify the various types of entrepreneur1.7.Theories• Explain the theories1.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneur	1.5.2.	-	Entrepreneur	K4				
1.6.Types of EntrepreneursClassify the various types of entrepreneur1.7.Theories• Explain the theories1.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneur	1.5.3.	-	Entrepreneur	K4				
1.7.TheoriesExplain the theories1.8.Behavioral Patterns of EntrepreneursK2	1.6.	_	-	K4				
1.8.Behavioral Patterns of Entrepreneurs• Explain the behavioural pattern of an entrepreneur	1.7.	Theories	• Explain the theories	K2				
1.8.1. KI	1.8.		pattern of an	К2				
	1.8.1.			KI				

	Factors Affecting Entrepreneurship growth	• Describe the factors affecting entrepreneurship growth	
1.8.2.	Entrepreneurial Motivation and Competencies	• Explain entrepreneurial motivation and Competencies	K2
1.8.3.	Entrepreneurship Development Programmes	• Demonstrate Entrepreneurship Development	К3
1.9.	New generations of entrepreneurship	 Compare the recent trends Illustrate the requirement in adapting to change 	K2
1.9.1.	Social Entrepreneurship	• Explain Social Entrepreneurship	K2
1.9.2.	Entrepreneurship	• State the meaning of entrepreneurship	KI
1.9.3.	Entrepreneur	Define Entrepreneur	K1
1.9.4.	Self Help Groups	• Explain Self Help Groups	K2
1.9.5.	Health Entrepreneurship	• Identify the Health Entrepreneurship	K2
1.9.6	Tourism Entrepreneurship	 Describe the tourism Entrepreneurship 	K2
1.9.7.	Women Entrepreneurship	• Summarize the Women Entrepreneurship	K2
1.10	Barriers to Entrepreneurship	• Classify the barriers to Entrepreneurship	K2
UNIT I	I	START UPS	
2.1.	Establishing Entrepreneurial System	• Identifying a business, idea and process	К2

			K2
2.2.	Forms of Business Ownership	 Explain the various types of business ownership Identify an appropriate form of ownership structure 	N2
2.3.	Industrial Park (Meaning, features & examples)	 Spell the concept and meaning Describe Industrial Park features Illustrate examples 	K2
2.4.	Special Economic Zone (Meaning, features & examples)	 State the concept and meaning of SEZ Describe the features of Special Economic Zone 	K2
2.5.	Business Modelling	• Discuss the concept "Business Modeling"	K2
2.5.1.	Meaning, Need and Nature of Business Modelling	• Explain the meaning, need and nature of business modelling	K2
2.5.2.	Relationship between Business Model & Business Plan	 Differentiate the relationship between Business Model & Business Plan 	K4
2.5.3.	Market Research	 Explain Market Research Describe how data is organized and its business strategy 	K2
2.6.	Identifying, Selecting a Good Business Opportunity	 Explain the need for Identifying, Selecting a Good Business Opportunity Describe the steps in setting up business and identification of 	K2

		business opportunity		
2.6.1.	Mullins 7-Domain Framework	 Explain Mullins Theory Relate the usage of theory while in starting new business 	K2 K1	
2.6.2.	Scouting for Business Ideas	• Identify business ideas	K2	
2.6.3.	Generation Business Ideas- Various tools	Apply the Generation Business Ideas	К3	
2.7. Formation of Business Plan		• Describe the formulation of the business plan.	K2	
2.8. Project Appraisal		 Demonstrate project appraisal 	К3	
UNIT I	II	SUPPORT		
3.1.	Financing to Enterprise	 Describe the sources of finance Explain capital structure, capitalization, Term loans and venture capital 	K2	
Institutional Finance and Support to Entrepreneurs 3.2.		 Explain the need of Institutional Finance and Support to Entrepreneurs Demonstrate the workings of Institutional Finance and Support to Entrepreneurs 	K2	
3.3.	Angel Investing	• Explain the concept and the need for opting into Angel Investing	K2	
3.4.	Venture Finance	• Explain the need for venture finance	K2	

		• Associate how Venture Finance facilitates the entrepreneurs	
3.5.	Managing Cash Flow	 Classify the requirement of Managing Cash Flow Apply the importance of Managing Cash Flow 	К3
3.6.	Tax Benefits to MSME	• Explain justification behind tax benefits and its tax concessions	К2
UNIT I	IV MICRO, SMA	ALL AND MEDIUM ENTERPRIS	SES(MSME)
4.1.	Introduction	• Describe the concepts and new changes	K2
4.2	Meaning	• Recall the meaning of MSME	KI
4.3.	MSME Act Small Scale Industries	• Describe the MSME Act	K2
4.4.	Support and Benefits is provided by the Ministry in MSME Sector	• Summarize the benefits and support of MSME Sector	KI
4.4.1.	Support provided by the Ministry for Training	• Demonstrate assistance in training intuitions for skill development	К3
4.4.2.	Support provided by the Ministry for Manufacturing	 Explain the support available to improve manufacturing competences Describe the support provided by the Ministry for energy Conservation in manufacturing process 	K2
4.4.3.	Support provided by the Ministry for	• Illustrate the support	K2

	Production & Design	provided by the Ministry to improve design and quality of production	
4.4.4.	Support provided by the Ministry aid in improving Quality control and technology	 Describe the need for improvement in quality Illustrate the support provided by the Ministry the latest Quality Management Standards& Quality Technology Tools (QMS & QTT) 	К2
4.4.5.	Support provided by the Ministry aid in loan and borrowings	 Illustrate for the application of loan, status of borrowing Explain the specialized banks for lending banks and other Institutions of funding Discuss assets required for borrowing 	K2
4.4.6.	Benefits provided by the Ministry of MSME to MSMEs	• Analyze the benefits provided by the ministry of MSME to MSME	K4
4.5.	Modernisation assistance to small scale unit	• Explain the support provided by the ministry in international events	К2
4.6.	Export oriented units	• Classify the need of Export oriented units	К2
4.6.1.	Incentives and facilities to exports entrepreneurs	• Categorize the facilities and incentives available to export entrepreneurs	K4
4.6.2.	Export oriented zone	• Define Export oriented zone	K1

4.6.3.	Export-Import Bank of India	• Illustrate about the EXIM -Bank finance ability and workings to support projects	К2
UNIT	V	DEVELOPMENT	
5.1.	Intellectual Property Rights (IPR)	 Describe the IPR Explain why IPR is essential for MSME Explain IPR benefits 	K2
5.2.	Sickness in Small Enterprises	 Describe the process of industry sickness Summarize the signs and symptoms of industrial sickness and government polices to revive and curb sickness. 	K2
5.3.	E-Commerce and Small Enterprises	 Explain the need E- Commerce Describe E Commerce suitability for small enterprise 	K2
5.4.	Franchising	• Explain franchising	K2
5.5.	Social Responsibility of Business	• Analyse the need for SRB and importance	К4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Μ	Μ	Μ	-	Н	Μ	Μ	Μ	Н	-	М	Н
CO2	Μ	Н	-	-	-	Μ	Н	-	-	Н	-	Н	Η
CO3	-	Н	-	-	-	Μ	-	-	-	-	М	-	Η
CO4	Μ	Μ	Н	-	-	Μ	Н	-	-	Н	-	Μ	Η
CO5	Μ	Н	-	-	-	Н	-	-	-	-	Η	Μ	Η
CO6	-	-	Н	-	-	-	-	Н	Н	Η	Н	Μ	Η

M-Moderate

H- High

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. G. RACHEL CURLY CINDRELLA